

Marquette University

Faculty Welfare Committee Meeting Minutes

Meeting Date: Sept. 9, 2009

Prepared by: Priya Barnes and Judith McMullen

Present: Matt Blessing, Ron Bieganowski, S.J., Judi McMullen, Priya Barnes, Todd Hernandez, Vicki Romans

Introduction of new members

The newest members were welcomed to the Faculty Welfare Committee — Matt Blessing and Ron Bieganowski, S.J.

Committee chairs

Priya Barnes and Judi McMullen will serve as co-chairs for 2009-2010, with Priya Barnes serving as lead.

Committee role

Members discussed the necessity of establishing clarity in the mission and fit of the Faculty Welfare Committee within the overall university governance structure.

Members believe that their efforts in the past have not been optimally effective. It was therefore agreed that the Committee should solicit UAS guidance in defining its mission and scope of authority in gathering information, making recommendations or performing other tasks.

Two preliminary options were discussed:

1. Be a research and fact-finding committee only (vs. advocacy)
 - a. Role: Specific topics for research should be charged to the committee
 - i. By the UAS? (less advocacy orientation)
 - ii. By the constituents each member represents? (more advocacy orientation)
2. Become an ad hoc committee
 - a. Role: Committee is convened by UAS only when a specific issue is to be researched and delegated
 - i. By the UAS

In any case, the Committee can be effective when it has:

- a. Authority to solicit necessary information from departments
- b. Access to sufficient resources to conduct effective research
- c. Regular 2-way communication between UAS and Committee
 - i. And constituents each member represents?

Next steps

1. Judi McMullen will meet with Ed Fallone and provide a report to the Committee via email within the next two weeks.
2. Priya Barnes will meet with Dr. Thorn and provide a report to the Committee via email within the next two weeks.
3. Priya Barnes will contact other members on the meeting distribution list to confirm ongoing participation in the Committee.
4. Priya Barnes will convene the next meeting based on the meetings with Ed Fallone and Dr. Thorn.