I. Call to Order by Dr. Cheryl Maranto at 3:10 pm.

II. Reflection was given by Dr. Doris Walker-Dalhouse.

III. Approval of November 16, 2015 minutes
   Motion to approve: Dr. Bill Thorn
   Second: Dr. Robert Deahl
   Voice Vote: Unanimous

IV. Chair’s Report – Dr. Cheryl Maranto
   The Faculty Hearing Committee is still working on a decision concerning Dr. McAdams. The deadline is December 23rd. The President will not be meeting with UAS on that issue because of issues of confidentiality. Which are outlined in the statutes and subject to the legal process recognized by the State of Wisconsin.
   The executive committee will be discussing modifying the term of Senate Officers to be longer than the current term of one year. Dr. Time Melchert (past UAS Chair) and President Lovell have expressed support of a longer term for the UAS Chair. Notable is the need for continuity in leadership and succession planning. Some options would be a two year term for the Chair. A problem with this may be that faculty go on sabbatical and multiple year commitment may not be desired. This will be sent to the Faculty Council for further deliberation.

V. Vice Chairperson’s Report – Dr. James Richie
   The Faculty Council has invited Cas Castro to the January meeting. If there are any specific questions for him, send them to Cheryl Maranto. Ms. Mary Jo Wiemiller is on Healthcare task force and the findings from the part-time faculty survey are being discussed again. Faculty Council has drafted a proposal reflecting their concern about dropping health insurance benefits for employees working 30-37 hours.

VI. Secretary Report – Dr. Noreen Lephardt
   No report.
VII. Provost’s Report - Dr. Daniel Myers

Searches:
- Communication: Dean candidate finalists are interviewing this week.
- Nursing: Selected search firm and Lisa Hanson is the committee chair. They have hired a search firm.
- Vice Provost for Enrollment Management: In process of choosing a search firm and Dr. Rosemary Stuart is the committee chair.
- Vice Provost for Academic Affairs: Dr. John Su has accepted and begins January 4th.
- Vice Provost for Student Affairs: The search firm has been chosen.

Enrollment: The formal application deadline has passed, but MU is still receiving and accepting apps. Received far fewer than previous years, but this was planned. The firm helping with enrollment has a new strategy targeting individuals who are really interested in coming to MU. We should lose less at each phase of the enrollment process. Will only receive approximately 60% of applications when compared to last year, but only couple hundred short on admits. We are expecting a higher yield.

Is there a discount strategy going along with this? This change has not yet been made. Are we now giving scholarship packages as they find out about admission? We are trying to do this. In other years, we lost students because they received scholarship from other schools before MU and went there. Numbers? 13,000 apps this year, and over 20,000 last year at this time.

In January, the Provost’s initiatives will be funded: 1. Center for Gender and Sexuality grant to help them get started. 2. Contract with National Center for Faculty Development and Diversity – Boot Camp is being run for faculty and the extra fee will be paid. 3. New Office of Institutional Diversity and Inclusion. Faculty can come in to do specific projects that will work with William Wellborn. There will be a competition to propose an initiative. Information will be on the web.

The Enrollment Plan was presented at the last UAS meeting was accepted by the Board of Trustees (BOT) on December 11th.

The University Strategic Plan themes were developed a few years ago. Dr. Marya Leatherwood is working on objectives, tactics, and measurement. Provisional web set up for different themes and metrics. Examples were presented to BOT and they were enthusiastic. It will be rolled out in January.

VIII. University Board of Graduate Studies - Dr. Michael Johnson, Chair

The majority of these programs do not have students in the program and most have not had students for a long time. 5 certificate programs. The programs cannot be in the bulletin without unnecessary paperwork.

a. Motion to Approve: Recommending approval to terminate Master of Arts in Educational Psychology Master
   This program has zero enrollment from the college and the department. Since other universities nearby have sizable programs, it is not cost effective for MU to have the program.
   Motion: Dr. Bill Thorn
   Second: Dr. Sumana Chattopadhyay
   Vote: 28 yes, 0 No, 0 abstain
   Motion Passes

b. Motion to Approve: Recommending approval to terminate Digital Signal Processing Certificate

c. Motion to Approve: Recommending approval to terminate Electric Machines, Drives and Controls Certificate

d. Motion to Approve: Recommending approval to terminate Microwaves and Antennas Certificate

e. Motion to Approve: Recommending approval to terminate Sensors and Smart Sensor Systems Certificate
f. Motion to Approve: Recommending approval to terminate Non Profit Sector Administration Certificate

Motion: All five certificates be terminated in one vote.

Motion by: Dr. Tim Melchert;
Seconded: Dr. Bill Thorn
Vote: 28 yes, 0 No, 0 Abstain
Motion Passes

IX. College of Professional Studies – Dr. Daniel Myers, Provost

Motion to Approve
Closure of College of Professional Studies

(Article 1 – Rights and Responsibilities; Section 1.0 Definition of Rights and Responsibilities
1.01 The UAS approves the following for recommendation to the Provost:
b) Organizational changes, including establishing or eliminating Schools, Colleges, Centers and Institutes...)

Dan Myers: Two years of study and the College of Professional Studies program review were parts of the decision to close the College. The program review showed it was no longer financially viable. It either needed to be revamped or dissolved. All of the existing programs will be added to existing colleges. Three of the majors will be moved to College of Arts & Sciences. Professional Communication will move to College of Communication. Pause on admission for one year, but they can start admitting for the following year. Staff has been moved into other areas of the University without layoffs. Losses were $300,000-$400,000 a year. Competitors were under-cutting us. It is estimated that MU will save in excess of $1 million a year. The adult learner market is growing and MU will need to find different ways to tap into this market.

Dr. Bob Deahl: Sentiment of all associated with the College of Professional Studies is one of real gratitude.

Motion by Provost Dan Myers: I move to dissolve the College of Professional Studies (CPS) and relocate academic programs that are currently housed in CPS to other colleges at MU.
Second: Dr. Tim Melchert
Vote: 27 yes, 1 No, 0 Abstain
Motion Passes.

Motion to Approve
Revisions to Committee Statutes (UAC Committee membership) – Dr. Sharron Ronco, UAC Chair

Revise Article 4 section 3.04 (University Assessment Committee membership) The assessment director had requested in the University Assessment Committee annual report dated April 22, 2015 to add additional faculty membership from the Klingler College of Arts and Sciences to the Assessment Committee. The revision will add two additional faculty members to the Assessment Committee with the Klingler College of Arts and Sciences having representation from the humanities, social sciences and natural sciences.

Motion to Approve: Dr. James Richie
Second: Dr. Noreen Lephardt
Vote: 28 Yes, 0 No, 0 Abstain
Motion Passes
XIII. Discussion on Tobacco Free Policy – Dr. Cheryl Maranto, UAS Chair

Dr. Maranto welcomed Michaela Bear, Sarah Nisivaco, and Ricky Krajewski (students from MUSG and Health Sciences) who presented the proposal for a Tobacco Free Policy, and fielded questions and discussion from the senate floor. This proposal originated from MUSG. Others on campus have shown interest. The intent of the presentation was to solicit feedback and support from the UAS.

Discussion:
Student Health Advisory Board has been working on this for years. It was indicated that there is support for the petition, as over 2000 signatures from students, faculty and staff were collected. Fr. Class, S.J. asked how many smokers signed, but that question cannot be answered.
Those proposing the policy mentioned that there should be overall better health on campus. There is not a specific policy in place at this time and a committee will be created consisting of faculty, staff and students to address this. Public spaces will not be affected, such as sidewalks.
They are aware that there are smokers that would not be in favor, but there are many vocal people that would like their health concerns addressed. They are presenting the information to get feedback from the senate.

There is concern that smokers are not being represented, and this needs to be addressed. Many international students do smoke. How will they be represented as far as diversity? Dr. Anne Pasero indicated that MU students that travel abroad are asked to follow the cultural standards when they are overseas, so the same could be expected when students come to MU.
There was a concern that if we send students farther away from buildings, they may move to a non-safe area to smoke. If someone is 25 feet away from building, is that not far enough away? Second hand smoke still travels. Is the current policy sufficient? Perhaps enforcement of 25 foot rule is what is needed?
MUSG is proposing a feasibility study. They would like the proposal to take place August 1, 2016 with a committee set up after. It was suggested that in spring, they look at other universities and see how they apply such a proposal. MUSG would like to clarify that their 10 page document is not final.
Today UAS would simply be looking for endorsement for MUSG to set up a committee.
It was mentioned that MUSG has good intentions but the proposal seems weak, because it is uncertain of what is meant by “campus”. They replied that it includes all property owned by Marquette, including the Jesuit residence.
Is it reasonable to ask them to go forward to address this issue? Last two lines should be switched to say a committee needs to be formed. MUSG has already approved this, so we cannot change it. Tim Melchert praised them for their work so far and their research. Has the staff senate considered the proposal? The trends around the country show that many campuses are already going tobacco free.
Provost Myers indicated that the President and Provost want to know if UAS will support MUSG in continuing their work and form a committee.

Motion by Dr. Tim Melchert:
Faculty Senate endorses MUSG to set up a working committee to develop the content of a “potential” Policy for a Smoke Free Campus.
Second: Dr. Noreen Lephardt
Vote: 19 yes, 7 No, 1 Abstain
Motion passes

XIV. Motion to Adjourn
Motion: Ms. Mary Jo Wiemiller
Second: Dr. James Richie
Voice Vote: Unanimous
Adjournment at 4:32 pm

The next meeting will be Monday, January 25, 2016 at 3 p.m. in AMU Ballrooms C/D