

MARQUETTE UNIVERSITY
Office of the Provost
University Academic Senate Minutes
November 17, 2008

- I. Call to Order. Invocation by Dr. Margaret Callahan
The meeting was called to order at 3:03 pm.
- II. Approval of October 20, 2008 Minutes
Members Present: Dr. Marie Hoeger Bement, Dr. Margaret Bloom, Prof. Bruce Boyden, Dr. Margaret Callahan, Fr. Michael Class, Dr. James Courtright, Dr. William Cullinan, Dr. Evelyn Donate-Bartfield, Dr. Alexander Drakopoulos, Prof. Edward Fallone, Dr. Marilyn Frenn, Dr. Steven Goldzwig, Dr. Kristin Haglund, Ms. Kristin Hickman, Dr. Jadwiga Hjertstedt, Dr. Diane Hoeveler, Mrs. Susan Hopwood, Dr. Jeanne Hossenlopp, Mr. John Jentz, Dr. Sarah Knox, Dr. Edward Korabic, Dr. Christine Krueger, Dr. Cheryl Maranto, Dr. Daniel Meissner, Dr. Kristy Nielson, Dr. Anne Pasero, Dr. John Pauly, Mr. Jason Rae, Mr. Raymond Redlingshafer, Dr. Linda Salchenberger, Dr. James South, Dr. Siddhartha Syam, Dr. Steven Taylor, Dr. William Thorn, Dr. G.E. Otto Widero, and Dr. Wanda Zemler-Cizewski.
Member Excused: Dr. Sharon Chubbuck, Ms. Janice Welburn, and Dr. William Wiener.
Members Not Present: Mr. Stephen Hudson-Mairet
Guest Present: Ms. Anne Deahl, Dr. Linda Lee, Ms. Georgia McRae, Ms. Mary Pat Pfeil, Dr. Krista Ratcliffe, Dr. Christine Shaw, and Dr. Peter Toumanoff

The minutes were approved unanimously.

III. Chairperson's Report – Dr. William Thorn

Gender Equity: Dr. Peter Toumanoff gave a presentation regarding the 2001 report on gender equity (distributed to Senators; available at: <http://www.marquette.edu/genderequity/>). The data (from 1999) came from Human Resources, Provost Office and Information Services. A survey was then sent to the faculty. The results showed three major findings of differences. Firstly, at the time of hire, women received significantly lower salaries that were unexplainable. Secondly, woman faculty were less likely to be promoted to associate. Thirdly woman were rewarded less for administrative work.

A review of the literature at the time revealed no studies that had looked at salary at hire. A question was raised as to why are we talking about 1999 data? This information is presented as a point of reference for the Committee on Equity. The group had received unprecedented access to salary data at the time; no such access has been granted since. The point was raised that it is time to update this analysis and report. Dr. Peter Toumanoff is willing to work with the Committee on Equity for further research.

Course Evaluations Task Force:

An organizational meeting will be held by the end of the semester work in four areas

- Academic Policy – Drs. Frenn & Milson
- Promotion & Tenure implications – Dr. Wiener will get people from the University Committee on Promotion and Tenure
- Survey & Statistics – Drs. Franzoi and Griffin
- Teaching applications – Dr. Buckholdt will be a resource for this subcommittee.

Please contact Dr. Brian Brush, Chair if you are interested in serving in any of these areas.

This task force will report to the Senate as an ad hoc committee of the Senate. A motion was made to officially convene the Task Force; it was seconded.

The vote was taken with:

27 in favor,
1 opposed,
3 absentions.
The motion carried.

- IV. Provost Report – Dr. John Pauly
Presentation of U.S. Professor of the Year Certificate to acknowledge the nomination of Dr. Krista Ratcliffe.

Announcements.

- Last year, 550 Marquette employees donated a total of more than \$185,000 to the Community Campaign. This year we hope to increase total giving to \$200,000 and again increase the number of donors.
- Just recently the Department of Theology held the inaugural Theotokos Lecture, dedicated to Mary, the Mother of Jesus. An anonymous donor gave \$100,000 to endow the annual lecture.
- With the opening of the new School of Dentistry community clinic on the north side, it's appropriate to recognize several corporate donors, including Delta Dental of Wisconsin, Henry Schein Dental, DCI International, and PaloDEX/ Instrumentarium.
- Fundraising continues for the Law School and the proposed new building for the College of Engineering, with six-figure gifts for each posted this past month.
- Dr. Krista Ratcliffe was acknowledged for having been nominated for the US Professor of the Year.

Class Schedule Policy: Questions were raised from the floor about the new course scheduling policy and the process leading up to its release, given that the Senate and faculty in general were not aware that this was being planned. The Provost stated that it is not a new policy, but rather enforcement of existing policy. He further stated that new classrooms, estimated to cost \$100,000 each would be needed without implementation of this policy. Dr. Pauly stated that this matter was presented at the Academic Planning Team meeting and then presented to the Deans, and that in hind sight, it may have been beneficial to have discussed it with the Associate Deans.

The issue of the role of the Senate in academic and university matters was then raised. The Provost replied that the rights and responsibilities of the Senate are ambiguous and open to debate--what matters it should be consulted about are unclear. Further, he said that because the class schedule must fit the physical space we currently have, it was not a matter for broader discussion, and that certain units have exemption from the policy, including Law and, due to clinical arrangements, Nursing.

- V. Report of Boards and Standing Committees
- A. University Board of Undergraduate Studies – Dr. Christine Shaw / Dr. Margaret Bloom
1. Termination of the following majors:
 - a. Broad Field Social Sciences, Major in History
 - b. Broad Field Social Sciences, Major in Political Science
 - c. Broad Field Social Science
 - d. Broad Field Social Sciences, Major in Sociology
 - e. Social Sciences
 - f. Interdisciplinary Major in Social Sciences
- (Action: Presented as motions to approve termination of majors)

The above mentioned items a,b,c,d, and e are not currently the bulletin and were originally for teaching certificates. No questions or discussion ensued.

A vote was taken.

31 voted in favor
No one voted opposed or in abstention.

- B. University Board of Graduate Studies – Dr. Edward Inderrieden / Dr. William Wiener
1. Termination of Master of Arts in Teaching (Spanish) Degree
(Action: Presented as motion to approve termination of degree)
 2. Establish following new certificates:
 - a. Post masters certificate – Adult Clinical Nurse Specialist
 - b. Post masters certificate – Gerontologist Nurse CNS
(Action: Presented as motions to approve new certificates)

Dr. Kristin Haglund presented. There were no questions or discussion regarding the termination.

31 voted in favor.
No one voted in opposition or abstained.
The motion passes unanimously.

There was no discussion or questions regarding the Nursing Certificates.
31 voted in favor
No one voted in opposition or abstained.
Motion carried unanimously.

The registrar has worked out the certification details will be on a current students transcript.

- C. Faculty Council – Prof. Edward Fallone
- A discussion ensued regarding the grade entry deadline. In the past exam period ended on a Friday and grades are were due on the following Tuesday at noon. Now the grades are due on Monday with the computer entry. Not only a matter of having a less amount of time. If trying to to assess the student often something other than multiple choose works best. The group acknowledge that RWAR letters were prepared once the grades were entered. The Faculty Council would like to have and an extra 24 hours to turn in the grade. Should the RWAR process be changed.

A motion was made to retable this discussion to the January meeting.
27 Senators voted in favor, one abstained, none vote in opposition. The motion carries.

- D. Committee on Academic Policies & Issues – No Report

- E. Committee on Faculty Welfare – Dr. Charles (Steve) Melching – No Report

VI. New Business

Academic Year 2007-2008 Institutional Assessment Data Report – Dr. Margaret Bloom

A brief discussion ensued. An assessment website has been created and all the reports are listed there. All the reports will be peer reviewed this Friday and than posted on the website.

The meeting was adjourned at 5:09 pm