

**Director: John Sweeney**

**Submitted by: John Sweeney**

**Location: Recreational Sports**

## I. DEPARTMENT MISSION

The department of Recreational Sports embraces the Jesuit philosophy of education in developing the Mind, Body and Spirit and fosters the out of classroom experience.

Recreational Sports will facilitate the transformational learning experience by engaging students in a comprehensive wellness and activities program to develop and promote healthy lifestyles, leadership and lifetime skills, and sportsmanship.

## II. GOALS FOR 2008- 2009

1. To work in collaboration with the athletic department to share in the supervision of the Valley Outdoor Fields Complex – this was accomplished and worked out pretty well. However, the athletic dept. has now taken back the full responsibility of staffing and supervising the VF Complex. This was due to budget concerns and eliminating crossover shifts.
2. Update the Rec. Sports Webpage – we have made significant improvement and we continue to work with the IT dept. to update and improve our webpage.
3. Take a leadership role with the Rec. Sports Facility Steering Committee in the future planning for renovating/replacing or building a new Rec. Facilities at MU – this committee has been at least temporarily put on hold. A new VP – SA has come on board this past year and we are in the process of planning for the future in establishing a strategic plan for the division, which would include a committee looking into the future of our Rec. Facilities.
4. Develop a 5-year Capital Equipment Budget plan for the dept. - this has been accomplished and we have been given approval to receive \$100,000. to purchase new equipment for this FY 10. The plan has been approved to receive this funding during the next 5 years.

## III. PERSONEL

### Administrative Staff

<b>Name</b>	<b>Position</b>
John Sweeney	Director
Deb Swanson	Associate Director
John Kratzer	General Manager/Rec Plex
Scott Anderegg	Assist. Director, Club Sports & Facility Management
Shannon Bustillos	Assist. Director, Fitness/Student Employment

### Support Staff

<b>Name</b>	<b>Position</b>
Michael Cosgrove	Office Manager
Chris Pfankuch	Office Associate
Lori Suleski	Office Manager
Sandy O'Donoghue	Office Manager
Dan Biemann	Facility Maintenance & Repairs

Student Staff

There are approx. 275-300 part time student employees that work in the Rec. Sports dept. in a variety of areas. Including – building supervisors, building staff, lifeguards, maintenance & repair staff, intramural sports supervisors and officials, club sports staff , fitness instructors, etc.

**1. Professional Staff**

There were no new hires among the professional staff this past year. A number of staff attended the annual WIRSA [Wisconsin Intramural Recreational Sports Assoc.] State Workshop at UW Green Bay. A number of staff also attended the annual NIRSA [National Intramural Recreational Sports Assoc.] conference in Charlotte, NC. Shannon Bustillos attended the NIRSA continuing education workshop in Nashville, Tenn.

**2. Support Staff:**

There were no new hires among the support staff this past year. The staff attended a variety of continuing education programs offered on campus.

**3. Graduate Assistants/Interns**

No GA's

**4. Undergraduate Students and Paraprofessional Staff**

The student employees are trained at the start of each semester and receive ongoing training and attend staff meetings throughout the year.

**IV. FACILITIES/EQUIPMENT**

Due to a very limited capital equipment budget there were very few purchases of new equipment this past year.

**V. BUDGET ANALYSIS**

We completed the FY 09 with a balanced budget and within our projected budget. We experienced a slight increase in revenues and did a good job of maintaining our expenses.

**VI. PROGRAMMING**

**Intramurals** – This is one of our most popular programming areas for the students, as over half of the student body participated in IM sports. We added Futsal and had 30 teams for this new sport. There was a 20% increase in the number of volleyball teams [35 more teams], from the previous year.

**Club Sports** – There are now 31 club sports being offered and approx. 800 MU students participating in these activities. The men's and women's Volleyball teams finished in the top 10 in the nation at the national tournament. The Ski & Snowboard club qualified for the national championships, for the first time. The Curling club finished in the top 05 at the National Tournament, their highest finish in club history. The men's Rugby club represented the state of Wisconsin in the regional tournament, for the first time in the past 10 years. The Tennis club team finished in the top 10 at the National Tournament in Arizona. The women's club soccer team advanced to the regional tournament at Indiana Univ.

**Fitness** – We added staff to provide more support for the fitness program area. The personal training program was resurrected and offered to students, FS and members. The Late Night programming/Rock the Rec was another big success during Little Sibs weekend. The GF staff participated and held classes during 'Love Your Body Week' and 'Spring Break Blitz'. The Marq Timers program was featured in publications, including the Marquette Mag.

**Aquatics** – The children's swim program continues to be a very popular program. We offered 3 sessions this past year and most of the classes were filled. The parent evaluations were very positive.

**Special Events** – We hosted a regional 2008 National Collegiate Golf Tournament. Two of our teams qualified and participated in the National Tournament in Las Vegas in the fall. The 2009, 14<sup>th</sup>. Annual MU Rec Plex Golf Scramble was held in June. There were approx. 270 golfers and approx. \$20,000 was raised for Rec. Sports and the Bob Koster Scholarship Fund.

## VII. DEPARTMENTAL ACCOMPLISHMENTS

### 1. Operations/Administration

#### Title/Description

- There are on average 2,000 users per day between the two indoor facilities and 2,500+ during peak times in the winter.
- Rec. Center Cardio/Weight Room Usage - Approx. 200,000 uses this past year
- MPR – Approx. 160,000 uses this past year.
- Risk Management – An audit was developed and completed at both facilities. This will be done semi-annually.
- We developed and received approval for a 5 year equipment replacement program @ \$100,000 per year.
- Developed a new training plan for the Building Supervisors, which includes comprehensive training with written and practical tests.

### 2. Special Projects

#### Title/Description

- Refurbished the MPR floor and repainted the sports lines
- Replaced the old football field turf with a state of the art turf from AstroTurf at the Valley Field Complex. This field will be used for our club sports and IM's.
- Completed two community service projects with our student employees.

### 3. Learning Outcomes/Assessment

- Completed learning outcomes peer review.
- Participated in an online Student VOICE Benchmarking Survey. A random sample of 2500 students were selected and we had approx. 35% response rate.
- Conducted an in house student satisfaction survey with approx. 500 student users.
- Conducted an online student employee survey.
- Conducted department exit interviews with graduating building supervisors.

### 4. Staff Involvement/Committee Membership (internal and external)

- DSA Leadership Committee
- DSA Assessment Committee
- DSA Communication Committee
- ELT
- Univ. Vehicle Committee
- HR Benefits and Wellness Fair Work Group
- Univ. Student Employee Committee
- Rec. Sports Facility Steering Committee
- WIRSA State Director [Scott]
- DSA Leadership Awards Committee
- DSA Sexual Health Committee
- Parking Committee

## VIII. FUTURE DIRECTION

### 1. Evaluation of Department

- This department provides a very important role in the out of the classroom experiences for the Marquette students and the campus community.
- In spite of aging facilities, we do an excellent job of providing a comprehensive programming options for our students. We have very high participation numbers in all of our programs.
- We do a very good of making the best of what we have to work with.

**2. Areas of Concern**

- Lack of sufficient operating budgets. These budgets have not been increased in almost 20 years, which makes it very difficult to maintain a quality product and serving our students as well as we would like to.
- The Custodial services are lacking and not sufficient to meet the high demand and use patterns in both facilities. This has been an increasing problem and we continue to work with facility services to improve this area.
- WE NEED A NEW STATE OF THE ART RECREATION FACILITY! The Rec. Center is approx. 35 years old and the Rec Plex is 50+ years old. We have fallen below the 'competition' and this can have a significant impact on recruiting and retaining students.
- The new turf field will be a tremendous boost to our for our outdoor club sports and IM program, however, with the ever growing number of club sport teams and IM teams, we do not meet the demands of these programs.

**3. Trends**

- Students have very high expectations when it comes to their fitness and recreations activities. They do expect new state of the art facilities, equipment, clean facilities and a variety of programming space and programs. At this point in time we can barely meet those expectations, but we do an amazing job with inadequate resources.
- Club Sports continues to be the largest area of growth throughout the country in campus recreation. Marquette has the highest percentage of participation of any of the Jesuits schools in the country.

**4. Goals for 2009-2010**

- Norris Park – The University is in negotiations with the City to lease or purchase Norris Park, which is located on 18<sup>th</sup>. St. & Kilbourn. This park will be operated and scheduled by our RS department. This park area will be used primarily for club sports and IM's. We anticipate this happening this fall.
- Capital Equipment – We have submitted a 5 year plan for replacing and repairing our equipment, primarily the cardio & weight training equipment. This has been approved and we will start to receive funds of \$100,000. This FY 10.
- Rec. Center – renovation/restoration of the lower level. Due to the terrible flooding that we experienced in June, the entire lower level needs to be restored. We plan to renovate the four courts, to include two rooms for fitness, one room for spinning and the other for RB & Group Fitness Classes. The tennis courts will also be resurfaced, later in the semester. The courts will be completed by the start of school in later August and the tennis courts will be completed during the semester break/holiday in December.
- Leadership Development – Integrating the leadership development plan that has been initiated by the DSA leadership committee. We plan to be an active department in this program.