1. Meeting called to order at 3:10 p.m.
   Present: Raquel Aguilú de Murphy (chair), Monica Adya, Jean Grow, Linda Laatsch, Michael Slattery (secretary), William Wellburn (ex-officio).
   Absent: Marie Bement, Kali Murray

2. Minutes for 9/16/11, 10/21/11, and 11/18/11 approved.

3. The Chair welcomed Dr. William Wellburn as a new member of our subcommittee.

4. Raquel contacted John Cotton on Committee on Faculty Welfare to see if there was any response to our proposal to become a committee. They haven’t met yet this semester. Their first meeting will be Feb 21.

5. We discussed the Report on Faculty Compensation and Salaries from May, 2011. It is frustrating to see obvious inequalities between genders (esp. Asst. Prof.) and have no way to determine the cause of these inequalities.

6. It was noted that one sees significant salary compaction in several places. This may be an issue the committee would like to explore further.

7. We decided to send a letter to Provost Pauly asking for the status of the Deans’ gender review process (as discussed previously in this committee).

Meeting adjourned, about 4:10 p.m.

Respectfully submitted,
Michael Slattery, Secretary

Next Meeting: TBA

Cc: James South, Chair of Academic Senate; Matt Blessing and John Cotton, Co-Chairs of Committee on Faculty Welfare; Kerry Egdorf, Ombuds; Dale Kaser, Office of the Provost (for posting)