

**Marquette University Faculty Council**  
Minutes of the February 3, 2009 meeting

**Present:** Ed Fallone (Chair), Ana Garner, Lisa Hanson, John Jentz, Michelle Mynlieff, Maureen O'Brien, Siddhartha Syam, Paul Bankston, John Pustejovsky

**Guest:** Bonnie O'Neill

**1. Approval of Minutes from December meeting.**

Minutes from the December 4<sup>th</sup> meeting were approved.

**2. 2009 Provost's Salary Report**

Lisa Hanson and the subcommittee on Equity will be meeting shortly with Gary Levy to present gender issues in regard to the salary report. The committee is requesting further breakout of the data than with previous reports. Concerns were also brought up in regard to the peer institutions that were chosen in the past. The provost will also be attending the upcoming faculty welfare committee meeting.

**3. Varsity Theater Remodel**

The first 17 rows of the ground floor will be equipped with tablet arms on every other seat providing 270 seats for exams. In addition, there will be a left handed tablet arm on each row.

**4. Faculty Grading Deadline**

Ed Fallone met with the Committee on Academic Procedures to present our position on the issue of adding an additional day to the grading period following finals. CAPS gave support to shortening the RWAR appeal in between semesters to 3 days using email for the appeals as well as to no longer handing out diplomas out on graduation day. Ed Fallone will draft a single page document from the Faculty Council and CAPS to present to Father Wild.

**5. MOCES Task force**

The first meeting of the task force met on Jan. 20 to discuss the various assignments given to the task force. Subcommittees were formed. Julie O'Keefe was assigned to the subcommittee on teaching impact and Michelle Mynlieff was assigned to the subcommittee on the use of MOCES in promotion and tenure. They will give a full report at the next Faculty Council meeting.

**6. Classroom Scheduling**

There will be a meeting at the end of the semester with George McRae to discuss how the scheduling has gone this academic year. Any concerns or problems should be reported to Ed Fallone.

**7. Retiree Health Benefits Subcommittee**

The subcommittee consisting of Ed Fallone (Chair), Syd Siddhartha, Bonnie O'Neill, Alison Barnes, Steve Duffy and Steve McCauley met both on their own and also with Colleen Dougherty and Clete Anderson, health insurance consultants with Willis Wisconsin. A preliminary draft of their report was presented to the Faculty Council and will be shared with MURA, the Faculty Welfare committee and Jon Pauly prior to the drafting of the final version. Retiree benefits are a nationwide problem that has no easy solution. In drafting the policy there are two main questions that need to be addressed.

The first question is who we are trying to help: 1. Current pre-65 retirees, 2. Future pre-65 retirees, 3. Adjunct faculty, 4. Graduate assistants. Father Wild just announced that graduate assistants will be receiving group health insurance so that they are no longer a consideration. It was proposed that adjunct faculty represent a classification issue and should not be included leaving current and future pre-65 retirees. The second question is about the time frame. Should an immediate solution, incremental solution or no solution be proposed. Any comments, suggestions or ideas should be forwarded to Ed Fallone.

The meeting concluded at 5:00 PM. Minutes submitted by Michelle Mynlieff.