I. Call to Order by Dr. Cheryl Maranto at 3:06 pm.

II. Reflection was given by Dr. Teresa Jerofke-Owen

III. Approval of August 29, 2016 minutes

- Motion to approve: Dr. Noreen Lephardt
- Second: Dr. Wanda Zemler-Czewski
- Vote: Passed by unanimous voice vote

IV. Chair’s Report – Dr. Cheryl Maranto

- Kurt Gering is replacing Dr. Julia Azari (Fall Sabbatical) on the Academic Senate Executive Committee.
- Faculty Council Items Transitioned:
  - Dean Search Protocol is transitioned to Faculty Council for discussion.
  - Terms of UAS Executive Committee composition is transitioned to Faculty Council for reconsideration.
- Additional Faculty Council Items to Discuss:
  - Participating faculty titles; currently have 14 different participating faculty titles, which will be reviewed and possible changes for consistency will be considered.
  - Participating Faculty: Length of service prior to multi-year contracts: will consider recommending a change to the time when participating faculty become eligible for multi-year contracts to shorten from the current service time of 5 years. Will this be college dependent?
  - Faculty Forum (annual): will continue work on developing user friendly question submission
  - Forum on Part-Time Faculty: will discuss whether one should be held
- Revision of Amendments of Faculty Hearing Committee language on confidentiality:
  - Faculty Hearing Committee is being charged to provide a proposal based on the recommendations that came up following a faculty hearing last academic year. Those recommendations are regarding the confidentiality of the proceedings and report and to get greater clarity on the standards to be applied in the deliberations. Additionally, the definition of academic freedom in the statutes needs to be updated.

V. Vice Chairperson’s Report – Dr. Anne Pasero

- Announced the election of Mr. Kurt Gering and Ms. Dawn Smith as Chair and Vice Chair of Faculty Council
- Faculty Council has an active agenda and will let all know how help is needed
• Cheryl Maranto added her thanks to Kurt and Dawn for assuming these roles and noted that the Faculty Council is the workhorse of Academic Senate.

VI. Secretary’s Report – Mrs. MaryJo Wiemiller
• Noted that Senate Statutes and Bylaws are available online for reference.
• If members will be absent, please contact Mary Jo.

VII. Provost’s Report - Dr. Daniel Myers
• Enrollment Update
  o Are approaching the freeze moment when numbers become official for the year. There are 2017 students registered (increase of 8%, 89 students); goal was 1935, so are happy with having exceeded that goal. Transfer student goal was 150 and we have 147 registered. This number is 10 students up from last year. With the new enrollment management team in place, we hope to increase that transfer group in the future, targeting College of Arts and Sciences.
  o Graduate school is up 12% over last year and other professional programs doing well. Graduate School of Management is stable from last year. Some revisions in GSM programming have been made that will kick in during the next cycle; hope to see that enrollment turn back toward an upward trend.
• Ongoing searches
  o HSI (Hispanic Initiatives) –Associate Director was recently announced; Jacki Black started a little over a week ago.
  o Vice Provost for Strategic and Academic Planning – Dr. Michelle Mynlieff is UAS representative for the search. Are currently in the middle of this search. Finalists are being interviewed now and will finish this week. Appointment will be made as soon as possible.
  o Executive Vice President for Operations search. As noted with the announcement, this is a new structure and new position; most Vice Presidents will now report to the new position. Have just begun that search. Dan Myers is co-chairing with Darren Jackson who is a former Trustee and is currently an exec in residence at MU; other committee members include Trustees Janice Orlowski and Todd Adams, Cas Castro from Human Resources, and Mary Jo Wiemiller who is serving as a faculty representative on the committee. Steve Frieder is staffing the search. The search firm of Isaacson Miller has been retained, and are working with Julie Filizetti, who is an excellent search consultant.
  o The Associate Provost position previously held by Dr. Linda Salchenberger, who retired recently, is not being replaced; duties are being realigned.
• Tenure and Promotion Updates: During the tenure and promotion process this past year, the Provost noticed that there are a lot of inconsistencies; some of these have been updated recently and others probably need to be reviewed for possible updates. He has asked the Deans to work with departments to review both processes and standards, and if not up to date, to please revise and update. This is important in the process and also important to faculty candidates and new hires.
• Provost is doing podcasts with various faculty, Illuminating Intellect. These are chats with a faculty member about research and a little about the faculty member and is intended to humanize the individuals, etc. The first is out this week with Julia Azari and will discuss the upcoming election.
• Questions:
  o Tim Melchert: We spend a lot of money on financial aid in order to get the best class. We’ve met the enrollment goals, but can you tell us how we did relative to budgets, specifically tuition targets?
    ▪ Financial aid and discount can mean a lot of things, and it doesn’t always work out based on projections of discounts, etc. However, it looks as though we will come out pretty much where we budgeted, and perhaps will be a little to the plus side.

VIII. Health Care Taskforce Update – Mrs. MaryJo Wiemiller
• Served as the UAS representative to the health care taskforce.
• Provided a PowerPoint presentation with information on the membership and goals of the taskforce and the work that was done by the taskforce.
Main highlights for coming year are:
- Wellness was most popular initiative discussed in the employee focus groups and the university will make an investment in Wellness for the 2017 health plan. Kristin Kipp from Wellness will speak on the strategic goals of Wellness to UAS later this semester.
- Will continue with three levels of plan available, EPO, PPO and HDHP
- Full time employee medical, dental, vision benefit coverage will be available for those employees working between 30 and 37.5 hours per week. (This does not include any Graduate Assistants).
- Members of Benefits office will be presenting information to various colleges and units on campus in the coming weeks. UAS will have Steve McCauley from Benefits present at the October meeting.
- The 2017 plan allowed employees broad health care provider choice and limited increases in costs across all plans

Questions:
- Noreen Lephardt: There was an earlier question as to whether or not graduate students would be included in this benefit. Has there been a decision?
  - Doug Woods: There is no plan for graduate students. The cost of bringing them on would be great and the benefit for the students would not be great. The coverages would be less than what they get under student health plans.
- Kurt Gering: Part time employee coverage (30-37.5 hours) was a big issue last year in UAS; appreciate and is grateful for the inclusion under the new plans.
- Jacqueline Podewils asked if the limited FSA is still the amount that is set by the government.
  - Yes, that is the same. It is not a part of the EPO because, as described by the government, the EPO is not a qualified plan which is eligible for a Flexible Spending plan.
- Is the contribution to the HSA the same thing as the HRA discount?
  - No. In order to get the HSA, one must participate in the HRA. The HSA contribution is part of the wellness initiative and is different from the HRA discount.

IX. University Core of Common Studies Revision – Dr. Sarah Feldner, Director of Core Curriculum
- Provided a summary of work that has been done from May to September 2016
  - Senate discussion
  - Attendance at AACU Institute on Integrative Learning
  - Provost announcement of learning outcomes and curricular framework
  - Provost announcement of four task forces that will complete the framework, including the guiding questions for all of the groups
- Provided the overall structure for the Core of Common Studies
- Shared the 2016-2017 task force timeline and the next steps in the process
- The revision process and relevant documents are available at www.marquette.edu/common-studies-revision.
- Questions:
  - Cheryl Maranto: how will substitutions for core requirements for study abroad and transfer students be dealt with?
    - Task forces will need to be thinking about these questions as well as direct admit programs; those situations will be reviewed when looking at credits, will consider what legitimately fits for our colleagues across campus. That is one reason for the time that is needed for feedback in the process. The core group is mindful of the fact that a path forward is necessary and that there is a need for substitutive norms for transfer groups. Group is interested in ideas from faculty.
  - Rick Holz: noticed that the word seminar has been moved from the foundational area
    - Feedback was heard; some discussions were getting caught on the word “seminar” rather than the concept and the word was removed.
  - When will the new Core be rolled out?
    - In order to allow time to do it right, the roll-out of the new Core of Common Studies will be in fall of 2018.
  - Rick Holz: Significant time and effort of faculty will be required in the development of new courses that might be in the Core, especially if it is for a common course. Will there be resources made available for some of the development efforts?
• No additional ask for resources has been made until we know what the processes will look like and we can identify resources needed. Thoughtful decisions will have to be made about the outcomes we hope for from the students and the requirements of faculty to support those outcomes.

• Dan Myers added that people really care about this in the right way. Every effort will be made to find the resources needed to make this happen, but we also have to look at things realistically.

• Dan Myers: This has been a tough task to take on and Sarah Feldner, John Su, Lowell Barrington, Lars Olson, and Shaun Longstreet are to be congratulated for the great work that has been done to date.

X. Statutes on Faculty Appointment, Promotion and Tenure – Dr. Kristina Ropella, Dean, Opus College of Engineering (Attachment XI)

Chapter 301 – Faculty Titles for Members of Marquette University

Section 301.02 The Participating Faculty

Motion:
To add to approved titles for Participating Faculty – Professor of Practice

• Mark Federle presented on behalf of Kris Ropella. One reference to engineering in the original text was removed.

• The faculty title of Instructor Professor of Practice was not relative to the intent of hiring in these positions, current motion has the following titles Assistant, Associate and Professor of Practice.

• Questions:
  o Tim Melchert: Faculty Council is being asked to review all of these titles. Is this being proposed as a new title, and then Faculty Council will review all of them, including these?
    ▪ Cheryl Maranto noted that while it seems a little counterproductive, this is a different situation.
  o This change seems to be relevant to some colleges more than others. Will be good to review as a whole.
    ▪ Yes, will be good to review, because we’ve added titles without really reviewing in the past
  o Dawn Smith: Is this the verbiage that will be on the initial contract for two years?
    ▪ Contract term is not in the statutes. This is an individual college decision based on position for which they are hiring.
  o Will there be opportunities for faculty to request promotion within these categories, requiring that criteria need to be applied, etc.?
    ▪ Cheryl Maranto: Yes. Will also want Faculty Council to consider whether we want different criteria across colleges specifically for promotion.
    ▪ Dan Myers: The Faculty Council review can consolidate many of these things together.

• Motion to approve: Bill Thorn
• Second: Jim Richie
• Vote: 25 ayes; 0 nay; 1 abstention; Motion passed.

XI. Statutes of the University Academic Senate – Dr. Erik Ugland, Chair Student Media Board (Attachment XII)

Article 4 – Standing Committees

Section 3: Standing Committee/Board that Report to the Provost

Motion:
To amend membership of University Board of Student Media

• No discussion nor questions on this item.

• Motion to approve: Dr. Wanda Zemler-Cizewski
• Second: Dr. Jennica Webster
• Vote: 26 ayes; 0 nay; 0 abstention; Motion passed.

XII. Adjourn at 4:01 p.m.
• Motion to Adjourn: Bill Thorn
Second: Mrs. Janice Welburn
Vote: Unanimous voice vote

Respectfully Submitted,
Mrs. MaryJo Wiemiller
UAS Secretary