

MARQUETTE UNIVERSITY
Office of the Provost
University Academic Senate Minutes
April 20, 2009 – Approved May 11, 2009

- I. Call to Order. The meeting was called to order at 3:12 p.m. Invocation by Dr. Evelyn Donate-Bartfield

Members Present: Dr. Margaret Bloom, Prof. Bruce Boyden, Dr. Sharon Chubbuck, Fr. Michael Class, Dr. James Courtright, Dr. William Cullinan, Dr. Evelyn Donate-Bartfield, Dr. Alexander Drakop, Prof. Edward Fallone, Dr. Marilyn Frenn, Dr. Kristin Haglund, Dr. Jadwiga Hjertstedt, Dr. Diane Hoeveler, Mrs. Susan Hopwood, Dr. Jeanne Hossenlopp, Mr. Stephen Hudson-Mairet, Mr. John Jentz, Dr. Sarah Knox, Dr. Christine Krueger, Dr. Cheryl Maranto, Dr. Daniel Meissner, Dr. Alexander Ng, Dr. Kristy Nielson, Dr. Anne Pasero, Dr. John Pauly, Mr. Jason Rae, Mr. Raymond Redlingshafer, Dr. Linda Salchenberger, Dr. Lawrence Soley (sub for Dr. Steven Goldzwig), Dr. James South, Dr. Siddhartha Syam, Dr. Steven Taylor, Dr. William Thorn, Ms. Janice Welburn, Dr. G.E. Otto Widero, and Dr. Wanda Zemler-Cizewski.

Member Excused: Dr. Margaret Callahan, Ms. Kristen Hickman, and Dr. Edward Korabic.

Members not present: Dr. Daniel Meissner and Dr. William Wiener.

Guests Present: Dr. Edward Inderrieden, Mr. Dale Kaser, Dr. Linda Lee, Mr. Roger Lopez (Tribune Reporter), Dr. Christopher L. Miller, and Ms. Mary Pat Pfeil.

- II. Approval of March 16, 2009 Minutes

The minutes were approved unanimously. There were no abstentions.

- III. Chairperson's Report – Dr. William Thorn

A. Dr. Courtright gave an update on the elections, noting that Mykl Novak has the capability to quickly set up the electronic voting for the University Academic Senate and other committees, based on last year's work. It was noted that it would be preferable to have the UAS officer and liaison elections after the campus-wide and college elections are complete so that the full complement of the UAS is known, and thus those eligible are also known. Since those are not yet complete and the ballot for UAS Officers/Liaisons is not yet set, it will be held at the May meeting.

There are a couple of issues with the UAS committee list that was emailed with the agenda. Julie O'Keefe has moved to University Advancement and is not eligible to continue on the Faculty Council. Dr. Nielson and Dale Kaser will review the committee members term dates to ensure accuracy.

Executive Committee put forth the slate of nominated faculty from the Senator Service Surveys. Dr. Courtright will contact nominees and set up the ballot.

- B. Dr. Christopher Miller made a presentation to the Senators regarding Holistic Student Development, which ties into in Admissions and Learning Outcomes. A handout will be sent to the senators with the minutes of the April meeting.

IV. Provost Report – Dr. John Pauly

Dr. Pauly stated that enrollment deposits are still slow here at Marquette and everywhere. Marquette is well within historical range for these numbers. Things will be watched closely through the May 1st deadline.

Dr. Pauly stated that discussion of best practices for Promotion & Tenure changes will take place next year. Similar to the practice of most universities an advisor will not be able to write letters of recommendations. The requirement of co author's verification of work will be eliminated. Listing average course grades will also no longer be a requirement because no relationship between grades and teaching evaluations has been established. Departments will be encouraged to review and provide specific P&T regulations, setting targets a little more precisely. Dates will be published that are clearly understood by everyone at the university.

Dr. Ed de St. Aubin will take over as Director of the Faculty Mentoring Program. An announcement will be made soon regarding the diversity position. We are currently looking at hiring a consultant who will identify strategic initiatives, develop infrastructure and programs to achieve the university diversity goals.

University Advancement is working on building a contingency to find more current use scholarships so that current students can stay at Marquette. Dr. Pauly requested that we listen to students and try to direct them to the sources for the assistance they may need.

Dr. Pauly stated that there will be a special gift announcement at the May 7th Pere Marquette Dinner.

There were no questions from the senators.

A. Faculty Handbook Revisions

Proposed revisions to the Faculty Handbook were presented to the Senators for review, as compiled by Dale Kaser. The proposed revisions contained no substantive changes. They reflected only changes to match verbiage to currently existing committees, since the transition 2 years ago. The changes are highlighted in red on the website.

Several additional verbiage errors were noted by Senators. Such changes should be forwarded to Dale Kaser in the Provost Office.

A motion was made to include all recommendations in the vote.

The vote was taken with 34 senators voting in favor, 0 were opposed and 1 senator abstained. The motion passes.

II. Report of Boards and Standing Committees

A. University Board of Undergraduate Studies – Dr. Christine Shaw / Dr. Margaret Bloom

A discussion ensued on the Motion on Department or Colleges Maintaining Current Syllabi Electronic File.

It was noted that syllabi are a work product produced as an employee of the university and that public posting is common even by very high profile professors and institutions. It was also noted that making the syllabi available to everyone would benefit the advising process tremendously. The library is ready to house these materials. If supported by the Senate it goes forward to the Provost.

Vote was taken on the Motion on Department or Colleges Maintaining Current Syllabi Electronic File.

The vote was taken with 31 senators voting in favor, 2 were opposed and 0 abstained. The motion passes.

B. University Board of Graduate Studies – Dr. Edward Inderrieden / Dr. William Wiener -

1. Motion to approve Transfer Credit Policy

Current Marquette University Masters programs vary from requiring 30 to 60 credits. The proposal will limit availability to approve transfers credits starting August 15, 2009. This does not apply to Ph.D. programs.

The vote was taken with 32 senators voting in favor, 0 were opposed and 1 senator abstained. The motion passes.

C. Faculty Council – Prof. Edward Fallone

1. Report of the Subcommittee on Retiree Health Benefits

A one page excerpt from the recommendation section of the full report was given to the senators. A thank you was given to all the committee members for their hard work.

The Subcommittee felt that if retirees would be eligible for health benefits it might help facilitate current employees who are eligible for retirement to decide to retire. They recommend that a group be formed to look at the various components and cost them out.

A discussion ensued raising the following issues:

- Would a phased retirement be offered?
- With a buyout benefits are not usually offered but the buyout itself is taxable.
- Is it only for tenured faculty – what about clinical faculty?
- What are the legal ramifications from the university standpoint?
- Who has the time to invest to do the research needed?
- What is faculty willing to give up to get these benefits?

There is not a model on how to do this. Some universities are in better shape than others.

A motion was presented to table to the next meeting; the motion received a second.

The vote was taken with 34 senators voting in favor, 0 opposed and 0 abstained. The motion passes.

2. Report on the Use of Adjuncts

This item will be discussed at the May meeting

D. Committee on Academic Policies & Issues – Ms. Linda Milson – no report

E. Committee on Faculty Welfare – Dr. Charles (Steve) Melching – no report

VI. New Business – none

The meeting adjourned at 5:07 pm.

Minutes finalized by Dr. Kristy Nielson.