I. Dr. James South called the meeting to order at 3:06 pm.

II. Reflection – Dr. Steven Goldzwig

III. The April 16, 2012 Minutes were approved.

IV. Action Items:
   a. Report on Athletics – Dr. Phillip Naylor, Faculty Athletics Representative.
      This is Dr. Naylor’s final year in the role. The new representative will be Dr. Rick Jones (announced over the summer). Given that there are more than 270 student athletes, this is an important faculty role. It is imperative to keep communication open with the Athletic Department. The first student athletes will be inaugurated into Chi Alpha Sigma honorary society, open to those athletes with a GPA of 3.4 or higher.

      Senior Associate Athletic Director Sarah Bobert addressed the UAS on the topic of student-athlete academic performance.

      Previously, you have heard about the efforts in Athletics to ensure academic success for all student-athletes. This is a critical responsibility for our department. Following is some information that may help you understand just how successful our student-athletes are in the classroom.

      There are two measurements that are required by the NCAA that are used to measure progress towards degree on an annual basis. The first measure is the Graduation Success Rate or GSR. This measurement is designed to show the proportion of SAs on a given team who earn a college degree. The GSR starts with all freshmen who enter in a given year. A 4-year cohort is used, currently starting the 2005 freshman cohort. Each year, the GSR report is completed in Athletics but is required to be reviewed and signed by the President prior to submission to the NCAA. The figures are also verified by the Office of Institutional Research. In looking at some national trends in GSR data, the 2004 cohort was at 80% (this rate is higher than that of all students which is 63%). This is 3% higher than the previous cohort. Male student-athlete rates increased by 5% points, while females were up by 2% points. Marquette’s GSR for the 2004 cohort was 92% (92% men and 91% women). The graduation rate for all students at MU is 81%. 4 teams earned a 100% GSR (MGO, MSO, MTEN, WBB). The second measure is the Academic Progress Rate or APR. Some of you may have read some articles recently relative to this measure and the impact it is having on postseason eligibility for schools. The most notable is UCONN. Established in 2005, the APR was established by the NCAA to indicate the success of collegiate athletic teams in moving student-athletes towards graduation. The APR is meant to measure how well teams keep players in school and eligible. The NCAA Committee on Academic Performance determines the minimum acceptable APR rate. In August 2011, the NCAA Board of Directors adopted the requirement of a 930 score in order to
participate in post season competition for NCAA Men’s and Women’s basketball tournament and football bowl participation. Teams with APR scores below 900 face additional sanctions. Penalties may include loss of scholarships and/or postseason bans. Currently, UCONN is facing a postseason ban due to an APR below the 930. The APR is calculated by allocating points for eligibility and retention – two factors that research identifies as the best indicators of graduation. Each player that is on an athletic scholarship on a given roster earns a maximum of 2 points per term, one for being academically eligible and one for staying with the institution. The NCAA honors teams annually that earn multiyear scores in the top 10% of their sport. Recently, women’s soccer and women’s tennis were honored by the NCAA for their APR scores. According to the most recent figures, the latest four-year Division I Academic Progress Rate is 970, up three points over last year. The average four-year rate also rose in the high-profile sports of men's basketball, football and baseball.

**Marquette APR Facts**

- 13-of-14 programs at Marquette posted a 2009-10 APR above the national average
- 13-of-14 programs at MU own a multi-year APR above the national average of 970
- Seven programs (men's soccer, men's tennis, men's indoor track & field, men's outdoor track & field, women's cross country, women's soccer and women’s tennis) posted perfect APR scores in 2009-10
- Women's tennis owns a perfect multi-year APR of 1000 and women's soccer is at 998

**Following are some additional key academic facts for 2010-11 MU student-athletes:**

- A total of 45 student-athletes completed their eligibility in 2010-11. Of the group, 28 Golden Eagles have claimed Academic All-BIG EAST accolades during their respective careers and nine owned a cumulative GPA of 3.5-or-higher
- 134-of-248 (54%) student-athletes on the fall 2011 squad lists had GPAs of over 3.0 for the term
- 135-of-248 (54%) maintained cumulative GPAs of over 3.0
- A total of 9 student-athletes posted perfect 4.0 GPA's in the fall 2011 semester

Larry Williams, VP and Director of Intercollegiate Athletics is very focused on the overall student-athlete experience, especially academics. So, as we move forward we will continue to look for ways to integrate the student-athletes more into the life of the student body here at MU.

So, as you can see. MU student-athletes are, overall, very successful in the classroom. This will always be the main focus at Marquette.

b. Committee on Research – Dr. Doug Lobner, Chair

**Motion to Approve:** Promoting Objectivity in Research /Financial Conflict of Interest

There were no questions. The motion was passed unanimously.

c. Committee on Faculty Welfare - Dr. John Cotton, Chair

Proposal to Revise UAS Statutes - Article Four, Section 3.02, that the Subcommittee on Equity become a standing committee of the UAS. The rationale presented at the April meeting was reviewed.

After considerable discussion, the original motion was amended as follows:

**Motion to Approve:** The current text of Section 3.02 regarding the Subcommittee on Equity become the text for the Committee on Diversity and Equity, making recommendations to the UAS.

In terms of diversity will Dr. Welburn be appointed to the committee? Yes.

Questions were raised about the division of responsibilities between this committee and the Committee on Faculty Welfare. This will have to be clarified as part of the revision of the current text in the UAS Statutes. Also to be clarified are the composition of the committee and whether its members will continue to be appointed or will, in future, be elected.

The motion was passed by a vote of 25 for, 1 against, no abstentions.

Dr. South will work with members of the current Subcommittee on proposed revisions of the Statutes, for future UAS approval.
Committee on Academic Policies and Issues - Dr. James Courtright, Chair

The UAS carried on discussion of a resolution presented by CAPI at the April meeting on confidentiality issues for UAS and Committees.

The UAS was reminded that General Counsel has stated that anything sent by email is not confidential regardless of what is said on the bottom of an email. However, much of the discussion focused on what sort of material was free to be shared (and with whom) and what should remain confidential.

Some recent events have precipitated this discussion and faculty have expressed the opinion that the UAS should state its policy on the matter.

There was considerable discussion regarding the need for a general policy and what consequences there might be for members of the UAS or its standing committees who did not follow the proposed rules.

Other questions were regarding the scope of any proposed policy, on whether it should be integrated in the statutes and bylaw rather than just a motion approved in the minutes (where future senators might not know that it exists). Another senator asked “How then do we share UAS work with our colleagues?” The meaning of the word “public” was debated.

**Motion to Approve:** “Matters from UAS and Standing Committee executive sessions can never be made public. All other UAS and Standing Committee business should be considered public.”

All other UAS and Standing Committee business should be considered public.” The motion passed on a vote of 14 for, 3 against and 9 abstentions.

e. Committee on Teaching, Dr. Kristin Haglund, Chair

**Motion to Approve:** A recommendation to increase course information available to students at registration time, via the Snapshot of Courses, regarding courses – in particular, core courses – for the following semester.

The aim is to provide students who are choosing classes and/or instructors, especially core classes where there may be many sections, with sufficient information to enable them to make an educated choice among them. Such information could include the balance between essays and tests, the number of papers required, and so on. It was noted that implementation requires some advance notice so that ITS can build the required platform.

One senator expressed concern that, at least in his department, instructors were not known for a large number of core classes prior to registration. Dr. Meyer responded that a good faith effort would be expected in terms of the amount of information available at the time.

Dean Rossi expressed concerned about the extra work that it may cause someone. Dr. Pauly noted that it may only take a faculty half of a day to complete a worksheet to be entered by a student worker.

A student member of the UAS noted that in four years there has been no movement in getting more information to the students to make decision regarding classes. Syllabi that may be posted in D2L are not available at the time course selections are made.

The motion should indicate rather than only course for the University Core of Common Studies that all faculty will be encouraged to participate.

The motion was approved. No record of the vote tally is available.
V. Chairperson’s Report - Dr. James South
College-elected faculty to UAS: Klingler College of Arts and Sciences: Dr. John Su; College of Health Sciences: Dr. Marie Bement; College of Nursing: Dr. Margaret Bull
At-Large Senate Positions: Ana Garner, Communication; Paul Gasser, Biomedical Sciences; Noreen Lephardt, Business.
Deans elected for AY 2012-13: Ms. Janice Welburn, Dr. Lori Bergen, Dr. Robert Deahl and Dr. William Henk
Faculty Council Positions: Jose Bosio, Dentistry; James Marten, History; Bharatendu Srivastavia, Business, Alex Stewart, Business
Faculty Hearing Committee: David Clark, Economics, Peter Jones, MSCS, Barbara Silver-Thorn, Biomedical Engineering
Committee on Faculty Welfare: Said Audi, Biomedical Engineering, Patrick Knapp, Dentistry
UAS Officers and Executive Committee Members: Chair: Dr. James South, Vice-Chair: Dr. Lea Acord, Secretary: Dr. William Thorn
Executive Committee: Dr. John Su, Dr. Sandra Hunter

Also, the following faculty have completed terms this year on UAS. Some will be returning, but some won't. I'd like to acknowledge their service and leadership, and I'm sure you join me in thanking them for their work on UAS: Dr. Siddhartha Syam, Dr. Joyce Wolburg, Dr. Albert Abena, Dr. Sharon Chubbuck, Dr. Guy Simoneau, Dr. Maureen O'Brien, Dr. John Jentz, Dr. Christine Krueger, Mr. John Heflin, Mr. Joseph Ciccone and Mr. Gregory Gillman

Finally, let me thank you all for your dedication to the Senate, for the excellent work you did this year and the strong deliberations we had about pertinent issues.

There were two central themes from when faculty met with the Board of Trustees members – shared governance and equity. Also shared was the faculty pragmatic attitude to strategic planning.

VI. Provost’s Report - Dr. John Pauly
a. Arts and Sciences Dean Search Update
Chair, Dean, Jesuit, Trustee and three committee members have already been secured for the committee. We are still looking for nominations for a UAS representative to serve. Search firms decision will be made this week as they are doing reference checks currently. There were 15 responses to draft protocol, which has been removed from the website at this time. President will receive a red line version with proposed changes.

b. Enrollment Update
- We currently have 1,914 freshmen deposits for Fall 2012. While we are past the May 1st decision date, some students will cancel their deposits, and we will still get in some late deposits. We should be within our target that was 1850 – 1950 – meeting our goal of being lower than last year’s 2053.
- Full time transfers still have until June 1st to make an enrollment decision for Fall 2012.
- This summer will be a busy time for fall 2013 prospective students and their parents.

c. Revision to Retirement Plan to allow Mid-year retirements
Proposing to add a policy for mid-year retirements to the full tenure buyout option. The proposed annual deadline is February 1st for a December 31st retirement date. The change would take effect in calendar year 2013. Any requests for mid-year retirements for this calendar year require Provost approval for the full tenure buyout and then an approval for an earlier retirement date.

d. Faculty Salary Update
A handout was given regarding the annual faculty report and the average salary comparison report for Jesuit Institutions and explained by the Provost. The reasoning for change in Compensation included: Health insurance - 12 less faculty took insurance in FY12 (103) compared to FY11 (91) Social Security and Medicare percentage dropped by 2% - difference of $980k over FY11 Tuition remission - 18 less faculty took tuition remission in FY12 (47) compared to FY11 (65)
e. Promotion and Tenure Results
   Associate Professor with Tenure
   12 faculty applied for promotion to Associate Professor with Tenure
   6 males and 6 females
   12 awarded promotion with tenure

   Professor
   18 applied for promotion to Professor
   13 males and 5 females
   16 promoted 12 males and 4 females
   1 male and 1 female not promoted

f. Assessment Reporting System Upgrade
   Word document is currently being used for reporting. They are looking at new software program to collect this data, which will improve the system.

g. Other
   Grading Deadline Reminder: Grades are due at noon, Tuesday May 15th.

Fundraising Update:
- Two gifts totaling more than $1 million were made to support the College of Nursing Simulation Lab, including, as announced on Friday, $1 million coming from the outstanding generosity of Wheaton Franciscan Healthcare.
- Nine scholarship gifts in the amount of $50,000 or more total in excess of $1.8 million, including a recent $800,000 gift to an endowed scholarship.
- A gift of $700,000 was made to the Engineering Building fund.
- A gift of $50,000 was made to the Restorative Justice scholarship fund.
- A gift of $140,000 was made fund strategic priorities in the College of Education.
- Two gifts totaling $150,000 to support the Dental School’s Building for the Future Fund.
- Along with this great news, details are coming soon about an extraordinary planned gift of approximately $8 million for scholarships.

VII. Vice Chairperson’s Report - Prof. Patricia Cervenka
   Executive committee to give orientation
   Continued input into self study

VIII. Other Business - Annual reports:
   a. Board of Student Media, Dr. William Thorn, Chair
   b. Committee on Academic Policies and Issues, Dr. James Courtright, Chair
   c. Committee on Academic Technology, Rev. Mike Class, S.J., Chair
   d. Committee on Committees and Elections, Dr. Joseph Domblesky, Chair
   e. Committee on Faculty Welfare, Dr. John Cotton, Chair
   f. Committee on Research, Dr. Doug Lobner, Chair
   g. Committee on Teaching, Dr. Kristin Haglund, Chair
   h. Faculty Council, Prof. Patricia Cervenka, Chair
   i. University Assessment Committee. Ms. Sharon Ronco, Chair
   j. University Board of Graduate Studies, Dr. Robert Griffin, Chair
   k. University Board of Undergraduate Studies, Ms. Christine Shaw, Chair
   l. University Library Board, Dr. Julius Ruff, Chair
   m. CFW Subcommittee on Equity, Dr. Raquel Aguilú de Murphy, Chair

   All the reports that where received were accepted.

IX. The meeting adjourned at 5:30 pm.