I. Call to Order - Dr. Lea Acord. The meeting was called to order at 3:04 pm.

II. Reflection was given by Ms. Arica Von Boxtel.

III. Approval of January 28, 2013 Minutes  
Dr. Deahl motioned Dr. Dawn Smith seconded the motion. The motion to approve the minutes was voted on and passed unanimously.

IV. Finance Resource Task Force – Dr. Bill Cullinan and Dr. Chris Miller  
Presentation prepared by the Office of Finance.
- New revenue streams from new programs have not been listed individually.
- Dr. Su inquired about CFI index which is currently less than our three year average. The lack of institutional flexibility. Marquette remains behind its peers in terms of endowments. We need to increase our net operating revenue. New strategies in terms of enrollment need to be considered. Funding enrollment at a much higher level.
- This group will not make specific recommendations as they don’t know what is going on in each of the colleges.
- A goal is to keep an eye on academic integrity.
- There was no specific charge when the group was started.
- This groups looks at the long term. Increase health care costs could really drastically affect the bottom line.
- What is the relationship between this group and the budget committee? This group was created to look at the big overall picture. It is important that two sets of eyes look at budget materials.
- We are all in this together.

V. Provost's Report - Dr. John Pauly
- Enrollment Update
  Seven of the undergraduate colleges have hosted scholarship competitions the last three weekends. All have gone well. This increases the possibility of their commitment to a Marquette education.
  Graduate School is running close to last year. Graduate School of Business is looking on how to increase their numbers.
- Gifts update
Diederich College of Communication announced the remarkable generosity of Peter and Patricia Frechette making an $8.3 Million gift to create “The Perry and Alicia O’Brien Fellowship in Public Service Journalism.” The new fellowship, which will begin in fall 2013, will bring three journalists from all types of media to Marquette for each academic year.

The couple made the gift in honor of Patricia’s parents, Perry and Alicia O’Brien. Perry and Alicia graduated from Marquette in 1936 and 1935, with degrees in journalism and liberal arts. The fellowship includes a partnership with the Pulitzer Prize-winning Milwaukee Journal Sentinel and will integrate students from the Diederich College of Communication into the journalists’ projects as assistants, giving them first-hand experience in the work of journalism. Congratulations to the College and Communication and University Advancement for their collaborative work in this extraordinary gift.

Very close to announcing the results of the Klingler College of Arts & Sciences Dean Search.

- **Budget**
  - Moody’s reports indicated that the higher education sector is now receiving negative rather than stable ratings.
  - Mr. Lamb indicated that the Budget Office financial reports are on their website.
  - McGuire & Associates are continually updating what is going on in the larger environment.
  - Would like a university dashboard. Metrics available to everyone on what we are doing. Easier for us to move together and forward.
  - Higher health care costs, low philanthropy contributions, and zero interest rate environments have all taken its toll.
  - Reviewing staff positions and holding off if there is a need for a replacement will help.
  - Tuition increase was sought at 4 ½% but resulted in 4¼% representing $700,000 in loss possible revenue. Trouble to balance the last $4 million in budget which includes a contingency:
    1. Increase freshman enrollment – 50 students more and delivery the class
    2. Dr. Pauly has asked the deans for a different way in distributing scholars fund – colleges can spend the current balances – new money will go central and it will go to students in the colleges
    3. VPs & Provost & Dean’s Group – For FY14: 5% cost in discretionary spending to be cut – units can make the cuts in areas that work best for their unit. Deans were also asked to provide the implications of the cuts within your individual colleges?
  - Reasonable places to begin cuts is in area such as no longer taking each other to lunch, support staff positions – review when individuals leave and considering possible restructuring.
  - Need to enroll transfer students by making ourselves more attractive. This group of students have not been sought out in the past.
  - Faculty loads – rationalize the loads – clearer sense of what non-tenure track are teaching. Look at the disparity in departments.
  - Certificates – create small revenue streams – packaged in a different way
  - Rethink the core of common studies – what is most effective manner of delivery
  - Scholars funds within the colleges will be moved to a central location after this year. In the past units have not been using all the money on an annual basis.
  - Fr. Rossi suggested that in the HLC review their input could be sought on how to improve things.
  - Dr. Jones shared the faculty sentiments that there have been many administrators hired recently and will someone take a look at this. Fr. Pilarz has said that everything will be on the table.
  - Marquette core function is academics.
  - We still have work to do – no one will get a pass – we can do some of this through attrition.
  - Dr. Bergen noted that at a recent ULC meeting they said they will try not to touch what touches the
students. This was helpful when she was making her decisions last week on what areas to cut in her budget.

- There are very high hopes in terms of the Strategic Plan. We need to work through where we are now. When we are patient things start to align and we get to a better place.
- Ms. Van Boxtel inquired how the students would be heard on what they really wanted and needed. All academic units should seek student input – especially input from student government
- More money is needed to bring in the class. Our financial aid packages are not as attractive as what students are receiving from our competitors.
- Mr. Lamb noted things were worse in 1994. We are currently in a far more collaborative place ready to deal with the issues straight on.
- The Provost will be holding back only ½% for salary equity adjustments and promotion raises.
- Approximately $130,000 will be needed for promotion & tenure raises.

VI. Vice Chairperson’s Report - Dr. Lea Acord

Faculty Council Report to UAS
1. Have not met since last UAS meeting.
2. Individually, we are providing feedback to the HLC draft as it relates to shared governance which is due on February 21.
3. We will be meeting with the Provost on February 27. The purpose of the meeting is not only to understand the perspective of the provost with regard to shared governance but to come to some agreement about how faculty (and specifically the UAS) can work with the provost office to help make appropriate decision in those areas that affect the realities of academic life through shared responsibilities/shared governance
4. After this meeting the group hopes to provide input to UAS Task Force in areas that have to do with shared governance.

UAS Task Force Report to UAS
1. Members of the Task Force – Bob Deahl, Bill Thorn, Mike Akers, Lynn Whittenberger and Lea Acord
2. Met last week
   a) Reviewed preamble and articles 1 -3.
   b) Review more extensive than we originally anticipated.
   c) Received feedback from the Provost and the UAS Chairperson South about changes they suggest or area they requested clarification – which we took into consideration in our review
   d) Realized much has changed since the statues were written almost 5 year ago – for example, some mistrust between administration and faculty seemed to be reflected in some of the language which we felt was no longer necessary.
   e) We also realized clarification of the intent in the statutes was important in many areas.
3. Next Meeting is March 6
   a) Hope to have feedback from standing committees about their own committee structure and function.
   b) Our task will be to review feedback and make recommendations for changes for article 4 which include all the standing committees.
4. Plan to give to Executive Committee – may meet with them (not sure).
5. Still plan to have changes for the April UAS meeting and final vote at May UAS meeting.

VII. Strategic Planning – Dr. Jeanne Hossenlopp and Mr. Tom Ganey
The Senators had small group discussions.
VIII. Motion to Adjourn was made at 5:00 p.m.