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HIV/AIDS STATEMENT

Approximately 50 percent of new HIV infections in the U.S. occur in people under the age of 25. HIV (human immunodeficiency virus) is the virus that causes AIDS (acquired immunodeficiency syndrome). While the majority of young people are infected sexually, HIV is also transmitted perinatally, and by exposure to contaminated blood. Even in the absence of symptoms, an HIV-infected person can infect others. Infection with HIV can weaken the immune system to the point that it has difficulty fighting off opportunistic, life-threatening infections.

HIV is now considered to be a chronic manageable disease. Should an HIV/AIDS case be reported at Marquette University, our response will be based on compassion and concern for the welfare of the infected individual and on protecting the health of the Marquette community. Specifically:

- The university will proceed on a case-by-case basis with the advice of health professionals. Diagnosis and other medical information are confidential;
- Comprehensive, up-to-date HIV prevention education will be provided to students and staff as part of the intellectual, moral, and service mission of the university;
- Emotional and/or physical harassment of HIV-positive individuals is not acceptable behavior at Marquette University and will be dealt with accordingly

Individuals with questions regarding HIV/AIDS should consult their primary care physician, health educators at the Center for Health Education and Promotion, Student Health Service clinical staff, and/or the coordinator of disability services in the Office of Student Educational Services.

ALCOHOLIC BEVERAGES USE AND CONSUMPTION POLICY

Changes in Wisconsin state law and/or in local ordinances may require changes in this policy. Please consult with an Office of Student Development staff member if you have any questions or concerns.

The Marquette University policy regarding the use and consumption of alcoholic beverages is as follows:

Members of the university community are subject to all state, county and municipal laws or ordinances regulating the sale and use of alcoholic beverages, as well as university regulations pertaining thereto. A person is expected to be responsible for his or her behavior at all times. Conduct that is in violation of the state, county, and municipal laws or ordinances or the university regulations relating to the use of alcoholic beverages may involve the individual in student conduct procedures regardless of the action that may be taken by civil authorities.

Alcoholic beverages may not be sold on the campus except pursuant to appropriate licensing. Systems for the sale and/or distribution of alcoholic beverages through the use of tickets, vouchers, assessment upon consumption, or free distribution must be approved by the director of the Alumni Memorial Union and the dean of student development and must be in accordance with business office procedures, space reservation and fund-raising policies.

For residents who are of legal drinking age, the individual's use of alcoholic beverages is authorized in one's room within the residence halls.

The consumption of alcohol outdoors on campus is not permitted. Exceptions may be made for restricted events like Senior Week, where all of the participants will be of legal drinking age, upon the prior approval of the director of the AMU and dean of student development.

The Marquette community will not permit, under any circumstances, any member or non-member of the university community to violate the rights of any other member of the community, or to create an environment not appropriate to an educational institution and to a residential community. University action may be taken if an individual's conduct is inappropriate to this community, whether his or her actions may be due to the consumption of alcoholic beverages.

Specifically:

- The Marquette community expects persons to take responsibility for themselves, for others, and for the environment of which they are all a part.
- Learning about the responsible use of alcohol is one of the key tasks for young adults in American society.
- The university will provide an environment that supports those who choose not to drink as well as those of legal age who choose to drink responsibly.
- The university will discourage the misuse of alcohol by any member of its community and will offer assistance to any member having problems related to alcohol.
- The university will comply with state law and expects others affected to do likewise.

DEATH OF A PARENT/SIBLING OF A STUDENT POLICY

Please notify University Ministry immediately in the event of the death of a student's parent or sibling. The Director of University Ministry will notify others in the University, as appropriate, so that assistance can be offered to the student as well as to the family. University Ministry is also available to offer pastoral care to others in the Marquette community who may have been affected by this death.

DEMONSTRATIONS POLICY

It is clearly inevitable, and indeed essential, that the spirit of inquiry and challenge that the university seeks to encourage will produce many conflicts of ideas, opinions and proposals for action. The university community recognizes its responsibility to provide effective channels for internal communication, free discussion and rational persuasion, as the normal and preferred means of airing and reconciling such differences. On occasion, however, recourse to public demonstration and protest may become, for some, a necessary and justified means of supporting their cause or position.

In such cases, the university must seek to insure a fair and reasonable balance and coordination between two sets of rights which can be brought into conflict with one another. The first is the right of the members of the university community freely to pursue their academic and vocational objectives without unreasonable obstruction or hindrance. The second is the right of the members of the university community freely to communicate, by lawful demonstration and protest, the positions that they conscientiously espouse on vital issues of the day.

The university endorses both sets of rights and believes that each can be fully exercised without serious damage to the other.

However, neither set of rights justifies jeopardizing nor threatening the safety of persons or property, including serious overcrowding of campus areas; interference with processes or procedures of instruction, research, administration or other activities authorized to be conducted in university facilities or on university property; violation of established closing hours, or obstruction of authorized access to, use of, or egress from university facilities. These are regarded as conduct inimical to the policies and objectives of the university community, and such conduct by students may result in disciplinary actions from the university under university student conduct procedures.

While clearly violent, unlawful, or otherwise disruptive activities of identified participants during a given demonstration will subject those persons to university sanction despite any prior warning or admonition to the student, such activities shall not, of themselves or ordinarily in the absence of express prior warning, impair the right of other students to participate or continue in lawful demonstration and protest.

Circumstances may, however, combine to produce a situation in which reasonable persons may differ as to whether the demonstration — regarded as a whole — infringes, or threatens immediately to infringe, upon the rights of other members of the university community. When in such cases the university person in authority — administrator, faculty, or student chairperson — judges that the demonstration has passed proper bounds, she/he shall communicate to the demonstrators insofar as feasible that this is his/her judgment, and she/he shall require that the demonstration be modified on stated conditions or promptly terminated. Failure of any student to observe such a declaration may subject him/her to disciplinary proceedings. The vice president for Student Affairs shall ordinarily be the administrator whose judgment shall be determinative in such situations; and, whenever she/he is available and the circumstances otherwise reasonably permit, she/he shall authorize such declaration to be issued where, in his/her judgment, it is appropriate under this policy. Students seeking additional information should contact the dean of student development.

DRUG POLICY

Possession, use, distribution and/or sale of narcotics and marijuana is illegal, and student involvement in such illicit use, possession, distribution or sale of narcotics, amphetamines, barbiturates, LSD, marijuana or any other harmful or hallucinogenic drug is prohibited. Student involvement in such matters is of university concern whether it occurs on or off campus and irrespective of any action or inaction by civil authorities. Whenever such student involvement comes to the attention of the university, the circumstances may render the student subject to disciplinary action. Student abuse of prescription drugs is also a matter of university concern.

The full professional resources of the University Counseling Center, Student Health Service and all other student personnel services are available to assist any student to meet problems related to involvement with drugs. The university strongly urges that full advantage be taken of these services.

Specific information regarding prevailing law may be obtained from the Office of the Milwaukee County District Attorney, (414) 278-5183, 821 W. State St.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT POLICY

The Family Educational Rights and Privacy Act of 1974, as amended (FERPA) is a federal law which controls the confidentiality of, and access to, student education records. The following statement represents Marquette University's policy relating to student education records. (Please note that FERPA may contain additional applicable provisions which are not referenced in this Marquette policy.)

Effective August 15, 1996, the university hereby adopts as its policy with respect to the maintenance, inspection, review and disclosure of student "education records" the following, as far as authorized, permitted or required by FERPA.

1. Definitions

For the purposes of this policy, Marquette University has used the following definitions of terms.

Student — any person who attends or has attended Marquette University.

Education records — any record (in handwriting, print, tapes, film, electronic, or other medium) maintained by the university or an agent of the university that is directly related to a student, except:

1. A personal record kept by a staff member if it is kept in the sole possession of the maker of the record and is not accessible or revealed to any other person except a temporary substitute for the maker of the record.
2. An employment record of an individual whose employment is not contingent on the fact that he or she is a student, provided the record is used only in relation to the individual's employment.
3. Records which are created and maintained by Public Safety for law enforcement purposes.
4. Records made or maintained by a physician, psychiatrist, psychologist or other recognized professional or paraprofessional acting in his or her professional or paraprofessional capacity and which are used only in connection with the treatment of a student and which are disclosed only to individuals providing that treatment. Note: Immunization records are considered education records.
5. Alumni records that contain information about a student after he or she is no longer in attendance at the university and which do not relate to the person as a student.

Parent — includes a natural/adoptive parent of a student, a guardian, or an individual acting as a parent in the absence of a parent or a guardian.

Qualified parent — is either (1) a parent who has been given written consent by a student for the parent to review the student's education records or (2) a parent who has claimed the student as a dependent as defined in section 152 of the Internal Revenue Code of 1954 in the most recently ended tax year.

Record custodian — university employee, or designee, who maintains education records.

School official is:

- A person employed by the university in an administrative, supervisory, academic, research, or support staff position.
- A person elected to the Marquette University Board of Trustees.
- A person hired or utilized by the university on a temporary basis to perform a special task (e.g., attorneys, auditors).
- A person utilized by the university for the purposes of verifying scholarship, honor society or other academic honors including Dean's List eligibility and/or selecting recipients for such honors or scholarships.
- A person utilized by the university for the purposes of verifying enrollment or degree information for employers, insurance companies, or lenders (eg. National Student Clearinghouse).

A school official has a legitimate educational interest if the official is:

- Performing a task specified in his/her position description or contract or pursuant to written/oral direction from appropriate supervisory personnel.
- Performing a task related to a student's education.
- Performing a task related to the discipline of a student.
- Providing a service or benefit relating to the student or student's family, such as health care, counseling, job placement, honor societies and academic honors consideration, or financial aid, including scholarships.

2. Annual Notification

Students will be notified of their FERPA rights annually by publication of this policy in the student handbook. Additionally, this policy will be posted on the Marquette Web site (www.marquette.edu). Copies of this policy may be obtained at the Office of Student Development.

3. Procedure to Inspect Education Records

Students may inspect and review their education records upon request to the office of the appropriate record custodian, hereafter referred to as "record custodian." (see following listing of Academic Records/Education Records: Type, Location, Custodians)

- An official "Request to Inspect Education Records" form must be submitted to the appropriate record custodian(s). Forms may be obtained from any record custodian identified herein.
- The request must specify and identify as closely as possible the desired records.
 1. At the time of the request, the student must provide proper identification (photo I.D.) verifying that he/she is the person whose record is being accessed.
 2. Inspection and review shall be permitted within 45 calendar days from the receipt of the student's request.
 3. The designated staff person(s) must supervise the review of the contents of the record with the student.
 4. Students will be free to make notes concerning the contents, but will not be allowed to remove any materials from the records at the time of inspection.

When a record contains information about more than one student, the student may inspect and review only that portion of the record which relates to him/her.

Academic Records/Education Records

The following is a list of the types of records that the university maintains, their locations, and their custodians (custodian includes his/her designee).

| Types | Location | Custodian |
|---|---|---------------------------------------|
| Academic Records/ Advising Records (progress, advising, evaluations) | Office of the Dean of each Undergraduate College/School | Dean of the College/ School |
| | Office of the Dean Graduate/Professional School | Dean of the School |
| | Office of the Registrar Marquette Hall | University Registrar |
| | Department Office | Chairperson of the Department |
| | Program Offices (EOP, FFP, Honors, etc...) | Director of the Program |
| Admissions File | Office of Undergraduate Admissions Marquette Hall | Dean of Undergraduate Admissions |
| | Office of the Registrar Marquette Hall | University Registrar |
| Enrollment Records | Office of the Dean Graduate/Professional School/Professional Studies College | Dean of the School/ College |
| | Office of the Registrar Marquette Hall | University Registrar |
| Career Services Records | Career Services Center Holthusen Hall | Director of the Center |
| Counseling & Testing Records* | Counseling Center Holthusen Hall | Director of the Center |
| Disabled Student Services | Office of Disability Services Alumni Memorial Union | Coordinator of Disability Services |
| Disciplinary Records | Office of Student Development Alumni Memorial Union | Dean of Student Development |
| Financial Records | Office of the Bursar 1618 W. Wells St. | Bursar |

| Types | Location | Custodian |
|---|---|---|
| Financial Aid Records | Office of Student Financial Aid 1212 Building | Director of Student Financial Aid |
| | Office of the Dean Graduate/Professional School | Dean of the School |
| Health Records* | Student Health Service Schroeder Health Complex | Director of the Service |
| Intercollegiate Athletics | Department of Intercollegiate Athletics Al McGuire Center | Athletics Director |
| International Student Records | Campus International Programs Alumni Memorial Union | Director of the Program |
| | Office of the Dean Graduate School | Dean of the School |
| Miscellaneous Records (student education records not included in the above list) | The appropriate university official/employee will locate and collect such records | The university official/employee who maintains such records |

*The confidentiality of counseling and medical records is maintained in accordance with applicable state and federal law defining the circumstances under which information may be released.

4. Right of the University to Refuse Access

The university reserves the right to refuse access to the following records:

1. Financial statements submitted by the parent(s)/guardian or spouse. Such documents are not considered to be part of the student's education records and can only be accessed with written consent of the parent(s)/guardian or spouse.
2. Letters and statements of recommendation for which the student has waived his/her right of access, or which were placed in the file before January 1, 1975.
3. Records connected with an application to attend Marquette University, or a component unit of Marquette University, if that application was denied.
4. Those records which are excluded from the FERPA definition of education records.

5. Refusal to Provide Copies

Although the university will not deny a student access to his/her education records, the university reserves the right to deny a request for copies of education records, including, but not limited to, transcripts and diplomas in the following circumstances:

1. If the student has an unpaid financial obligation to the university;
2. If there is an unresolved disciplinary action against the student; or
3. If there is an unresolved academic action against the student.
4. The university will not release transcripts from other academic institutions or official test scores.

6. Fees for Copies of Records

The university does not routinely provide copies. However, if copies are provided, the fee will be 50¢ per page, plus mailing costs.

7. Disclosure of Education Records

Personally identifiable information from the education records of a student will be disclosed by the university with the prior written consent of the student. However, the university may disclose information without the prior written consent of the student in the following circumstances:

1. To school officials with a legitimate educational interest in the records.
2. To officials of another school, at the request of those officials, in which a student seeks or intends to enroll.
3. To certain officials of the U.S. Department of Education, the U.S. Comptroller General, and state and local educational authorities, in connection with certain state or federally supported education programs.
4. In connection with a student's request for or receipt of financial aid, as necessary to determine the eligibility, amount or conditions of the financial aid, or to enforce the terms and conditions of the aid.
5. If disclosure is required by certain state laws relating to the juvenile justice system.
6. To organizations conducting certain studies for or on behalf of the university.
7. To accrediting organizations to carry out their functions.
8. To either of two parents when at least one parent has claimed the student as a dependent for income tax purposes. A certified copy of the parents' most recent Federal Income Tax Form may be required to verify dependency.
9. To comply with a valid court order or subpoena or to comply with federal law (e.g., the USA Patriot Act, the Solomon Agreement).
10. To appropriate parties in a health or safety emergency.
11. To a victim of an alleged perpetrator of a crime of violence or a nonforcible sex offense, the final results of a disciplinary proceeding conducted by the university with respect to that alleged crime or offense. The university may disclose the final results of the disciplinary proceeding, regardless of whether it concluded a violation was committed.
12. Directory information so designated by the university.

13. To parents of students under the age of 21 when laws or university policies regarding alcohol or drugs are violated (see page 198, Parental Notification Policy).
14. To a court or administrative agency in the event of legal action between the university and a student.

8. Record of Requests for Disclosure

The university will maintain a record of all requests for and/or disclosures of information from a student's education records, other than requests by or disclosures to the student, a school official, a party with written consent of the student, or a party presenting a valid court order or subpoena which specifically states that the existence or contents of the order/subpoena not be disclosed or a party seeking only directory information. The record will indicate the name of the party making the request, any additional party to whom it may be redisclosed, and the legitimate interest the party had in requesting or obtaining the information. The record may be reviewed by a qualified parent or by the student.

9. Directory Information

Personally identifiable "directory information" from the education records of the student in attendance at the university may be disclosed without the necessity of prior consent of the student concerned as provided by FERPA, subject to the right of the student to inform the university in writing that all "directory information" with respect to him or her shall not be so disclosed. Such notice must be delivered to the Office of the Registrar and will be effective as to such disclosures for the balance of that semester only, except that such a restriction will not apply to material already printed or in the process of being printed. In addition to the above, students have the option to declare whether or not their address(es) and telephone number(s) are to be made public.

The university has designated as "directory information" each of the following items of information: the student's name(s), address(es), telephone number(s), E-mail address, photographs, electronic images, date and place of birth, major field(s) of study and current enrollment status, participation in officially recognized activities, dates of attendance, degrees, awards and academic honors received, Dean's List selection, previous educational institution(s) attended, and program and promotion materials on participants in various sports and similar public activities, including weights and heights of members of athletic teams.

10. Correction of Education Records

Students have the right to request correction of records they believe are inaccurate, misleading, or in violation of their privacy rights. The following are procedures for the correction of records:

1. A student must ask the appropriate record custodian to amend a specific record. In so doing, the student must identify the part of the record the student wants changed, and specify why the student believes it to be inaccurate, misleading, or in violation of the student's privacy rights.
2. After reviewing the request, and within a reasonable time, the record custodian may or may not comply with the request. If the record custodian decides not to comply, the record custodian will notify the student of the decision and advise the student of the right to a hearing to challenge the information believed to be inaccurate, misleading, or in violation of the student's rights.

3. Upon request, the record custodian will arrange for a hearing and will notify the student reasonably in advance of the date, location, and time of the hearing.
4. The hearing will be conducted by a hearing officer who is a disinterested party. The hearing officer may be an official of the university. The student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend the student's education records. The student may have an adviser present at the hearing. If the student desires to have an adviser present, the student must notify the hearing officer of this fact, in writing, no later than two working days prior to the hearing. Advisers are normally members of the Marquette community (i.e., current full-time students, faculty, staff). This adviser serves as a support person and is intended to be of direct assistance to the student before and during the hearing. The adviser may not speak for the student nor address the hearing officer. If the adviser is identified as private legal counsel, a law student or a Law School faculty member, the hearing officer may reschedule the time and/or date of the hearing so that Marquette University legal counsel may be present.
5. The hearing officer will prepare a written decision based solely on the evidence presented at the hearing. The decision will include a summary of the evidence presented and the reasons for the decision.
6. If the hearing officer decides that the contested information is not inaccurate, misleading or in violation of the student's rights, the hearing officer will notify the student that the student has a right to place in the record a statement commenting on the contested information and/or a statement setting forth reasons for disagreeing with the decision. The statement will be maintained as part of the student's education records as long as the contested portion is maintained. If Marquette University discloses the contested portion of the record, it will also disclose the statement.
7. If the hearing officer decides that the information is inaccurate, misleading, or in violation of the student's rights, the record custodian will amend the record and notify the student, in writing, that the record has been amended.
8. Grades and academic/performance evaluations may be challenged under this procedure only on the basis of the accuracy of their transcription.
9. Marquette reserves the right, in its sole discretion, to revise its procedures regarding the Family Educational Rights and Privacy Act at any time and without notice in light of applicable legal requirements or developments.

11. Complaint Procedure

A student or parent, if applicable, may file a written complaint regarding alleged violations under FERPA to the following office: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave. SW, Washington D.C. 20202-5920.

GRIEVANCE/COMPLAINT PROCESS

If a student has a complaint of unfair treatment regarding:

Academics — Contact respective college or school for its academic appeals procedures.

Non-academics — Contact the offices of Student Development, (414) 288-1412, Alumni Memorial Union, Room 329; Residence Life, (414) 288-7208, M. Carpenter Tower, Room 203; or Student Affairs, (414) 288-7206, Alumni Memorial Union, Room 437.

Disability status — Contact Disability Services, (414) 288-1645, Alumni Memorial Union, Room 317, Pat Almon, coordinator.

Veteran's status — Contact Human Resources, (414) 288-7305, David A. Straz, Jr., Tower, Room 185, Steve Duffy, director.

Race, color, sex, sexual orientation, religion, age or national origin — Contact Affirmative Action, (414) 288-3430, David A. Straz, Jr., Tower, 185H.

HARASSMENT POLICY

Marquette University, as a Catholic, Jesuit institution, insists that all human beings possess an inherent dignity and equality because they are made in the image and likeness of God. The university entirely and consistently disowns, as a matter of principle, any unlawful or wrongful discrimination against the rights of others.

As the university is committed to maintaining an environment in which the dignity and worth of each member of its community is respected, it will not tolerate harassment of or by students, faculty, staff, and guests or visitors. Such behavior of identified individuals or groups will be subject to appropriate action including, but not limited to education, probation, suspension or expulsion from the institution or the campus, and/or civil or criminal action in some instances.

Harassment is defined as verbal, written or physical conduct directed at a person or a group based on color, race, national origin, ethnicity, gender or sexual orientation where the offensive behavior is intimidating, hostile or demeaning, or which could or does result in mental, emotional or physical discomfort, embarrassment, ridicule or harm.

Harassment includes not only offensive behavior which interferes with a person's or group's well-being or development, but also such behaviors which interfere with one's employment or educational status or performance, or which create a hostile working, academic or social environment. It is a violation for a university person — student, faculty, staff, guest or visitor, or anyone else acting at the instigation of a university person — to:

1. Engage in any form of harassment whether intentional or unintentional on the campus or in the off-campus area.
2. Retaliate against a person who has initiated an inquiry or complaint having to do with harassment.

Racial Harassment

Racial harassment is defined as verbal, written or physical conduct — either a single incident or a persistent pattern of behavior — directed at a person or a group based on one's color, race, national origin or ethnicity, where the offensive behavior is intimidating, hostile or demeaning, or which could or does result in mental, emotional or physical discomfort, embarrassment, ridicule or harm.

Harassment on the Basis of Sexual Orientation

Harassment on the basis of sexual orientation is defined as any verbal, written or physical conduct directed at a person or a group based on sexual orientation or perceived sexual orientation, where the offensive behavior is intimidating, hostile or demeaning or which could or does result in mental, emotional or physical discomfort, embarrassment, ridicule or harm.

Procedures

Information about harassment and harassment complaint forms are available from the following offices: Student Development, Multicultural Center, Residence Life, Student Affairs, University Ministry, Counseling Center, Recreational Sports, Student Health Service, International Programs and Public Safety. The Office of Human Resources may be contacted for counseling and assistance relating to affirmative action issues. Anyone with a question or concern about harassment is encouraged to contact one of the above offices for counsel and assistance.

Harassment complaints about a student should be filed with the Office of Student Development on a Harassment Complaint Form. Harassment complaints about an employee (including a student employee) should be filed with the employee's immediate supervisor. If the complaint is with the immediate supervisor, the employee should contact the supervisor's immediate superior. A complaint about a guest or visitor should be called to the attention of the host or the supervisor of the area or event where the concern has arisen.

The right of confidentiality for any party involved in a harassment incident, including the complainant and the charged, will be respected insofar as it does not interfere with the university's obligation to investigate allegations of misconduct and to take corrective action where appropriate.

Any student or employee may also contact the affirmative action officer for counseling and assistance.

Sexual Harassment

Marquette University is committed to maintaining an environment in which the dignity of each member of its community is respected. Sexual harassment by or of either sex is prohibited by state and federal law. It is a violation of the university sexual harassment policy for anyone — faculty, staff, students or other individuals who may be present on Marquette's campus or in any other location for a Marquette-sponsored activity — to engage in any form of sexual harassment or to retaliate in any way against an individual who has initiated a sexual harassment complaint. The university maintains a "zero tolerance" stance towards sexual harassment and will address and investigate all complaints in a timely, comprehensive and equitable fashion. Violators of this policy will be subject to appropriate corrective and disciplinary action, up to and including separation or termination from the university.

Academic and non-academic management and supervisory personnel, at all levels, are responsible for taking reasonable and necessary action to prevent sexual harassment. All members of the university community, faculty, staff and students, are required to promptly report, pursuant to these policies and procedures, conduct that could be in violation of this policy.

Sexual harassment is defined, within the workplace for employees and/or within the academic and/or residential experience for students, as any unwelcome sexual advances, demands, requests for sexual favors, innuendoes or any other verbal or physical conduct of a sexual nature when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational experience;

2. Submission to or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual;
3. Such conduct is sufficiently severe and pervasive so as to alter the conditions of, or have the purpose or effect of substantially interfering with, an individual's work or academic performance by creating an intimidating, hostile, or offensive working or educational environment.

Harassment does not include verbal expressions or written material that is relevant and appropriately related to course subject matter or curriculum, and this policy shall not abridge academic freedom. Bona fide "consensual" relationships likewise shall not be considered harassment under the intent of this policy.

The university will:

1. Respond to every formal complaint of sexual harassment reported;
2. take action to provide remedies when sexual harassment is discovered;
3. impose appropriate sanctions on offenders in a case-by-case manner; and
4. protect the privacy of all those involved in sexual harassment complaints to the extent it is possible.

Reporting Suspected Sexual Harassment

Any employee or student with a sexual harassment concern or question, prior to filing a formal complaint, may contact the Department of Human Resources affirmative action officer for counsel and assistance. Any individual, employee or student, who believes that he/she may have experienced sexual harassment, or who believes that he/she has observed sexual harassment taking place, must report this information immediately to one of the following reporting officials:

1. The Affirmative Action officer
2. The director of human resources and employee benefits
3. The dean of student development
4. The vice provost
5. The Department of Public Safety
6. The complainant's supervisor, where the supervisor is not the accused

Reports/complaints received in any of these offices in which the accused is an employee (faculty, administrator, staff or student employee) must, in turn, be immediately reported to the Department of Human Resources affirmative action officer. Reports/complaints received by any of these offices in which the accused is a student (other than students accused in their capacity as employees) must, in turn, be immediately reported to the dean of student development, who will process such complaints pursuant to the procedures set forth in the university policies and procedures. Reports/complainants in which the accused is neither a Marquette employee nor student (e.g., vendors, visitors, etc.) shall be processed consistent with any other complaint by notifying one of the six reporting officials above, although the university reserves the right to alter or modify the procedures outlined below, in its sole discretion, in order to effectively handle these complaints.

Copies of all sexual harassment complaints shall be forwarded immediately upon receipt by the Department of Human Resources or the dean of student development to the senior vice president or provost or his/her designee. The

director of human resources and employee benefits (in cases where the accused is an administrator, member of the support staff or student employee) or the vice provost (in cases where the accused is a faculty member) shall also be immediately notified by the Department of Human Resources affirmative action officer that a complaint has been received.

For additional information about the investigation and resolution of sexual harassment complaints, please contact the Affirmative Action officer in the Department of Human Resources or the dean of student development. The university's complete policy on harassment can be viewed on the Web at www.marquette.edu/hr/handbook/sexharassment.html.

INFORMATION TECHNOLOGY SERVICES POLICIES AND PROCEDURES (POLICY ON ACCEPTABLE USE OF MARQUETTE UNIVERSITY COMPUTER, NETWORK, TELEPHONY AND OTHER ELECTRONIC RESOURCES)

Marquette University provides electronic resources to faculty, students and employees to facilitate their embodiment of the university's mission. The terms and conditions governing use of electronic resources are set forth in the Marquette University Acceptable Use of Electronic Resources Policy (the "policy"). The policy may be found on the university's Web server at www.marquette.edu/its/policy/ and is hereby incorporated by reference and made a part of this handbook.

LOUDSPEAKERS/AMPLIFIED SOUND POLICY

Use of amplifiers, bullhorns, musical instruments and other mechanisms of communication beyond that of the natural voice are permitted only after 5 p.m. weekdays or on the weekends and only if the sound does not exceed 75 decibels. Student organizations wishing to include amplified sound at an event, must have the event registered and approved with the Office of Student Development, AMU, Room 121, at least two weeks prior to the date of the event. All other groups who wish to use amplified sound, should contact the AMU, Room 245, for approval. For both student organizations and other groups, an application for a "noise variance" must be submitted to the associate director of event management, AMU, Room 245, three weeks prior to the event.

This policy exists to prevent the disruption of the normal conduct of work in academic, service and administration facilities. If conditions warrant, exceptions to the basic policy may be granted by the Office of Student Development in consultation with AMU Events Management.

LEGITIMATE STUDENT EXPECTATIONS STATEMENT

The following statement of legitimate student expectations to which Marquette University regularly aspires was adopted by the Academic Senate at its meeting of March 31, 1976. It was amended in 1991.

1. The university shall publish the general qualifications for establishing and maintaining acceptable academic standing within the university and all degree requirements for particular curricula and major and minor fields of study.

2. The university shall, not later than the time of course registration, identify the regular faculty who are to teach each course offered. In sectioned courses, if a member of the regular faculty identified to teach a section is changed after registration, any student enrolled in that section may change sections if possible.
3. Each faculty person shall, normally not later than the first class period in the course, inform the students enrolled in the course of:
 - a. The course objectives.
 - b. Requirements respecting books and materials, class preparation, attendance and participation, and papers, quizzes, and examinations.
 - c. Methods of evaluating student performance, including specifically the elements considered in assigning grades.
4. The university shall preserve and protect each student's right to question and to challenge data, conclusions and opinions of their respective faculty and fellow students, subject to such reasonable requirements of academic order as may be established by the faculty in charge of their courses.
5. Academic grades shall be based solely on academic performance and, where appropriate, professional performance. Some colleges may include class attendance in courses offered as a measure of academic performance. The university shall maintain procedures for the review of grades alleged to be based on computational inaccuracies or improper grading criteria.
6. The university shall recognize the right of each student to review and discuss his/her academic performance with those who teach his/her courses.
7. Each faculty person shall observe whatever rules have been officially established by the university, or his or her college or program, on academic matters such as the scheduling and administering of examinations. The university and/or the college or program shall see that all such rules are appropriately promulgated to both faculty and students.

PARENTAL NOTIFICATION POLICY

Marquette University has long recognized its special relationship with the parents and families of its students. During the process of selecting a college or university, parents and students have many choices available to them: public, private, religiously-affiliated, independent and so on. In selecting Marquette University, parents and students are also opting for the institution's values and expectations, as manifested in academic and behavioral standards.

Marquette understands that parents often play a central role in the continued moral education and development of college students and hopes to work in partnership with parents in this essential enterprise. We also recognize that students have specific rights and expectations in terms of their privacy. In accord with the Family Educational Rights and Privacy Act Policy (see full policy in this handbook), the university has established the following guidelines for notifying parents when there is concern for the welfare of a student, including serious or repeated violations of the Alcohol and/or Drug Policies. Additionally, parents may be notified when there is a serious concern for a student's mental or physical well-being, regardless of the involvement of alcohol and/or drugs.

Specifically, the university grants to the vice president for student affairs or a designee the authority to determine when and by what means to notify parents

or guardians when students under the age of 21 are found to have committed serious or repeated violations of university policies related to the possession, use or distribution of alcohol or drugs. Consideration in these situations will be given to the following conditions: the violation involved harm or threat of harm to self, others or property; the violation involved an arrest in which the student was taken into custody; the violation resulted in or could result in the student being suspended from the university and/or removed from the residence halls; the student has shown a pattern of violations; the student who committed the violation became physically ill and/or required medical intervention as a result of consumption of alcohol and/or drugs.

PSYCHOLOGICAL OR PHYSICAL EVALUATION OF HEALTH; WITHDRAWAL FOR PSYCHOLOGICAL OR MEDICAL REASONS

The intent of this policy is to be helpful to the student who cannot function effectively in the university community without posing a risk to him/herself or infringing on the rights of others. This policy also provides mechanisms by which a student may continue toward the completion of his/her academic goals, if not immediately, then in the future.

There are occasional circumstances in which a student's psychological or physical condition must be addressed by the university. The student generally will be referred for a medical and/or psychiatric assessment and recommendation regarding the student's ability to remain in school. The results of that assessment, when released to university officials with the student's permission, will be reviewed to assist in determining if and how the student will return to classes and to his/her place of residence, if such residence is university-owned.

The student may be allowed to return if he or she agrees to take the recommended therapeutic steps. If the student refuses to take such steps, or if the disruptive, dangerous, or otherwise unacceptable behavior continues, the university may take action to withdraw the student from classes. For instance, such action could occur, if in the judgment of the university, the condition was such that the student could not reasonably be accommodated in the academic program; or if the student was threatening to self and/or others; or was seriously disruptive to others or to the university community.

In such circumstances the parents of the student and appropriate university officials with a need to know, including academic deans, may be notified due to the potentially serious nature of the situation. Questions regarding this policy may be addressed to the associate vice president of Student Affairs, the director of the Counseling Center, or the director of Student Health Service.

QUESTIONNAIRE/SURVEY PROCEDURE

The collection of information from students on campus by the use of questionnaires, surveys and other collection techniques must have the prior written approval of a professor if conducted in connection with an academic program, or the prior written approval of the dean of student development if student initiated. Normally, student initiated questionnaires/surveys are conducted by a recognized student organization and related to the purpose of that group. When specific student groups (e.g., residence hall groups) are the focus of such

surveys, whether academically or non-academically sponsored, the concurrent approval of the pertinent director or adviser is needed to avoid “over-sampling” such groups during any given time-frame. Student groups or individuals planning to distribute a questionnaire or survey should contact the Office of Student Development, AMU 329, for additional information.

RELIGIOUS ACTIVITIES POLICY

Marquette University, as a Catholic university in the Jesuit educational tradition, is committed to supporting the personal faith life of its members beginning with those in the Roman Catholic tradition. At the same time, the university welcomes in its midst students of varying religious backgrounds and persuasions, respects the individual religious commitments of those students and in no case actively attempts to proselytize them through its programs or sponsored activities.

Similarly, the university does not allow any other individual or organization to actively proselytize its members using facilities, programs or activities controlled by the university. That is, no individual or organization can coerce or pressure others nor misrepresent themselves. This policy is not meant to discourage or inhibit the sharing and discussion of religious values or beliefs between members of the university community in the variety of contexts the educational community provides.

Diverse religious groups are welcome and supported at Marquette, and groups are free to express their faith in word and action, including what is commonly called (in Christian terms) “evangelizing” or “spreading the Gospel.” That is, they may express their beliefs in what God asks of people as well as what God offers them. Representatives of various religious affiliations may, with the approval of the director of University Ministry, provide appropriate religious services for their own members and others who wish to participate in them. In addition, religious groups have the right to meet and advertise in accordance with normal procedures for reserving space and for having material approved for posting. Students who are members of specific or general religious affiliations may, and in fact are encouraged to form recognized student organizations for the purpose of supporting their own religious beliefs and practices. Such groups must be approved by the director of University Ministry in addition to the regular requirements for student organizations as defined in this handbook.

No individual or organization either internal or external to the university may hold activities on campus the specific purpose of which is to proselytize, that is to make converts of members of the university community to another church or religious affiliation. Someone invited to a religious event should know in advance which group sponsors it and the nature of the event. There should be no pressure, direct or indirect, to engage in Scripture study, worship, discussion, or faith sharing. Furthermore, if people decide to leave the group or its activities, they must be free to do so without harassment or pressure to stay. Similarly, the university reserves the right to limit or restrict the on-campus activity or any organization or individual whose purposes are directly contrary to the university’s stated religious values and purposes.

For more information regarding this policy, contact the Office of Student Development or University Ministry.

SPACE AND ROOM RESERVATION PROCEDURE (AMU)

Space and room reservations for the Alumni Memorial Union will be accepted from student organizations up to one year in advance pending event approval. Current reservation policies and room rental rates are available. For more information, www.marquette.edu/amu/events/index.shtml.

SALES, PRIVATE BUSINESS POLICY

No forms of selling or of private business are permitted on campus without specific prior authorization in writing by appropriate university officials. Requests are to be submitted to the AMU Event Management Office, (414) 288-7202, for referral to the appropriate administrative authorities of the university.

SEXUAL CONTACT/ASSAULT POLICY

Marquette University's Community Expectations and Student Conduct Code include the clear expectation that all persons are entitled to be treated with dignity and respect.

It is expected that the many interpersonal relationships of students will be characterized by honesty, equality, open communication and the nonviolent resolution of conflict. Marquette University, in its commitment to Catholic values, further expects that sexual contact between persons will be a mutually voluntary expression of love taking place within the context of marriage.

Any form of sexual contact without the free and full consent of both parties is completely contrary to these values and to others that respect the integrity of the human person. Such behavior, which includes sexual assault, dating violence and stalking, is reprehensible and can lead to university and/or civil action.

The following three types of behavior exemplify sexual assault at Marquette:

- A. Sexual contact with another person without the consent of that person.
- B. Sexual intercourse with another person without her/his consent.
- C. Sexual contact or sexual intercourse with another person by use or threat of force or violence or a dangerous weapon.

(Paraphrased and condensed from Wisconsin State Law - Statute 940.225)

The following clarifications may be of assistance in understanding a given situation:

1. Sexual contact includes any intentional touching of another person's private areas (e.g., genitals, breasts) either directly or through clothing by the use of any body part or object without the consent of that person.
2. Saying No means No, not Yes.
3. Failure to resist does not mean consent.
4. Consent means words or overt actions by a person competent to give consent.
5. Acquaintance assault or date rape is a form of sexual assault.
6. Either party being under the influence of alcohol or drugs does not diminish or relieve personal responsibility from the alleged assaulter.

Stalking is another form of violence that will not be tolerated at Marquette. Often, but not always, stalking is a form of sexual violence. Stalking is defined as repeatedly contacting, following or threatening a romantic partner, friend or stranger without his/her permission. Examples of such behavior include physically approaching another, e-mailing, phoning, leaving gifts or gathering personal information about a person from others. These actions, when they are without another's consent, are considered personal violations and can result in student disciplinary action or legal consequences.

Dating violence is the physical, emotional and/or verbal abuse of one partner by the other partner in a current or former dating relationship. Abusive behavior is any act carried out by one partner aimed at hurting or controlling the other; the behavior can be physical, emotional, psychological and/or sexual. Its purpose is to maintain power and control in the relationship.

To foster a community free from sexual violence, the university provides several options for students wishing to report an incident or receive support. Any student wishing to file a report, should contact the Department of Public Safety or the Office of Student Development. Students seeking support or assistance or someone to talk to may also contact one of these offices, as well as the Office of Residence Life, Sexual Violence Coordinator in the Counseling Center, Student Health Service, University Ministry, HAVEN, or any other member of the administration or faculty.

The right of confidentiality of any party involved including the complainant and the charged student will be respected insofar as it does not interfere with the university's obligation to investigate allegations of misconduct and to take corrective action where appropriate.

STUDENT CONDUCT CODE AND PROCEDURES

Marquette University is committed to respecting the rights of all who are associated with it and to encouraging each member of the Marquette community to be responsible as a citizen. However, a student or a recognized student group may be subject to disciplinary action, if it is established that the individual or the group was involved in acts or deeds that (1) prohibit the exercise of, interfere with, or in any way restrict the rights and privileges of others; (2) violate university policy; (3) create a danger or threat of danger to other persons within the university community or interfere with the normal functions and operations of the university; (4) violate existing intercollegiate athletic conference or NCAA rules and regulations as they pertain to the operation of the Marquette Division I Athletic program; and/or (5) violate existing federal, state, county and municipal laws or ordinances.

The specific student conduct procedures are contained in this handbook. Students seeking additional information should contact the Office of Student Development, (414) 288-1412.

POLICIES AND PROCEDURES FOR STUDENT ORGANIZATIONS

All student organization activities are guided by the policies and procedures delineated in the student organization handbook, published by the Office of Student Development. These policies grow out of the Marquette University Mission Statement and the Ethos Statement. Marquette University encourages the formation of ethical and informed leaders and the development of women and men dedicated to the service of others. Achieving these goals is dependent upon creating a campus environment in which people feel safe, sustained, engaged, challenged, and appreciated.

Formation of an Officially Recognized Student Organization

Student organizations can be formed and recognized when the Office of Student Development determines that the group's purposes are in accord with the stated purposes and policies of the university. A group of students wishing to form an organization must go to the Office of Student Development in AMU 121 to:

- complete a Request to Organize form including a list of at least five interested members;
- receive preliminary approval from the Office of Student Development (allows forming organization to hold three organizational meetings);
- develop and submit a constitution according to the guidelines in the Model Constitution, available in AMU 121;
- if applicable, submit letters of support from the appropriate department individual or council (e.g. Greek organizations, spiritual organizations, club sports);
- obtain approval from the Office of Student Development and the Student Senate of MUSG; and
- meet with an Office of Student Development staff member to review organization policies and procedures.

For organizations that have graduate students as regular members and/or officers, these procedures are the same, with the exception that approval of Marquette University Student Government is not required. The formation, recognition, and supervision of student organizations affiliated with the Law School or Dental School are conducted by student services staff within those schools and not through the procedures outlined above.

Only officially recognized and currently registered student organizations are authorized to use university facilities or services, or permitted to identify themselves directly or indirectly with the university's name or credit. Note that this regulation is not intended as a restriction upon the right of students to organize, but it is necessary in order to protect the proprietary name, credit, and facilities of the university.

In some instances, the Office of Student Development may deem it necessary to review an organization's recognized status, operations, and procedures. Under such conditions, Student Development reserves the right to remove an organization's recognized status with the university.

Eligibility for Membership in Student Organizations

1. All full-time undergraduate students are eligible for membership in any undergraduate student organization in accordance with the standards, academic or otherwise, established by each organization. Any student organization which selects its membership upon the basis of restrictive clauses dealing with race, color, gender, sexual orientation, age, national origin, religion, disability or veteran status will be considered to be operating in conflict with university policy.
2. Any part-time student, graduate student, professional student, faculty member, or administrator may be an associate member of any undergraduate student organization, but may not hold office or vote. Graduate students may only be regular members, hold office, or vote in graduate student organizations.
3. The officers of all student organizations as well as elected and appointed senators and officials of MUSG must be in good standing (not on academic or disciplinary probation) at the time of their election or appointment and throughout their terms of office. The Office of Student Development will check the status of each student who runs for an MUSG office or is appointed to a position within MUSG.
4. No student shall simultaneously hold more than one of the following positions:
 - a. president, executive vice president, services vice president, or legislative vice president of the Marquette University Student Government.
 - b. MUSG legislative senator
 - c. Student council president (College councils - IFC, PanHellenic, NPHC, RHA)
 - d. No student may serve simultaneously on more than two college councils.
5. The authority and responsibility for checking grade point averages for club and organization officers (president, vice president, treasurer, secretary, social chairperson, etc.) shall reside with the officers of that organization. In instances of dispute, the decision-making authority and responsibility rests with the Office of Student Development.
6. Marquette University has a deferred joining policy for students interested in social Greek organizations. In order to be eligible to participate in recruitment events or to receive a bid or invitation to join a social Greek organization, a student must:
 - be enrolled as a full-time undergraduate student
 - have at least a 2.0 cumulative grade point average
 - have a minimum of 12 credit hours at Marquette University or transferred to Marquette University with a minimum of 12 credit hours from another college or university
 - be in good disciplinary standing with the university (i.e. not on university probation)

Students who fail to meet these criteria will not be eligible to receive a bid or invitation to join a fraternity or sorority chapter. However, they will be allowed to have normal social contact with any member of a Greek organization, including but not limited to: studying, eating meals together, participating in athletic activities, etc.

Reporting — Anyone wishing to file a report concerning violations of this policy may do so through the Office of Student Development, AMU 121.

Sponsorship of Non-University Political Activities

In addition to policies and procedures for Sponsorship of Visiting Speakers and Public Performances and for Distribution of Literature, the following guidelines have been created to regulate the presentation of political candidates and campaigns as well as elected or appointed government officials. The goal is to allow for sponsorship of these speakers and activities by a recognized student organization while protecting the interests of the sponsoring group and the university.

All approved events must be congruent with the policies, objectives, and mission of the University. It is expected that events will be registered and approved using the regular timeline and Event Registration Form in place for all student organization events. It should be noted that requests for exceptions to this timeline to allow for requesting sponsorship of a political candidate or speaker with less than 24-hours notice will generally not be approved. The university has final discretion in decisions regarding the sponsorship of political candidates, speakers, or activities and these decisions are made by the Office of Student Development in consultation with the Office of Public Affairs, Alumni Memorial Union, and other officials as appropriate.

Sponsorship of Political Candidates

Student Organizations may bring political candidates to campus when those candidates will serve in capacities of significance to the university. These include campaigns for city mayor, Common Council, county supervisor, Wisconsin Assembly or Senate, other state officers, U.S. Congress, and the President.

Sponsoring a Political Candidate on Campus Grounds

A student organization may bring a political candidate to campus for the purpose of meeting and greeting students, faculty and staff as a campaigning activity under the following conditions:

- All such events must be sponsored and registered by a student organization.
- The candidate must be escorted by a member of the sponsoring student organization at all times. If a candidate is campaigning on campus grounds without an escort, the candidate will be asked to leave.
- The candidate is not permitted to walk inside buildings with or without an escort. This includes academic buildings, residence halls, dining halls, the Alumni Memorial Union, Raynor Memorial Library, and the Helfaer Recreation Center.
- On an election day, the candidate is not permitted to be within 100 feet of any polling location.

Sponsoring a Candidate by Hosting an Information Table

Student organizations may bring a political candidate to campus for the purpose of setting up an information table under the following conditions:

- All such events must be sponsored and registered by a student organization.
- In addition to obtaining approval from the Office of Student Development, written approval to host a table must be obtained from the scheduling official responsible for the building.

- The candidate is not required to remain behind the information table, but must be within three (3) feet of the table at all times.
- Information tables that include published literature must display a sign or label stating that the views presented in the literature are not necessarily the views of Marquette University (see Literature Distribution Policy).
- On an election day, information tables containing campaign materials or bearing a candidate's name must be set up at least 100 feet from all polling locations.

For All Political Speakers

Student organizations are expected to work closely with the candidates, elected official and/or campaign staff to ensure the event is a collaborative effort between the student organization and the visiting speaker. The student organization shall be solely responsible for making all arrangements with the university for the speaker, including payment of any security, audio-visual or related facility use charges.

Sponsorship of Political Activities During an Election Season

Prior to an election, the Office of Student Development may designate a period of time during which all events that are political in nature must be reviewed and approved by the Office of Student Development before any reservation (tentative or confirmed) can be made by the AMU Event Management office or other campus scheduling officials. Events that are political in nature are defined as any event that features a political candidate as a speaker, panelist, or special guest; promotes the interest of any political campaign; or features an issue-driven speaker or agenda. All approved events must be congruent with the policies, objectives, and mission of the University.

The Office of Student Development will refer potential sponsorship of events related to referenda or other ballot issues to the Office of Public Affairs for review on a case-by-case basis.

Policies and Procedures for the Distribution of Literature, the Sponsorship of Visiting Speakers and Public Performances, and the Screening of Films

As indicated in the university mission statement, Marquette is committed to the unfettered pursuit of truth under the mutually illuminating power of human intelligence and Christian faith. In this context, the university encourages its student organizations to contribute to the role of the university as a forum for intellectual discussion, debate, investigation, and/or artistic expression.

Student organization requests for the distribution of literature, the sponsorship of visiting speakers and public performers and the screening of films will be considered in light of the educational purposes and the Catholic identity of Marquette University. Specific attention, therefore, will be paid to the context and purpose of the proposed material.

The university has final discretion in decisions regarding the distribution of literature, the sponsorship of visiting speakers and public performances, and the screening of films. In keeping with the intellectual imperative of the university and the instructive value of dialogue, educational or artistic merit and a balanced perspective will be the normative bases for decisions. The use of the university as a forum, however, in no way implies university approval or

endorsement of the views expressed by material distributed, by a speaker, in a public performance, or in a film. In those cases where a program, film or printed material is considered to be opposed to the mission of the university, there may be a requirement for the presentation of multiple points of view.

Distribution of Non-Academic Literature

The university provides for the distribution of literature by student organizations. The following guidelines apply:

1. Only members of registered student organizations may distribute literature.
2. Only literature deemed appropriate by the student organization and the university may be distributed.
3. The literature shall clearly identify the student organization responsible for the literature.
4. The material must state that the views presented in the literature are not necessarily those of the university.
5. In order to gain approval, the following information must be provided to the Office of Student Development (AMU 121), not less than five (5) working days in advance of the planned distribution:
 - a. Copy of the material(s) to be distributed
 - b. Proposed facilities to be used for distribution
 - c. The time(s) and date(s) of distribution
 - d. The manner of distribution

After authorization, one copy of the material(s) will be retained for the file in the Office of Student Development. Once material is approved for distribution a stamp of approval must be placed on all materials for distribution.

Speakers, Films, Concerts, and Other Public Performances

Visiting speakers, films, videotapes, concerts, comedians and other publicized events **must be registered and approved by the Office of Student Development in the Alumni Memorial Union, Room 121, by filling out an event registration form at least two weeks prior to the date requested for the event.** When hosting a speaker on campus, student organizations must provide a biography/resume of the performer and a written description of the content/purpose of the performance. All films require a catalog summary that includes the company name through which the film is being obtained. Federal copyright laws restrict the use of videocassettes to private showings and prohibit their public performance without prior written consent of the holder of copyright.

Event registration forms are available in the Office of Student Development, AMU 121, the LEAD Center, AMU 140, and the AMU Event Management Office, AMU 245.

All approved student organization events must be congruent with the policies, objectives, and mission of the university. Requests will be reviewed under the following considerations:

- Events must not cause a disruption to the regular operations and activities of the university. Members of the university community must be free to pursue their academic and vocational objectives without unreasonable obstruction or hindrance. Events must not interfere with the processes or activities authorized to be conducted in university facilities or on university property.

- Events must not jeopardize nor threaten the safety of persons or property, including serious overcrowding of campus areas.
- Events must not violate established closing hours, or cause the obstruction of, authorized access to, use of, or egress from university facilities

STUDENT-RIGHT-TO-KNOW STATEMENT

In compliance with the Student-Right-To-Know Act of the U. S. Department of Education, please be advised that the completion or graduation rate under Section 103 of the Act for degree-seeking, full-time freshman entering Marquette University in the Fall 1999 is 80.2 percent.