The meeting began at 2:00. Present were John Cotton, Said Audi, Kerry Egdorf (guest), Patrick Knapp, Jeanette Kraemer, and James Sankovitz.

The committee responded to a request from the Chairperson of the **Task Force to Review the UAS Statutes** whose charge is to assess the current Statutes to determine if they need to be revised. The Task Force wanted to the committee to assess the language describing our committee in the Statutes to see if anything needs to be eliminated, added or changed.

In response to the task force we examined the statutes. One concern that arose was the variety of terms used to describe adjunct faculty. We were unsure as to the differences among participating faculty, adjunct faculty, part-time faculty, clinical faculty, research faculty, contingent faculty, permanent instructors, teaching fellows, administrators/teaching faculty, and post-docs. It was felt that a discussion of these various terms would not simply improve the definitions, but also illustrate the various ways that adjunct faculty are employed at Marquette University. A provision of the Affordable Healthcare Act passed by congress is a requirement that Marquette University provide healthcare benefits for adjunct instructors working more than 30 hours a week. How would those hours be calculated for part-time faculty?

A second concern with the statutes was the expectation that faculty would be elected to the committee. Several of the committee members commented that they had been assigned or appointed to the committee, and that it is difficult to find faculty to run for such elections. One could ask why faculty are not volunteering for committees, but regardless, the committee felt that it might be more efficient to have faculty appointed to the committee instead of being elected.

The discussion of part-time faculty raised two additional issues. First, it was announced that the part-time faculty member of the committee (Dr. David Zampino) had resigned because of work commitments outside of Marquette University. A member of the committee asked if anyone was presently on the CFW Subcommittee on Part-Time Faculty. It was determined that no one was currently on that subcommittee, suggesting the committee is moribund or no longer exists.

Second, what is the change of the teaching/research culture at Marquette University with the growing reliance on part-time/adjunct faculty? By definition, these faculty are not immersed in the cultural fabric of the university.

The committee had previously discussed Marquette University's comparisons to other defined "peer" institutions but decided that this effort may be moot because both the reaccreditation self-study and strategic plan drafts allude to identifying MU's peers.
Finally, a concern from the Foreign Languages and Literature department of Arts and Sciences concerned a faculty member on leave who may or may not have been given tenure at another university. The committee felt that dual tenure was probably against university rules, but wanted to ensure that there is a policy against this at Marquette. Since it was unclear if the faculty member actually had tenure elsewhere, at this point, the major issue is how to handle the second year of leave.

The committee finished discussions at 3:30.