Marquette University
Subcommittee on Equity
Meeting Minutes November 18, 2011—APPROVED
Emory T Clark Hall 220

1. Meeting called to order at 11:00 a.m.
   Present: Lisa Hanson (chair), Michael Slattery (secretary), Monica Adya, Raquel Aguilú de
   Murphy, Marie Bement, Jean Grow, Linda Laatsch
   Absent: Kali Murray
   Visiting: Matt Blessing, Kerry Egdorf, Provost John Pauly

2. The meeting was devoted to open discussion with Provost Pauly. Our primary topic was to
discuss possible structures and objectives for our subcommittee. One of the questions raised was
that of our group becoming a full committee rather than subcommittee. Dr. Pauly noted that our
subcommittee was created and given a charge without many operational details.

3. A continuing frustration of our subcommittee is an inability to get sufficiently detailed data on
salaries to determine whether or not gender inequities exist. John suggested that we seek instead
to establish a process for the deans and the provost to monitor problems. In particular, this might
include a report to our committee summarizing problems/actions. Dr. Pauly presented a draft
letter to the deans that might be sent each year identifying outliers in the salary data and requesting
examination of each case.

4. We discussed the idea of a representative from the Provost’s office serving as an ex officio
member of our committee. This would promote closer coordination in dealing with proposals
from our group. Dr. Wellburn was proposed as a possibility for such a role.

5. All present expressed the hope that this sort of dialogue between the administration and faculty
will continue and expand.

Meeting adjourned, about 12:35 p.m.

Respectfully submitted,
Michael Slattery, Secretary

Next Meeting: TBA

Cc: James South, Chair of Academic Senate; Matt Blessing, Co-Chair of Committee on Faculty Welfare;
William Wellburn, Adviser for Diversity Initiatives; Kerry Egdorf, Ombuds; Dale Kaser, Office of the
Provost (for posting)