Provide an example of the program’s most interesting or important assessment finding that demonstrates the program’s success associated with a program learning outcome.

52.8% of our PhD students who teach undergraduate courses were rated above the mean by their students and 96.2% were rated at or above the mean. This assessment indicates that the department's current program to provide PhD students with a solid training through a semester long teaching workshop and mentoring is highly successful.

Describe an assessment result that indicates an opportunity for improvement and identify the specific actions the program will take to improve student learning.

The current format of the assessment does not incorporate our graduate students' academic activities like conference participations, conference presentations, and publications as a measure of the program's success. 75.4% of our PhD students attended conferences; 64% made conference presentations, and 35.8% have publications. We are reviewing the means to use these activities as a measure of the learning outcomes.