I. Call to Order – Dr. South called the meeting to order at 3:05 p.m.

II. Reflection - by Dr. Lori Bergen.

III. Strategic Plan Themes and Goals, *Beyond Boundaries: Setting the Course for Marquette’s Future* - Fr. Pilarz

After thanking Dr. Hossenlopp and Mr. Tom Ganey for leading the strategic plan, Fr. Pilarz gave a preview of the Power Point “Strategic Plan Themes and Goals” that will be presented to the Board of Trustees at their meeting in late April.

Fr. Pilarz described the presentation as a record of good ideas heard during the last 18 months of discussions and some possible tactics to develop the goals.

The presentation may be posted on the University web site after the Board of Trustees meeting.

In response to a senator’s question about measuring results, Fr. Pilarz noted that each college will have to develop tactics and metrics appropriate to itself and report those to the university community.

One senator asked that “shared governance” be included in the theme of organizational effectiveness, and another suggested that student transformative experience be added to the first theme.

Motion: That the UAS endorse the Strategic Plan Themes and Goals as presented with the understanding that some tactics may change.

Moved and seconded.

Passed unanimously.

IV. Approval of March 18, 2013 Minutes

Motion: To approve the minutes of March 18, 2013.

Moved and seconded.
Passed unanimously without change.

V. Action
Motion: to approve Master in Engineering (ME) in Mechanical Engineering Proposal from UBGS, no second required

Dr. Michael Johnson, Chair, University Board of Graduate Studies presented the proposal.
The degree is designed for people coming back part-time from the community.
Approved by UBGS as meeting all requirements including sufficient 6000-level credits.
Passed unanimously

VI. Chair’s Report – Dr. James South
Some college elections have been completed. The results of all elections will be reported at the May meeting.

VII. Provost’s Report - Dr. John Pauly
a. Enrollment Update
   • Freshman decision date is May 1st. Deposits on track with last year, but only half way to the desired total for the freshman class.
   • Yield activities for all the colleges are going at a very fast pace.
   • The application deadline for Transfer students is June 1st.

b. Gifts update
   • Four scholarship luncheons on campus to honor and celebrate benefactors and introduce them to the student recipients. Another goal is to educate students about the value of philanthropy.
   • Newly endowed scholarships for $500,000 and $50,000 plus a quasi endowment for College of Education.
   • Alumni national awards on campus April 25 and 26th to honor more than 50 Marquette alumni and friends through the all-university, college and affinity award celebrations.

c. Response to Senate questions in March meeting about criminal self-report item in online job applications
   Mr. Cas Castro from Human Resources answered the questions (in italics) that senators raised.
   • Will the term “minor traffic violation” solicit the information we seek, or does it allow too much leeway? Is the distinction in which we are interested captured by “misdemeanor” versus “felony”?
     A discussion ensued and the wording on the document will be changed to read “convicted in adult court”. Items not reported may be grounds for termination.
   • Who gets to see this information once it is captured? Does it automatically go to the search committee? The chair? The dean?
     Only the hiring authority, search committee coordinator or dean. It is kept as confidential as possible.
   • Courts often seal records of juvenile crime. Do we expect job applicants to reveal such information when it is not a matter of public record?
     No, candidates do not need to disclose juvenile activity.
   • Is HR planning to include a discussion of this question in its training of search committees?
     Human Resources has printed guidelines that it can send to any interested search committee.
   • Would criminal background checks be an easier or more effective way to gather this sort of data?
     Best practices would have background checks on all potential employees but this is very costly. Background checks are routinely done all executives. It also crucial to do those positions where it would be relevant (ie. an accountant and a record of embezzlement)

VIII. Vice Chairperson’s Report - Dr. Lea Acord
a. Report of Task Force Studying the Revision of UAS Statutes. Dr. Akers, Dr. Deahl, Dr. Thorn and Ms. Wittenberger served with Dr. Acord on this committee.
The Task Force will meet again before the final document (which will include track changes) is voted upon. Dr. Deahl noted that with different administration with different style and approach the document needed to change. Please send any suggestions to Dr. Lea Acord.

A question was raised if UAS representations on ULC was working well? If so, should these positions be included in the document so potential candidates know the full job description.

Dr. South asked that senators please read the self-study on shared governance in light of the task force recommendation prior to the next meeting. Dr. Meyer noted that the HLC will want to meet with this group and what changes have been made since their last visit.

IX. Motion to Adjourn was made at 5:08 pm