I. Call to Order and Reflection by Dr. John Su.

Members in Attendance: Dr. Albert Abena, Dr. Lea Acord, Prof. Bruce Boyden, Mr. John Brenner, Fr. Michael Class, S.J., Dr. Robert Deahl, Dr. Evelyn Donate-Bartfield, Dr. Marilyn Frenn, Dr. Steven Goldzwig, Ms. Ann Hanlon, Dr. Jeanne Hossenlopp, Dr. Peter Jones, Dr. Sarah Knox, Dr. Christine L. Krueger, Dr. Daniel Meissner, Dr. John Pauly, Fr. Philip Rossi, S.J., Dr. Heidi Schweizer, Dr. Guy Simoneau, Dr. James South, Dr. John Su, Dr. Siddhartha Syam, Dr. William Thorn, Dr. Otto Widera, and Dr. Joyce Wolburg

Members Excused: Dr. Robert Bishop, Prof. Patricia Cervenka, Dr. Sandra Hunter, Dr. Gary Meyer, Dr. Maureen O’Brien, Dr. Linda Salchenberger and Dr. Wanda Zemler-Cizewski

Members Not Present: Dr. Sharon Chubbuck, Dr. James Courtright, Dr. William Cullinan, Dr. Alexander Drakopoulos, Ms. Jilly Gokalgandhi, Mr. John Helfin, Dr. Cheryl Maranto, and Mr. Terrence Neumann

Guests Present: Dr. Kerry Egdorf, Dale Kaser, Dr. Timothy Melchert, Dr. Susan Mountin, Dr. Paula Papanek, Ms. Mary Pat Pfeil, and Mr. Dominic Tortorice Tribune Reporter

II. Approval of March 21, 2011 Minutes

The minutes were seconded and unanimously approved

III. Provost Report – Dr. John Pauly

1. Enrollment Update:
   - May 1 is the deposit deadline for new Freshmen. There will be lots of activity in the next two weeks. We are currently running 3 percent ahead in deposits compared to last year with 903 current deposits. The colleges are working hard to contact undecided students now.
   - Open House for sophomores and juniors in high school was held last Saturday with close to 550 families attending despite the poor weather.
   - Transfer application deadline is June 1.

   Discussion:
   Inquiry: How many summer classes will be offered online?
   Provost: Dr. Schweizer noted there will be approximately 35 to 40 undergraduate courses offered online this summer.

2. Fundraising highlights since the March Academic Senate Meeting report include:
   - The $30 million endowed scholarship goal in honor of Father Wild is already in excess of $25 million, including a recent $7 million estate gift.
   - Other endowed scholarship gifts continue to be a fundraising priority, including a new dental scholarship and an endowed scholarship for graduate accounting students.
   - Fundraising also continues for the Law and Engineering facilities, including a new $70,000 gift for the Engineering building.
3. **Motion to Approve**: Revisions to Faculty Grievance Procedure

After the Faculty Hearing Committee completed its deliberations last year the chair of the committee, Prof. Oldfather, asked if the procedures could be revised to remove ambiguities and to define terms. The draft revisions meet that request and have also been reviewed by General Counsel. As per UAS policy this revision to the Faculty Grievance Procedures was submitted at the March meeting for review and discussion and at this meeting as a motion for UAS to approve the revised document.

Discussion:
- Inquiry: Item 5.07 was struck from the document. What happened to it?
  Response: It was moved to 5.071 to make sure that people know if applies to everyone.

**A vote was called to approve the motion:** 22 – Yes 0 – No 0 – Abstentions
**The Motion was Approved**

4. Update on retirement policy
- Finance is currently reviewing the document.
- There have been very good discussions with Deans on the various options.
- Will need until start of Fall semester to provide responses back to UAS on options.

Discussion:
- Inquiry: If faculty retire this year, will the new policy be in effect?
  Provost: Yes. The policy should be ready for implementation before the end of the year.
- Statement: Members of the Dean’s Council noted that the plans and discussion on this policy have been very complex.
  Chair: The Executive Committee decided not to pressure the Provost for a quick decision this spring, but rather let the Senate discuss the policy and its options more fully in the fall.

IV. Chair’s report – Dr. Christine Krueger
1. A steering committee of the Jesuit magazine *Conversations* recently held a meeting with faculty on campus. A theme of shared governance emerged as a potential topic.

2. A Revitalizing Marquette: Exploring Structure & Civic Engagement will be held on Wednesday, April 27th at 5:30 pm in the Raynor Conference Center. Dr. Pauly and Dr. Krueger will be making presentations.

   James South reported that a AUP officer from Chicago will hold a meeting at MU on Friday, May 6 at 2:00, and urged those interested to attend.

3. Report of UAS and college election results
Dr. Meissner - Apologized for difficulties that some experienced in checking the nomination form. He reported that the upcoming election for next year’s Executive Committee still needs additional candidates for the Chair and Secretary positions, and urged senate members to consider nominating themselves for one of these positions. Senate liaisons to standing committees are also still needed. An email with the final ballot should be coming shortly.

The Chair noted that one of the Executive Committee’s goals was to have all positions filled before the end of the academic year. She also noted that beginning next year, the Secretary position will also receive a one course release.

V. Vice Chair’s Report – Dr. Marilyn Frenn
   1. No report from Faculty Council. The end of the year report will be at the May meeting. The senators did not ask for any business to be addressed by Faculty Council at this time.

VI. Other business
   1. Annual reports:
      a. University Assessment Committee
         Assessment report had been previously distributed to senators for consideration.
         Chair: move to accept the report. Seconded. No discussion.

         Chair: recommended that the Assessment Commitment receive commendation for its work in creating a culture change at MU. Faculty support of assessment is growing, and as part of shared governance, the Assessment Committee ensures faculty control of this process. A learning outcome was never written in O’Hara Hall nor will it be in Zilber Hall but only by the faculty themselves.

         **A vote on acceptance was taken:** 24 – Yes  0 – No  0 – Abstentions
         **The Report was Accepted.**

      b. Sub-committee on Equity
         The Equity report had been previously distributed to senators for consideration
         Chair: moved to accept the report. Seconded. No discussion.

         Chair: expressed commendation to the Subcommittee on Equity for all its diligent work and its excellent results.

         **A vote on acceptance was taken:** 24 – Yes  0 – No  0 – Abstentions
         **The Report was Accepted.**

   2. Committee on Academic Policies and Issues – Dr. Lea Acord, Chair
      In order to prepare its response to the Senate’s charge that CAPI consider the feasibility of writing a statement of confidentiality, the committee examined the
university’s Information Sensitivity Policy (UPP 1-28). Then, it prepared a list of assumptions concerning the parameters of any proposed confidentiality statement. The committee then addressed the four questions posed by the UAS Chair, and as indicated in the report, recommends (1) the adoption of a confidentiality policy, (2) CAPI would be willing to tackle that task if so charged, (3) if charged, the senate must specify what it wants addressed in the statement, and (4) CAPI may want to work with another UAS committee.

Discussion:

- Inquiry: Did CAPI examine similar policies at other institutions?
  Dr. Acord: not yet.
- Statement: This is important work especially in light of the recent issue concerning a Madison professor.
- Statement: A statement must consider the definition of colleagues larger than the MU community.
  Dr. Acord: Colleagues refers to not just Marquette faculty but those with whom our faculty may consult outside the MU community.
- Statement: The College of Professional Studies has placed all their documents on Share Pointed after consultation with General Counsel.
  Chair: This policy attempts to create guidelines and restrictions to protect as much as possible deliberations and discussions in progress.
- Inquiry: Will this statement be backed by any sanctions?
  Dr. Acord: The committee discussed this, but came to no conclusions. Since “colleagues” includes others beyond MU, there would obviously be no way to sanction release of information from them. CAPI would like more input from the senate on this issue.
- Inquiry: Who decides what is “confidential”? This is a critical issue. What constitutes “privileged” information?
  Chair: We are not going to discuss any restrictions on sharing information with the MU community. Rather, this statement concerns ongoing, non-released information. This statement should also provide information to committee chairs about when they should invoke executive sessions.
  Vice Chair: Committees would be able to decide if their discussions were to be kept “private” until brought to the UAS, where it would then become public.
- Statement: It is not unusual for deliberations to be confidential and policies public.
- Statement: Reporters get their best information from angry, unhappy or disgruntled people. It will be difficult for any information to be kept confidential.
  Chair: A policy helps us to think through issues in a crisis, rather than reacting to it. I sense that the senate would like to see this issue move forward. As a matter of professional development, faculty need to know the limits of privacy, for example, email.
Provost: The ethical principle behind this statement is that we have determined rules of behavior for classes; this would set similar parameters for discussions. It would not rely on sanctions other than a professional adherence to the stipulations of the policy.

Chair: move that CAPI proceed with the development of a confidentiality statement based on instructions provided by the Executive Committee. Seconded.

Further Discussion:

- Inquiry: Should the senate also have input into the charge?
  
  Vice Chair: Should the Executive Committee bring recommendations to the senate?

- Statement: Perhaps the senate should bring comments of colleagues back to the May meeting.
  
  Vice-Chair: Nursing will not meet before the May meeting, which may also be the case for other colleges and departments.

Chair: There will be many rounds of discussion on this issue, so it may be best to move forward with the motion to CAPI to begin with the Executive Committee charge and then bring their recommendations back to the senate.

Dr. Acord: The charge is to CAPI alone, or will it include another committee?

- Inquiry: Are we going to vote on accepting the report?
  
  Chair: The first vote will be to accept the report, followed by a vote to charge CAPI with drafting a confidentiality statement.

A vote on acceptance was taken: 22 -- Yes 0 -- No 0 -- Abstentions

The Report was Accepted.

A vote on the motion for CAPI to draft a confidentiality statement was taken:

21 – Yes 0 – No 1 – Abstention

The Motion was Approved.

- Vice Chair: CAPI will also consider 360 degree assessment including the Dean’s evaluation. If you are interested in these issues, put your name forward as a senate liaison for CAPI or one of the other committees.

VII. Motion to Adjourn

Seconded, and unanimously agreed.

The meeting was adjourned at 4:11 pm