MINUTES OF FACULTY COUNCIL MEETING
January 28, 2011 (11-12:30 PM)

In Attendance: Frenn, Marilyn; Hanlon, Ann; Hanson, Lisa C.; Ibaneznoe, Javier; Jentz, John; Papanek, Paula; Pustejovsky, John; Spargo, R. Clifton; Su, John; Voelker, Mary; Whittenberger, Lynn. Absent: Lee, Felissa (excused); Factor, Kim (excused)

1. Minutes from the previous meeting (November 19, 2010) were approved unanimously.

2. Old business.

a. Report from UAS: a) the report from the Forum on Academic Excellence with Dick Fotsch, Chair of the Trustees Subcommittee on Academic Excellence and Enrollment is available on UAS website; b) a motion was passed to disband Financial Aid Committee; c) there was a report on leaked information from committees; d) there was a response to Fr. Fitzgibbon’s report on Faculty Quality and Development; e) the report from the consultant can be obtained from the office of the Vice President of Student Affairs.

b. K. Haglund prepared report on Survey Monkey feedback regarding the Forum with Provost and Dick Fotsch, Chair of the Academic Excellence Committee of the Board of Trustees, that will be used for planning future fora. (Sharon Chubbock prepared the report of the Forum, now posted on the UAS website - title: “Faculty Forum on Academic Excellence at Marquette: Preparing for the Challenges Ahead.”). Discussion ensued about next steps, including follow-up on the forum and feedback from faculty. A recommendation was made that a written summary of the November forum and feedback be presented by the 5 faculty members selected to attend the May meeting of Board of Trustees, specifically, to the Academic Excellence and Enrollment Committee of Trustees. A recommendation was made that the process of selecting those 5 representatives should be formalized. After discussion, the following motion was made, seconded, and passed unanimously: The open forum should be held annually, a survey of faculty response should follow, with survey to be summarized and the results distributed to faculty. Finally, a consensus paper about the forum and survey should be formulated and presented to Chair of Academic Excellence Committee of the Board of Trustees at the annual May Meeting.

c. Status report on Motion: Chair of FC reported on the response to proposed motion: Include the Chair and Vice-Chair of UAS on the University leadership council, dean’s council meetings, and the trustees meetings in order to support the academic mission of the University). The dean’s council agreed, unofficially, that the Chair and Vice-Chair of UAS might attend meetings twice a year.
Discussion ensued about the rationale of the original motion and the principles of faculty governance involved. After a lengthy conversation, the FC recommended splitting the original motion into 2 motions:

- Include the Chair and Vice-Chair of UAS in dean’s council meetings, such that they might attend at least two meetings a year.

- Include the Chair and Vice-Chair of UAS on the University leadership council, or any modified form it might assume under the new administration, and also include the Chair and Vice-Chair of UAS in the Board of Trustees meetings, normalizing regular meetings with Academic Excellence Committee, in order to support the academic mission of the university.

Each motions was proposed, seconded, and then passed unanimously.

d. **Status report on Motion:** Faculty Council moves that the Statutes be amended (changes indicated with the yellow highlight). Section 6.03—When a vacancy arises for elected positions, other than at the end of a term, the candidate receiving the next highest number of votes in the election to the position vacated shall be appointed to the vacancy and, if that candidate should be for any reason unavailable, **such vacancies, however created, shall be filled as the body or unit represented determines, except that as to the faculty elected-at-large positions, the vacancy shall be filled as the Committee on Committees and Elections shall determine.** For vacancies arising in appointed positions, a successor shall be appointed and approved by the Chair of the committee. By whatever procedure the committee vacancy is filled, the person succeeding to the vacant position shall serve for the time of the vacancy (e.g. sabbatical) or the remainder of the term of the representative replaced. The person requiring replacement for their term will notify the chair of the committee and the chair of COCE of their intent to return or vacate for the remainder of their term. **Committee chairs are to update the Provost’s office regarding names of any members replaced and the name and length of time the new member will serve.**

This motion passed as proposed by FC at the most recent meeting of UAS.

e. **Status report on charge:** Implement 360 evaluation (e.g. Faculty, Peer-Dean, alum evaluation of Deans) of administrators.

Representatives of the UAS met with the deans, who said they wish to see how current process goes before giving feedback on recommendation. One dean asked for literature on 360 evaluation.

FC resolved to continue to the groundwork for 360 evaluation in order to meet the objective of “participative management,” so that the information gathered might be included in report at end of this year, so as to be put into the charge of the FC for next year.
3. **New business.** Agenda items tabled until next meeting because of time constraints.

4. **Adjournment:** 12:30 PM

**Prepared and submitted by:** R. Clifton Spargo, Department of English