Memorandum

To: The Division of Student Affairs

From: L. Christopher Miller, J.D., Ph.D.
Vice President for Student Affairs

Subject: Electronic Timekeeping Implementation Project

June 22, 2012

As most of you are probably aware at this juncture, the university is implementing an electronic timekeeping system to better ensure accuracy and timeliness of payroll functions. Many of you will be affected by this system directly or indirectly, and I am cognizant of the many concerns people have about the implementation of this system.

The work you do for your offices/departments, this division, and the university at large is an integral part of Marquette. We could not function without your hard work and dedication, and I am deeply thankful for what you do. Payroll classifications in no way reflect one’s value to our division and this institution. This new system is meant to ensure that we are accountable for compensating you for the time you spend working as well as to bring us into compliance with state laws. If you have specific concerns about the changes that will occur as a result of this new system, I encourage you to talk to your supervisors and the staff in Human Resources. There is also information at http://www.marquette.edu/its/projects/tsi/.

Thank you again for your commitment to our students. You probably do not get to hear nearly enough the gratitude we have for what you do, but it does not go unnoticed.