# Leadership and Organizations

**Program: Leadership and Organizations (formally Organization and Leadership)**  
Degree: B.S  
Date Submitted: January 17, 2006; Revised August 1, 2011 (with program modifications)

<table>
<thead>
<tr>
<th>Program Learning Outcomes</th>
<th>Performance Indicators</th>
<th>Measures to Be Used</th>
<th>Program Analysis of Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students will be able to:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 1. Apply intrapersonal reflection to continually assess one’s leadership philosophy. (Self) | 1. written work shows self analysis and self awareness  
2. written work addresses challenges and strengths as a leader  
3. written work shows the ability to analyze the impact of own behaviors on others | In the senior capstone course Personal Leadership Philosophy (LEOR 4997) and Examen (LEOR 4997)  
SEE ATTACHED “SELF-LEADERSHIP” RUBRIC | Collection: Instructors in LEOR 4997  
Compiles: Instructors in LEOR 4997  
Reviewed by:  
Associate Dean and Chair of Faculty Curriculum Committee and Faculty Curriculum Committee  
Recommendations along with timeline for implementation will be made to the administrative committee. |
| 2. Assess how one’s leadership philosophy impacts interpersonal and group interactions. (Others) | 1. applies group and interpersonal theory to examine impact of own leadership philosophy in written work  
2. applies group and interpersonal theory to examine impact of own leadership philosophy to in-class discussion | Case study of a group interaction (LEOR 4997)  
SEE ATTACHED “OTHERS” RUBRIC and “INTERPERSONAL COMMUNICATION/CLASS DISCUSSION” RUBRIC | Collection: Instructors in LEOR 4997  
Compiles: Instructors in LEOR 4997  
Reviewed by:  
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| 3. Understand the ethical and systemic consequences of decision-making on individuals, groups, societies, and environments. (World) | 1. Analyzes the ethics and decision-making of a leader and how the ethics and decisions have had systemic consequences on individuals, groups, societies, and environments. (LEOR 4997) | Research and analysis of a particular leader  
SEE ATTACHED “SENIOR EXPOSITION” RUBRIC and “WORLD” RUBRIC | Collection: Instructors in LEOR 4997  
Compiles: Instructors in LEOR 4997  
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