Committee on Faculty Welfare

2009-2010 Annual Report
Updated May 5, 2010

Summary

In 2009-2010, the Committee on Faculty Welfare worked effectively within the new faculty governance system. Accomplishments during 2009-2010 include:

1. Submission of open issues on the tuition policy to the UAS
2. Development of Phased Retirement Motion for UAS consideration
3. Consideration of motion from Subcommittee on Equity on a gender study

Activities

Working with the University Academic Senate, the Committee identified and addressed the following priorities during the year:

1. University Policy on Tuition Benefit Programs (UPP-4-09)
2. Retirement Options for Tenured Faculty
3. Facilitation of Subcommittee Items

1. Tuition Benefits:

Committee members reviewed the current policies on tuition benefit programs to determine whether any issues existed for UAS consideration. No open items were found. A report was submitted to the UAS in December 2009.

2. Retirement Options:

The Committee has focused the majority of its attention in considering and drafting a proposal for retirement options for tenured faculty. These options, developed in consideration of University needs, faculty and student needs, benefits policies, and legal requirements, are to be presented to the UAS at its May 2010 meeting.

3. Subcommittees:

The Subcommittee on Equity’s Annual Report is attached to this report.

The Subcommittee on Part Time Faculty continues to struggle with recruiting adequate numbers of members to secure a quorum at meetings.
Meetings

By the close of the 2009-2010 academic year, the Committee will have met nine times. An additional subgroup meeting was held on March 2010.

1. September 9, 2009
2. October 7, 2009
3. November 9, 2009
4. December 16, 2009
5. January 13, 2010
6. February 17, 2010
7. March 16, 2010
8. April 14, 2010
9. Planned: May 5, 2010

Generally, the meetings were consistently attended by members.

Members

The Committee welcomed four new members during the year including, Ronald Bieganowski, S.J., Matt Blessing, James Sankovitz, and William Thorn.


Current members include:

1. Priya Barnes, Part Time Lecturer, College of Communication
2. Matt Blessing, Head of Special Collections, Raynor Memorial Libraries
3. Dr. Todd Hernandez, Assistant Professor, Foreign Languages, College of Arts and Sciences
4. Judith McMullen, Professor of Law, College of Law
5. Vicki Romans, Clinical Supervisor, School of Dentistry
6. Edward Sanchez, Coordinator of Library Information Technology
7. James Sankovitz, MURA Representative
8. William Thorn, Associate Professor/Chair, Journalism, College of Communication

McMullen and Barnes served as co-chairs of the Committee during the 2009-2010 academic year.