I. Call to Order - Dr. Marilyn Frenn called the meeting to order at 3:02 pm.

II. Reflection was led by Dr. John Su.

III. Approval of March 17, 2014 Minutes
   No corrections. James Richie approved and Bob Deahl seconded.
   Voice Vote: Unanimously approved.

IV. Chairperson’s Report - Dr. Marilyn Frenn
   Thank you to Dr. Noreen Lephardt, UAS Secretary for her tireless efforts in recruiting candidates, to Chester Loeffler-Bell, Chair of the Committee on Committees and Elections, and to everyone who ran for At-Large Positions. As noted in a prior email the following people were elected.

   Election results:

   Senate (full time):
   Scott Mandernack
   Nancy Snow

   Senate (part time):
   Kurt Gering

   Faculty Council:
   Marilyn Frenn
   Cheryl Maranto
   Dawn Smith

   Faculty Hearing Committee:
   Theresa Tobin
   Bruce Boyden

   Committee on Academic Policies and Issues:
   Andrew Kunz
   Kathryn Schroeter
   Fr. Michael Class, SJ
   Jeremiah Barrett
   Bruce Boyden

   Committee on Faculty Welfare (full time):
Committee on Faculty Welfare (part time):
Donna Kempf

The Executive Committee has appointed Dr. Marie Hoeger Bement as a UAS representative on the Vice President for Enrollment Management Search Committee.

Thank you for allowing me to have served as your Chair. A lot has changed since I was first elected. We used to sit in a lecture hall where the Vice President for Academic Affairs set the agenda, no one really knew who was a Senator and who was attending. We moved to greater shared governance with the approval of statutes for the current University Academic Senate in 2005. We then moved to a large circle of Senators and thought we had made strides to improve the academic voice, acknowledging we still were a University run by administrators. With the Statutes approved last Fall we gained seats for the Chair and Vice Chair on the University Leadership Council, a meeting with the Trustees Academic Excellence Committee, the President and the Deans’ Council. We asked for ongoing representation at Trustees meetings and that is still on the ‘to do’ list, but we have made amazing progress this last year. I do thank Interim Provost Callahan for getting a faculty representative included on the Presidential Search Committee, along with a Dean representative. The Search Committee did an outstanding job of including multiple perspectives and being transparent. I am confident we have a highly capable and energetic President. He will be coming to the UAS meeting May 5.

Because I still will be advocating for UAS representatives attending Board of Trustee meetings when Tim and I meet with them later this month, I thought it might help that I was clearly advocating that as something to help Marquette move forward in the challenging times facing higher education, not about me personally attending the meetings, should they agree. Others need the opportunity to be on the UAS and to lead it, since we need a cadre of faculty who understand how the University works, what issues in higher education are impacting Marquette, and who are prepared to participate in developing solutions as well as evaluating progress. I appreciate being elected to the Faculty Council so as to be a part of our continued progress. And now I ask you to step up and indicate your willingness to serve as we circulate the nomination form. Again many thanks!

A. UAS Leadership Nominations:
B. UAS Executive Committee Nominations:
C. UAS Faculty Senator Liaisons on Committees:
D. Report on UAS Committee Faculty at-large Elections:

Vice Chairperson’s Report – Dr. Tim Melchert
As noted in past UAS meetings, the Faculty Council took on the issue of considering a reorganization of the standing committees that report to the UAS in an effort to increase effectiveness and efficiency. The rationale for considering these changes includes the following points: (1) there have been numerous complaints that faculty need to cover too many committees; (2) the work of some committees is sometimes limited in quantity and significance; and (3) there may be a diffusion of responsibility and accountability that results from multiple committees having overlapping responsibilities.

The Faculty Council plans to present recommendations for a more efficient and productive committee organization at the May UAS meeting. Because these are very important issues, our intention is to merely present the recommendations at our May meeting so that Senators can consider them over the summer and take up the issue again in the Fall, 2014. If the Senate then approves the recommendations, the Faculty Council can be given the charge to prepare revisions in the UAS statutes that would implement the recommendations. If the Faculty Council returned proposed statute changes by the December UAS meeting, the Senate could then consider and potentially approve them by the beginning of the Spring, 2015 semester so they could be implemented for the 2015-16 year.
Senators or others with suggestions on this issue are encouraged to contact Tim Melchert or any member of the Faculty Council to make sure all perspectives are considered.

VI. Provost's Report - Dr. Margaret Callahan

Enrollment update
- May 1st is the deposit due date for fall 2014 FR. We are running about even with last year in terms of deposits – but we have a long way to go. We are not even at the halfway point yet.
- Application deadline is June 1st for fall 2014 transfer students.

Fr. Class asked why there is a deadline for transfer students, since it is difficult to bring them in. Georgia McRae did not believe there was a specific date, but it will be looked into.

Affirmative Action Plan

There had been wording in the plan that had been removed, but Dr. Callahan would like to reintroduce specific areas related to the responsibilities of the Associate Provost for Diversity and Inclusion, with regard to faculty and staff searches.

Faculty and Staff Searches

The Associate Provost for Diversity and Inclusion will meet with Search Committees and Hiring Managers during the initial planning of each search. Then as part of the position approval process, the Associate Provost will verify that appropriate guidance has been delivered to those responsible for candidate selection and make additional recommendations to the final recruitment plan where appropriate.

The Associate Provost for Diversity and Inclusion will be appraised of candidates that are included in the final pool and ultimately selected.

The following will not yet be inserted, but will be discussed:
For faculty searches the list of finalist submitted to the hiring manager will not include a ranking of the candidates.

Margaret asked if anyone had any other questions.
Dr. Bloom asked if the campus community will be informed of the HLC results. Brian Dorrington replied that a result summary will be announced in News Briefs this afternoon.

VII. University Board of Undergraduate Studies – Dr. John Su

Motion to Endorse and Recommend
Adopt graduation requirement on minimum number of credits to graduate at 120 credits.
In summary, this is a low threshold, not a ceiling, thus nursing and engineering will not need to lower their requirement. It also indicated that it is a wash from both an admissions and a financial standpoint. Dr. Bloom indicated that this is long overdue. Students can complete their degree in four years, and many other universities have the same requirements. There were no additional questions. The University Board of Undergraduate Studies has voted unanimously to endorse and recommend graduation requirement on minimum number of credits.
Voice Vote Motion to Endorse and Recommend: Motion passed unanimously.

VIII. University Board of Graduate Studies – Dr. Jay Caulfield

Motion to Approve
Termination of Certificate in Criminal Justice Administration, College of Professional Studies.
In summary, there are very few students currently enrolled and those that are, will complete by December 2014.
There were no additional questions. The University Board of Graduate Studies has voted unanimously to endorse the termination of the program.

**Voice Vote Motion of Approval:** Motion passed unanimously

**Informed on**
Termination of Specializations in Criminal Justice Administration in following Masters Programs
- Leadership Studies Master
- Public Services Master

IX. Enrollment - Dr. Margaret Callahan, Interim Provost
The comprehensive enrollment plan is comprised of nine different groups that are collaborating their efforts. The Board of Trustees chair called and asked Margaret to pause in order to work with the new president and incorporate his ideas. This should take place over the summer, and the goal is to propose the plan at the September board meeting.

The Vice Provost for Enrollment Management position will be posted first with the Dean of Admissions position to be posted after that hire. Jean Burke will be interim Dean for the next year.

Recommendations will be made for additional summer classes and to bring in more transfer students. Enrollment includes Undergraduate, Graduate, Professional, and Certificate Programs. Undergraduate enrollment has been steady, but that will be where we are most vulnerable.

A preview of the May meeting:
UBUS wanted to adjust the setup of the committee. A CAPI member volunteered to discuss the definition of “faculty” with regard to committees. CAPI recommends that small colleges with few faculty be allowed to appoint someone with administrative appointments. Should it be in preamble? Wording will be brought to next meeting.

Dr. Lovell is planning to attend the May 5th meeting.

X. Motion to Adjourn
Motion to adjourn: Dr. Thorn, Second Dr. Trivigno
Voice Vote: Unanimous

The meeting concluded at 3:45 pm.

Respectfully Submitted,

Noreen E. Lephardt, Ph.D.
UAS Secretary