Committee on Faculty Welfare (CFW)
Minutes
February 25, 2011


1. Members summarized CFW related business at the January 24 and February 21 meetings of the University Academic Senate, including the CFW’s response to the “Fitzgibbons Report” and the resolution on extension of benefits to legally domiciled partners.

2. Members discussed the UAS’s request that the CFW evaluate the need for a general statement on faculty collegiality, or civility, particularly in the arena of shared governance. CFW members reviewed three documents:
   a. *The Faculty Handbook*
   b. The Marquette Employee Handbook (non-faculty)
   c. The AAUP statement on Professional Ethics

Members agreed that the Faculty Handbook’s existing language dealt only with the external groups and that the AAUP statement effectively addressed faculty civility. A survey of other AJCU faculty handbooks was deemed unnecessary.

Several CFW members agreed that faculty civility could be enhanced if new departmental chairs were provided with some managerial and dispute resolution training. In addition, CFW members agreed that a discussion with the university ombudsperson would be useful so that members could better assess the nature of the problem. Blessing indicated that he would invite Kerry Egdorf to the next meeting.

3. Members considered other faculty concerns, such as health care, tuition remission, the needs of adjunct faculty. The committee agreed that a survey of faculty on these and other concerns would be appropriate in the fall.

4. Pending the availability of Kerry Egdorf, the next meeting will be from 3:00-4:00 p.m. on Friday, March 11.