Committee on Diversity and Equity
September 9, 2015
Minutes


Meeting begins at 9:00

9:00 Intro, Chair Vote, and approval of minutes
- The new student members were introduced.
- Lisa Edwards will be serving for Kali Murray while she is on sabbatical.
- Jean was nominated for chair and this was seconded. All voting members were in favor. Jean Grow will be the chair for 2015-2016.
- Members reviewed May 13th minutes. Minutes were approved with the addendum that names would be removed where appropriate.

9:15 Debriefing on MU policing meeting
- Jean Grow met with new provost, Dan Myers and Chief Mascari over the summer. Jean presented the committees’ findings from our focus groups and recommendations for changes to campus security alert reporting. Provost Myers has agreed that change is necessary. He has initiated the process. Formal adoption still requires approval by general counsel. Jean will follow up with Provost Myers.

9:20 Committee Goals for Academic Year
- Committee charge was reviewed with members.
- Our priorities for the year will be: 1) review of the climate study findings, 2) ongoing monitoring of policing concerns in regards to diversity, 3) implementation of the Excellence in Diversity and Inclusion Award, and 4) continue to monitor faculty salary data for gender and equity issues.
- William asked for a volunteer to serve as the climate study liaison. Jean volunteered.

9:30 Award for Diversity and Inclusion
- The Excellence in Diversity and Inclusion Award was approved by the provost over the summer. It will be awarded at the Pere Marquette dinner in the spring of 2016.
- Members reviewed the proposal documents
- Members clarified that the nominations will be due the second Friday in November.
- The process by which the CDE determines the initial five candidates for forwarding to the provost needs clarity. Members will review and provide recommendations.

9:40 Award for Diversity and Inclusion Promotion
- Amanda Gottheardt, project manager from OMC joined the committee to discuss strategies to promote the award.
- Members emphasized and recommended the need for early publicity and education across multiple venues including:
  - News Briefs
  - Table tents/Banners/Posters in Union
  - UAS website
  - Social media
  - Locating space on the Provost’s website
  - Emails to all Deans and all department chairs
  - University leadership Council/Dean’s Council
  - MU Today article with a possible interview
  - Sending a stand-alone message rather than a multi-topic message
  - Student promotion at multicultural programming
  - Direct student emailing
  - Wyatt volunteered to go to key student organization meetings
- Karen volunteered to be the liaison to OMC/Amanda for the award
- Amanda will create a communication roadmap for the award

Meeting adjourned at 11:00

Respectfully submitted by: Josh Knox