University Faculty Council  
Minutes of December 14, 2015  

Approved  


Old Business  

- The minutes of November 23 were approved.  
- Survey on Part-Time Faculty:  
  A number of items about the survey were noted, including very low salaries and that the respondents mostly fall within two broad categories: those who teach in addition to their professional work; and those who teach because they want to teach.  
  The original Faculty Council charge was to investigate Part-Time (PT) faculty issues and develop a forum for PT concerns. At this point, the Faculty Council is deciding whether to charge the PT faculty committee or have Faculty Council make recommendations.  
  One possible solution is to charge the PT Faculty Committee to reform the committee including clear expectations for their work. However, reforming the committee would take time. The group would need sufficient institutional knowledge to make progress and they would not have that knowledge.  
  The further discussion of PT faculty issues noted that pay and benefits are difficult to change. It may be wise to focus on softer issues, such as making the PT faculty feel more included, matching up PT faculty to work together, etc. Another idea is to talk to the Deans/Associate Deans for their thoughts and possibly link PT faculty issues into the Climate Study.  
  Kurt Gering was asked to create a working group consisting of members from Faculty Council and inviting one or two part-time faculty to participate.  

New Business  

- Health Care Task Force  
  Mary Jo Wiemiller is on the Health Care Task Force (HCTF). It was announced that the recommendation created by Faculty Council will go to Senate, and that Cas Castro is on the January UAS agenda. Cas wants to discuss general benefit management and the PT faculty issue. Questions for Mr. Castro are to be sent via Cheryl to the UAS Executive Committee.  

- Preventive Care Form  
  The preventive care form was briefly discussed. The purpose and requirements for the form are unclear.  

- Dean Search Protocol  
  - There are some colleges that are doing closed searches.  
  - The procedure for Dean Searches is unclear. A process was developed and came to Academic Senate in 2010; the process was reviewed and revised by CAPI in the fall of 2013.  
  - It appears that new procedures are being used. Each search for a Dean decides whether the search is open or closed.  

Respectfully submitted, jim  
   
richie