HUMAN RESOURCES (August 2006; Revised June 2012)
At the completion of a major in Human Resources, the graduate will be able to:

1. Synthesize information regarding the effectiveness of recruiting methods and the validity of selection procedures, and make appropriate staffing decisions.

2. Design a training program using a useful framework for evaluating training needs, designing a training program, and evaluating training results.

3. a. Properly interpret salary survey data and design a pay structure with appropriate pay grades and pay ranges.

3. b. Evaluate a company’s implementation of a performance-based pay system.

4. Demonstrate knowledge of employee benefit concepts, plan design, administrative considerations and regulations governing employee benefit practices.