I. Call to Order at 4:04 pm and reflection led by Dr. Joyce Wolburg. Announcement by Dr. Susan Mountin

Members in Attendance: Dr. Albert Abena, Dr. Lea Acord, Dr. Robert Bishop, Prof. Bruce Boyden, Mr. John Brenner, Prof. Patricia Cervenka, Mr. Joseph Ciccone, Fr. Michael Class, S.J., Dr. James Courtright, Dr. Robert Deahl, Dr. Evelyn Donate-Bartfield, Dr. Alexander Drakopoulos, Dr. Marilyn Frenn, Ms. Ann Hanlon, Dr. Jeanne Hossenlopp, Dr. Peter Jones, Dr. Sarah Knox, Dr. Christine L. Krueger, Ms. Meghan Ladwig, Dr. Cheryl Maranto, Dr. Alexander Ng, Dr. Maureen O’Brien, Dr. Bill Oliverio, Fr. Philip Rossi, S.J., Dr. Linda Salchenberger, Dr. Heidi Schweizer, Dr. Guy Simoneau, Dr. James South, Dr. John Su, Dr. Siddhartha Syam, Dr. William Thorn, Dr. Joyce Wolburg, and Dr. Wanda Zemler-Cizewski

Members Excused: Dr. Sharon Chubbuck, Dr. William Cullinan, Dr. Steven Goldzwig, Dr. Daniel Meissner, Dr. Gary Meyer, Dr. John Pauly, Dr. G.E. Otto Widera

Members not in Attendance: Mr. Terrence Neumann

Guests in attendance: Ms. Sandra Cleveland, Dr. Roberta Coles, Dr. Kerry Egdorf, Mr. Steve Filmanowicz, Fr. John Fitzgibbons, S.J., Dr. Marie Hoeger-Bement, Dr. Gary Levy, Mr. Dale Kaser, Dr. Gary Krenz, Dr. Linda Lee, Mr. Dominic (tribune reporter), Dr. Susan Mountin, Dr. Larry Pan, and Dr. Paula Papanek

II. Approval of September 20, 2010 and October 18, 2010 Minutes

September minutes: approved without further amendment.

October minutes: approved as amended.

III. Vice Chair’s Report – Dr. Marilyn Frenn

a. Motion to revise bylaws on filling UAS vacancies

Faculty Council moves the amendment of the Statutes (attached) for a vote at the December UAS meeting. This amendment is proposed to clarify the process of replacing members who are unable to attend meetings for part or all of an academic year. Comments, questions or concerns about this revision should be sent to Dr. Frenn prior to the December meeting. Substitutes for both a delegate and a UAS Liaison to Faculty Council will be needed for Spring 2011.

b. Discussion of Forum on Academic Excellence

The Academic Excellence discussion with Trustee Dick Fotsch is scheduled for Monday Nov. 22, from 12:00-1:30 in AMU Ballrooms A&B. Senators were asked to remind their constituencies of this unprecedented opportunity for faculty, deans and chairs of departments to discuss academic issues with a trustee.

c. The Faculty Council charge was approved at the initial meeting this year. Two of the issues will be brought for a vote at UAS, likely in December. These issues include: (1) the chair and vice-chair of UAS will be included in meetings of the Deans’ Council, University Leadership Council, and Trustees; and (2) implementation of a 360 degree evaluation of deans and other administrators, a
policy recommended by AUP. Comments, questions or concerns about these issues should be sent to Dr. Frenn prior to the December meeting.

d. Faculty Council will discuss the issue of 360 degree evaluation at its meeting on Friday, November 19, from 11:00-12:30 in Room 220 Clark Hall.

II. Graduate Programs and Research – Dr. Jeanne Hossenlopp (Vice Provost for Research and Dean of the Graduate School)

a. Dr. Hossenlopp presented a PowerPoint report on the NRC rankings of 212 doctoral programs. The NRC study included factors such as research activity, diversity, and student support and success. Marquette is rather weak in diversity but relatively strong in research. The recent extension of health insurance to graduate assistants represents a significant improvement for graduate programs.

b. With respect to strategic planning, Dr. Hossenlopp mentioned the need for enrollment management particularly from a financial perspective and the improvement of communication between the Graduate School and the University Board of Graduate Studies (UBGS) and other significant representatives of the university. The UBGS agenda will be more widely distributed to facilitate communication.

c. Promotion & Tenure. The university is moving toward the use of electronic dossiers via a Sharepoint site. Issues related to the adoption of this format include training, ease of use, ability to make corrections and confidentiality. Since no major objections have surfaced to this proposed process, it will be implemented using Emeritus dossiers this spring.

A question was asked about electronic activity reports. Dr. Hossenlopp noted that this is a piloted program that will be tested in some areas prior to broader implementation.

d. Research. The Committee on Research (COR) has set goals to improve input from the university community and to double the level of external funding. Dr. Hossenlopp noted success in these areas as exemplified by a potential NSF grant for acquiring or developing instrumentation and collaboration with UWM in high performance computing.

e. The Dean also noted that budget for awards has been increased to $200,000 for funding this year. Way Klinger grants will be awarded to senior faculty in humanities and social sciences, and alternate next year to faculty in the sciences. The awarding of grants will continue in this fashion until the endowment has recovered. Only two young scholars awards will be made for the foreseeable future.

f. Discussion and questions related to Dr. Hossenlopp’s report included:

- Inquiry about the use of the Integrated Life Model and the relationship of this model to the Teacher-Scholar model often used at Marquette
- In response to an inquiry about potential changes in funding for research, Dr. Hossenlopp reported that the budget for research at Marquette represented a challenge, but funding for regular research was being maintained.
- In response to an inquiry about potentially linking electronic dossiers and faculty activity reports to the research compendium, Dr. Hossenlopp responded that this could take time. One of the benefits of an electronic research database, however, is that it is searchable and thus much more flexible in its potential usage.
- In response to an inquiry about how to link opportunities for collaborative research with the Office of Advancement, Dr. Hossenlopp responded that the Office of Public Affairs and the Office of Advancement would be interested in any effort that would result in increased visibility.
III. Other business

a. University Board of Graduate Studies – Dr. Jeanne Hossenlopp

**Motion to approve:** Ph.D. and M.S. degrees in Clinical and Translational Rehabilitation Health Sciences from the College of Health Sciences, Department of Physical Therapy

The floor opened for discussion. University Board of Graduate Studies is very enthusiastic about this new program. The motion was amended after the committee meeting last week. The program will have the same guidelines for tuition remission as other current programs. Dr. Hossenlopp acknowledged the faculty from Physical Therapy for their efforts in putting this proposal together.

There were no questions. A vote was taken. The motion passed.

b. University Board of Undergraduate Studies - Ms. Sandra Cleveland

1) **Motion to approve:** Proposal to terminate College of Engineering major in Electrical and Computer Engineering

No discussion. Vote taken – The motion passed.

2) Informed on Following decisions

a) Proposal to add College of Communication minor in Dance
b) Proposal to add College of Communication minor in Fine Arts
c) Proposal to terminate College of Communication minor in Studio Art
d) Proposal to terminate College of Communication minor in Art History
e) Proposal to terminate College of Professional Studies concentration in Leadership: Liberal Studies Perspectives
f) Proposal to terminate College of Professional Studies concentration in Professional Communication
g) Proposal to terminate College of Professional Studies concentration in Information Systems
h) Proposal to terminate College of Professional Studies concentration in Commerce

No discussion

IV. Chair’s report – Dr. Christine Krueger

a. Next meeting, December 13: Vice Provost Gary Meyer will give a presentation on assessment; CAPI report on Financial Aid Committee

b. Contingent faculty

- Survey invitation has gone out for Coalition on the Academic Workforce survey on contingent faculty
- Manresa for faculty development and CTL reception for adjunct and part time faculty. Tuesday, November 9, 3:00-6:00pm: attended by Provost Pauly, UAS chair Christine Krueger, Faculty Council part time faculty representative Mary Voelker, and approximately 30 contingent faculty.
- Discussions on adjunct faculty in A&S

c. Faculty Development

- Fr. John Fitzsimmons, S.J. will provide a report on faculty development at the December meeting
- Committee on Faculty Welfare is working on a report for the January meeting
d. Recruitment of candidates for UAS
   - Additions to website (thanks to Dan Meissner and Dale Kaser)
   - The COCE and FC continue to work on improving this process
   - Communication and reporting—polled which UAS senators report to their constituents
     A senator commented that there is a balancing act between the need to shield untenured faculty from excessive service work and the need to foster a commitment to service at Marquette. At present, this balance was tilted heavily towards protecting new faculty from service, which fosters a resistance to service.

e. UAS motion on A&S dean search
   - Pending meeting with Darren Jackson possibly in February, 2011.
   - First lecture in series on Catholic Intellectual life:
     September 30th Ron Hansen
     February 7th David Tracey
     March 29th Sr. Ann Patrick
   - UAS officers and FC meeting with Ronni Sanlo

f. UAS has invited Dr. Chris Miller, Vice President for Student Affairs, January meeting:
   - Structures for collaboration between academic shared governance and SA
   - Academic Integrity initiative
   - Summary of Dr. Ronni Sanlo’s report

V. Motion to Adjourn came at 4:09 pm

*The next meeting will be Monday, December 13 at 3 pm in AMU Ballroom E.*