Committee on Faculty Welfare
November 1, 2010
Meeting Minutes

Attending: Priya Barnes, Matt Blessing (recording), Jeanette Kraemer, Judith McMullen, Edward Sanchez, James L. Sankovitz.

Excused: John Cotton, Cheryl Maranto, Richard Povinelli.

Guest: John Fitzgibbons, S.J.

1. Meeting minutes of October 4th were approved.

2. John Fitzgibbons, S.J., Associate Provost for Faculty Development, delivered a presentation on his report to Provost Pauly addressing “What promotes and what hinders a good faculty career at Marquette University?” CFW members asked questions throughout his 45-50 minute presentation. In particular, Father Fitzgibbons highlighted the need to revisit (1) the teacher-scholar vs. research institution model—characterized by Marquette’s niche within the Carnegie taxonomy; (2) the need to reconsider faculty advising responsibilities, especially for high performing researchers and (3) he emphasized a firm commitment to transparency in the Office of the Provost. CFW members and Father Fitzgibbons also discussed (4) work-life balance (specifically the tenure time clock) and (5) faculty expectations in regard to university recognition and financial reward.

3. CFW members agreed that they would encourage colleagues to provide feedback to Father Fitzgibbon’s report, and that the next committee meeting would be dedicated to drafting the written report for the Academic Senate. The CFW expects to submit their response to the Academic Senate in January.

4. Matt Blessing reported on work by the Subcommittee on Equity, which is drafting a resolution calling for the extension of benefits to legally domiciled adults. Subcommittee chair Lisa Hanson expects the resolution to be ready for presentation to the CFW by late November or early December.

5. Committee members in attendance agreed to schedule the next meeting for November 17.

6. The meeting adjourned at approximately 3:40 p.m.