

CAPI Minutes 9/9/2009; 2-3 pm

Present: Doris Walker-Dalhousie, Elizabeth Lynch, Marilyn Frenn, Scott Dale, Michael Class, Peter Cajka

Excused: Michael Politano, Daniel Meissner, Ed de St. Aubin

We discussed the history of the contingent faculty issue; documents distributed included a 2009 “Report on the Use of Adjuncts at Marquette” and a Fall Semester Census (2004-2008) listing full-time and participating faculty by department.

Marilyn Frenn noted that we should do more research on the literature before launching a full-scale investigation; there is a lot of national research on adjuncts.

We discussed the problem of health insurance and noted that it’s a bigger issue than we can control—decided to stick with best practices issues that can be realistically tackled.

We had a significant discussion of the fact that the problem varies widely by discipline; in some units (nursing, law) part-timers have outside jobs, whereas in others (English, theology) they are relying on adjunct work to support themselves.

We developed questions to ask the Chairs:

1. What is your experience with contingent faculty in your department?
2. Has your department identified problems and issues related to contingent faculty employment, and if so, how have you addressed them?
3. How can the University best support your efforts to use contingent faculty in an equitable and effective manner?

Deadline: we’ll ask Chairs for a reply two weeks from date the email goes out; ideally, we’ll have replies before our next meeting.

We agreed to ask the Provost’s for a faculty chairs and deans list. Angela will do this.

Next meeting: Oct 14, 2 pm