Develop and advance your career in Counselor Education at Marquette University!

The Position

The hiring package for our counselor educator opening reflects our dedication to supporting faculty's scholarly development. At the Assistant Professor level, the package will include:

- A competitive salary in comparison to national trends (benchmarked using Chronicle of Higher Ed data)
- 15% of your starting 9 month salary as summer funding to be used over the first two summers to support research activities with an opportunity to apply to the university for additional funding for the second summer
- $2,000 to be used for research start-up purposes
- Assignment of a half-time research assistant
- A 2/2 course load for the first two years to allow for establishment of research, increasing to a 2/3 load in year three
- Up to $1200 per year in travel funds to present at professional conferences

At the Associate Professor level, comparable benefits and supports will be made available in a manner that is appropriate to one's level of experience and research activities.

Top Ten Reasons Counselor Education Faculty Thrive at Marquette

10. **The quality of life in Milwaukee and surrounding villages.**
   With nearly a million people in the city and surrounding area Milwaukee offers the benefits of urban living and quick access to rural areas and parks. The cost of living index is an affordable 86 (100 is the US mean cost of living). Lake Michigan is at our doorstep and Madison and Chicago are just over an hour away.

9. **Many opportunities for your support and growth**
   The Center for Teaching and Learning offers support and seminars in educational technologies, a new faculty series, and new teaching approaches. Do you use service learning in courses? The Office of Service Learning provides a full-range of supports. Need child care? The Krueger Child Care Center on campus provides day care for employees. For your health there are many resources including two fitness centers and a wide variety of exercise and fitness classes to employees.

8. **Our competitive salary, merit raises and benefits**
   As a private university Marquette is not as subject to state funding shifts. Despite a difficult economy Marquette University faculty have received merit pay raises each year. In addition to the usual benefits, children and spouses of faculty may attend Marquette tuition free or other Jesuit colleges and universities by participating in the nation-wide JC&U Tuition Exchange.
7. The mission of Marquette University, a Catholic, Jesuit Research University
   As at any research university our faculty members have a wide range of faith traditions and cultures, but we all value and work towards the university mission of development of the whole student with the values of excellence, leadership, service, social justice and faith.

6. The Raynor Libraries
   Our award-winning library reflects the merger of electronic and printed resources with a coffee shop! Our department has an assigned support librarian.

5. Support for faculty research
   You will receive a start-up package and research support for your first summer. In subsequent years the Graduate School offers summer research fellowships, internal research awards, and travel. The College of Education and CECP department have funds to support research supplies and software. Each junior faculty member receives $2000 of supported travel each year and senior faculty, $1,000 with additional funds available in the Graduate School. Each department faculty member has an assigned research assistant for 10 hours a week.

4. The Counselor Education and Counseling Psychology Department Climate
   This is a very exciting time for our department because of the spirit of commitment to each other, our students, and our community in our daily work of teaching, research, and service. Collaborative research and scholarship is the department norm. We use one another as resources for the development and implementation of our teaching and research. Individual scholarly freedom is supported while we also encourage our department’s communal target to improve the lived experience of marginalized populations. We seek to increase the diversity of our department’s student body, with diversity initiatives underway.

3. Our dynamic, developing clinical mental health and school counseling programs
   We have applied for initial CACREP accreditation and have a site visit scheduled in late Spring. Our programs emphasize improving individuals’ and groups quality of life, focusing on prevention, strengths and resources in addition to psychological deficits and problems. The curricular threads of multicultural diversity, social justice, advocacy and leadership continue to be developed in each core course and electives. We encourage new course ideas; recent additions are trauma counseling and on-line psychopharmacology courses. Learning assessment results are used to improve our courses each year.

2. Faculty colleagues with nationally recognized expertise.
   Counselor Education Core faculty are Rebecca Bardwell, Margaret Fong Bloom, Alan Burkard (department chair), Lisa Edwards and Kevin Tate. Read about us on the department web-site http://www.marquette.edu/education/grad/cecp_masters_counseling.shtml.

1. Our Amazing Students!
   Each year we enroll a cohort of 25 to 30 full-time students from among the over 150 applications received. Our students are drawn nationally with the most from Wisconsin and neighboring Midwest states.