

Marquette University Committee On Staff
Approved Minutes
Thursday, September 20, 2007
Alumni Memorial Union, Room 380

Attendance: Jessica Payson, Area V Representative/Chairperson; Jenny Radi, Member at Large/Vice Chair; Billie Sanders, Area VI Representative; Lori Stempski, Member at Large; Carol Dufek, Member at Large; Robin Cork, Historian; Michele Adler, Area VIII Representative/Co-Secretary/Treasurer; Carrie Kratochvil, Area I Representative/Co-Secretary/Treasurer; Sheri Fredricks, Area IV Representative; Christine Pivonka, Area III Representative; Emily Maldonado, Area VII Representative; Mary Jo Goodwin, Member at Large.

Excused: Lula Hopkins, Area II Representative.

The meeting was called to order at 2:10 p.m.

Announcements

Farewell to Jenny Radi - The Committee wished Jenny well in her new position and thanked her for her service.

COS Website Update - Emily created a "Did You Know" page which is linked to the COS website. The page contains information about some of the issues COS is working on, and there is a link from the "Did You Know" page to the Area Rep. page for support staff who want to contact their area rep about one of the items on the page. Jessica will send an email out to all support staff with a link to the page.

New Folks Convocation - Carrie said the event went well.

Current Topics

TIAA-CREF Loan Option - Lori will be calling Steve Duffy to inquire about the possibility of adding the loan feature that can be used for a down payment on a primary residence to the TIAA-CREF plan.

Area Rep Binder Update - Tabled to October's meeting.

Pending Items

Hostile Work Environment Update - Robin will be working with Sandy Peterson to revise the information using suggestions from Cindy Bauer.

Tuition Remission Proposal - The proposal was forwarded to senior administration.

Bereavement Leave Update - The proposal was denied by senior administration because it was "over broad." Carrie made a motion, seconded by Billie, to table this issue until the next new members come on board, in May or June of 2008.

Sub-Committee Reports

Public Relations - Carol Dufek pointed out that the retirees' names now appear in the *Marquette Matters* newsletter.

Employee Welfare Committee - No update at this time.

University Parking - Billie spoke to Jay Sobota about the new parking fees. The fees are \$61 a month for 12-month and 10-month employees. Part-time employees pay \$37 a month. Part-time

for parking is defined the same as Human Resources defines it. Evening parking, beginning after 3:00 p.m., is \$18 a month. Guest parking is \$5 a day, but it goes down to \$4 after 5:00 p.m. Billie will contact Jay Sobota to propose changing the time of the rate change to 4:00 p.m. for those who arrive on campus early for events and classes that begin at 5:00 p.m.

Other Business

Electronic Bulletin Board Update - There is no update. There was a discussion about putting it on a non-credit D2L site. Carol and Emily will look into it.

MU Childcare Center - Michele made a motion to remove this item from the agenda, since others in the university are now working on this issue. Carrie seconded the motion; all were in favor.

Annette Wolak - Annette is an employee in the College of Engineering. Her daughter is suffering from pancreatic cancer, has four small children, and lost her job. The College is organizing several fundraisers, including a silent auction. They are asking for donations for bake sales and the silent auction. The committee discussed the possibility of making a donation. Carol and Jessica will talk to Cindy Bauer about making a donation and also about future fundraising and/or scholarship development efforts by the committee.

Jessica Payson moved to adjourn; Lori Stempski seconded the motion.

Adjourned at 3:50 p.m.

The next COS meeting will be on Thursday, October 18, 2007 in AMU 380.