

Faculty Council
Approved Meeting Minutes
10/02/08, 3:00 pm, AMU 254

Present: Sarah Davies Cordova, Michael Duffy, Sid Syam, Ed Fallone, John Jentz, Michelle Mynlieff, Maureen O'Brien, Julie O'Keeffe (recording).

Guest: Dan McGuire

1. Approval of Minutes of Sept. 11 meeting

Two minor corrections/additions were made to the minutes:

- The date of the meeting at which the room scheduling discussion was tabled was April 2008.
- The senate meeting mentioned in relation to grade input deadlines was the February 2008 meeting.

Jentz moved to accept the minutes and Mynlieff seconded the motion. Minutes were approved.

2. Update on University Academic Senate

Fallone shared the minutes from the August 25 UAS meeting and provided a brief update on topics of interest.

MOCES and email from faculty member

The Marquette Online Course Evaluation System was approved by the University Academic Senate (UAS) for a one-year trial, subject to review. A recent email to Fallone from a faculty member conveyed concerns about the possible unintended or capricious uses of content gleaned from MOCES submissions, as well as potential legal and ethical issues related to the use of anonymous comments. Fallone presented the faculty member's concern to the Council as an information item and asked that the Council relay any additional concerns that we may hear.

3. Old Business

Provost's Salary Report and Gender Equity Motion

The Council discussed concerns related to the university's unaccomplished goal to bring compensation levels up to the 60th percentile nationally. Progress made between 2003 and 2006 has largely been lost. In an effort to understand the university's intentions moving forward, the Council focused on four key questions. On the gender equity front, the UAS Subcommittee on Equity wishes to have access to an expanded set of salary data for future analysis because current data does not facilitate useful gender-related analysis. The Council discussed both concerns and chose the following action: request that the 60th percentile compensation issue be taken up as an agenda item at a UAS meeting and ask the UAS to request a response from the Provost. Fallone will contact the Subcommittee on Equity and ask whether they would like the Council to request their items be added to the UAS agenda.

Forum on Concealed Carry

In light of the sensitive nature of the conceal carry issue and the expertise in other university units, the Council will not sponsor a forum on the conceal carry issue.

Update on Retiree Health Benefits Subcommittee

Fallone shared general information about the retiree health benefits subcommittee of Faculty Council. The subcommittee will meet three times during the fall semester. Membership includes Fallone, Allison Barnes, Sid Syam, Bonnie O'Neill, Steve McCauley, and Steve Duffy. The subcommittee is in the learning stage, looking at various options. They will present their work to the Faculty Council and then it can be framed accordingly and presented to the Academic Senate.

Adjunct faculty: Guest Dan McGuire briefed the Faculty Council on the issue of lack of health and dental care benefits for adjunct faculty and requests to date for action on the issue. The committee discussed whether the issue related to adjunct faculty should be handled separately or combined with the retiree health care issue. Bringing the issue of health benefits for both populations to the Academic Senate would perhaps shine a brighter light on the issue if/when it is brought to university administration for comment. The Council chose to combine all populations who do not receive health care benefits. The subcommittee will work on the issue further.

Room Scheduling

The Office of the Registrar has supplied the Faculty Council with information regarding the improved operation of the room reservation system. The issues experienced last academic year have dissipated with changes in the process and improved auditing. The Council is grateful for the attention the Office of the Registrar has devoted to the matter.

Grading Deadline

The Council has prepared a memo, dated October 2, to the UAS with a description of the current issues related to the grade entry deadlines each semester, as well as possible solutions.

4. New Business

Posting minutes/webpage presence

Members discussed the issue of posting minutes to the university web site.

Adjournment: 4:40