Marquette University

Subcommittee on Equity
Meeting Minutes March 31, 2011—APPROVED
Emory T Clark Hall 354

1. Meeting called to order at 3:30 p.m.
   Present: Lisa Hanson (chair), Michael Slattery (secretary), Raquel Aguilú de Murphy, Marie Bement, Virginia A Chappell, Jean Grow
   Absent: Monica Adya, Kali Murray

2. The minutes for the Mar 3, 2011 meeting were approved.

3. We cheered the University announcement regarding Partner Benefits!

4. The final version of the Subcommittee Annual Report was approved.

5. Some names were suggested for new members in the Fall.

6. We had a general discussion looking to the future. Some topics discussed were:
   - Since it appears there will not be a ten-year followup report on the 2001 Gender Equity Task Force, the committee discussed other ways in which we might determine which issues in the report have been dealt with and which still require attention. One thought was to organize some type of summit meeting for Fall 2012. During this coming year we could contact others outside the committee with interest in these matters.
   - Such a summit should also look at issues from the 2003 equity report.
   - The topic of gender bias in teaching evaluations was raised.
   - The committee is perpetually frustrated in attempts to monitor salary inequities. We should meet with the Provost in the Fall to discuss how we might do our job. Standard motions through the shared governance structure do not seem to produce any action.
   - It might be useful to ask what the experiences of other committees have been regarding shared governance.
   - It is not clear why this group is a subcommittee rather than a committee. The issues we deal with routinely impact more than faculty.
   - Should we request a budget for tasks such as organizing the summit (perhaps on a regular basis)?

Meeting adjourned, at 4:45 p.m.

Respectfully submitted,
Michael Slattery, Secretary

Next Meeting: In Fall (TBA)

Cc: Christine Krueger, Chair of Academic Senate; Matt Blessing and Judith McMullen, Co-Chairs of Committee on Faculty Welfare; William Wellburn, Adviser for Diversity Initiatives; Kerry Egdorf, Ombuds; Dale Kaser, Office of the Provost (for posting)