# **Marquee Health Privacy FAQs**

## What kind of information is collected by Marquee Health?

Marquee Health may collect certain anonymous, unrestricted, non-personal information about you from your computer, including the type of web browser software you use, the links that you select, traffic data, the name of your Internet domain, the Internet address of the portal used for access, location data, the pages you have visited on this portal, web logs and other communication data.

Depending on your choice to use certain features on the portal (i.e. eConnect or Animo Digital Behavioral Health) Marquee Health may, with your explicit consent, collect and process personal information which may include: name, date of birth/other vital statistics records, email address, physical/mailing address, telephone number, personal health information.

## What information can Marquette see?

Marquette can see which activities and challenges an employee or their spouse has received points for and how many points a person has received for each logged activity. Marquette CANNOT see the specific details within activities such as biometric data reported in a Health Risk Assessment.

## What information does Marquette get from Marquee?

Marquette receives regular updates from Marquee about program participation, including number of employees and spouses enrolled in the program and challenges. Quarterly, Marquette also receives coaching enrollment numbers, total page views and pages visited most, and top activities for rewards.

Medical information that personally identifies you that is provided in connection with the wellness program will not be provided to your supervisors or managers and may never be used to make decisions regarding your employment. You may not be discriminated against in employment because of the medical information you provide as part of participating in the wellness program, nor may you be subjected to retaliation if you choose not to participate.

#### What does Marguette do with this information?

This data helps us to gain an understanding of how many employees and spouses are enrolled in and actively participating in the program. It helps us understand which activities our employees and their spouses are engaging with to plan future challenges and activities.

### How is my data protected with Marquee Health?

Marquee Health is committed to protect all personal and private information in accordance with all applicable laws, regulations and standards, including any standards established in the United States under HIPAA. Marquee's privacy policy is designed to protect the privacy of individuals. It explains what information Marquee collects from visitors to the site during the duration of your relationship, how it uses that information, and how visitors can update and verify the uses of the information provided on the site. To read the full privacy policy visit the MyWellness portal and click on the Program Document tile.

### Who does Marquee Health share my information with?

Your email address and other identifying information will not be sold to third parties or shared with outside companies. In specific situations such as health coaching, a few details may be provided to EAP or another entity as deemed necessary by Marquee Health to provide the service you are requesting.