

Minutes
September 11, 2000

Members present: Rick Arcuri, Jane Eddy Casper, Ann Mallinger, Sue Michaelson, Mary Minson, John Novotny, Pam Still, Ann Taghikhani, Mike Wiedower, Margaret Zitzer

Subcommittee Reports:

- Nominations, Appointments and Elections (SNAE) -- Mary Minson reports three terms ending at the end of this year:
 - At-large representatives: Mary Feeley and Mike Wiedower
 - Area representative: Margaret Zitzer
- Administrator Welfare (SAW) -- no report
- Policies and Procedures (SPP) -- no report
- Professional Development (SPD) -- no report

Update on Benefits:

Pam Still reports --

A letter from Jerry Viscione will soon be going out to all employees outlining the Employee Welfare Committee's findings of our health care benefit program.

A few items to note:

- The University will continue to offer Compcare and Humana -- a second Humana option will be implemented with a lower cost. MU High and Low plans will also remain.

- Employee premiums will increase considerably on the MU low plan.
- The possibilities of a three-tier program will be reviewed in the future.
- There is one additional Open Forum to be scheduled in the near future before open enrollment begins.

Future topics were discussed:

- Administrative sabbaticals
- Volunteer service leave
- Spiritual development leave
- Communication within the institution
- Training and development opportunities

2000 CALENDAR
COA Meeting Schedule
October 9
November 13
December 11



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