Committee on Diversity and Equity  
Date: September 11, 2013  
Meeting Notes

**Attended:** Dr. Jean Grow, Kali Murray, Dr. Ed. De St. Aubin, Dr. Karen Robinson, Dr. Josh Knox, Dr. Susannah Bartlow, Dr. Kerry Egdorf, and Dr. William Welburn.

**Absent:** Dr. Monica Adya

I. **Introduction**

   A. Dr. Jean Grown (Chair 2013-2014)

   B. Introduction of New Committee Members

      1. Dr. Karen Robinson, Nursing
      2. Dr. Josh Knox, Health Sciences

   C. We discussed how to locate and find student members.

II. **Agenda**

   A. Talking Points: Accreditation Team

      1. We discussed the conversation with Higher Education Learning Committee: See Jean’s notes shared with HCL.

   B. Discuss the Charge for Year

      1. Building a Culture of Sustainable Diversity: Institutional Commitment and Institutional Culture
      2. Ongoing Focus on Faculty Retention
      3. Action Items: Diversity Listening Sessions

         a. Two in fall: Friday October 25, 9-11 a.m. and Thursday November 14, 3-5 p.m.
         b. One in spring

   C. Consider How to Promote Our Work This Year

      1. After discussion, the Committee determined that the diversity listening sessions should have a broad focus and not be limited to faculty retention issues.
D. Address Recruitment and Voting Structure for Student Members.

1. The Committee discussed ongoing concerns with the clarity of the voting structure associated with the student membership, particularly in light of amendments made to the charge during its consideration by the Faculty Senate.

2. The Committee discussed how to reach out and locate the three students: Undergraduate, Graduate, and Professional.
   a. Jean will contact Dale Kaser for direction on recruitment.

Submitted by: Kali Murray