Marquette University

Subcommittee on Equity

Meeting Minutes March 10, 2011—APPROVED

Emory T Clark Hall 220

1. Meeting called to order at 3:40 p.m.

Present: Lisa Hanson (chair), Michael Slattery (secretary), Raquel Aguilú de Murphy, Marie Bement, Kali Murray, Virginia A Chappell, Jean Grow

Absent: Monica Adya

2. The minutes for the Nov 18, 2010 meeting were approved.

3. Update on LDA motion. The committee celebrated the Academic Senate motion for LDA benefits. In particular, we thanked Lisa for her significant efforts shepherding the proposal through the committees!

4. Updates on prior SE motions. The discussion reflected the frustration over working on proposals which seem to lead to no response. We have repeatedly attempted to find a way to carry out our charge to monitor and report progress on gender equity issues. Our proposals pass through the chain of committees to the Senate, then to the Provost, yet we do not see requested changes and receive no feedback on the likelihood of our Senate motions being implemented. This is especially true of our attempts to monitor progress on salary equity. Lisa was told that there will not be a new Gender Equity Task Force to mark the tenth anniversary of the original report at this time.

Looking forward, we felt it might be appropriate to arrange a summit meeting to review progress on the Gender Equity Task Force report of 2001 and interim report of 2002. Topics which such a summit might address include: Best Practices for Gender Equity among deans and dept. chairs, Salary, Tenure & Promotion, Teaching Evaluations, Sexual Harassment, Mentoring. Categories from the original Task Force report might provide a framework for organizing the summit.

It was noted that some gender-based analysis of salary ranges might already be included in accreditation reports. Similarly, the office which monitors affirmative action might have useful data.

5. This semester ends Lisa’s appointment to the committee. A new chair will need to be identified for the Fall.

6. A draft of the annual report for the Subcommittee on Equity was distributed. It will be discussed via email as needed.

Meeting adjourned, at 5:00 p.m.

Respectfully submitted,

Michael Slattery, Secretary

Next Meeting: To be announced

Cc: Christine Krueger, Chair of Academic Senate; Matt Blessing and Judith McMullen, Co-Chairs of Committee on Faculty Welfare; William Wellburn, Adviser for Diversity Initiatives; Kerry Egdorf, Ombuds; Dale Kaser, Office of the Provost (for posting)