



Graduate Programs in
DISPUTE RESOLUTION



MARQUETTE
UNIVERSITY

Be The Difference.



Why graduate studies in Dispute Resolution at Marquette?

Our program is the only cohesive, comprehensive and interdisciplinary graduate program in the state of Wisconsin. The curriculum balances theory and practice to train professionals in law, health care, education and business to practice as third-party neutrals or to be an effective participant in these processes.

Be inspired. Learn from experienced leaders in their fields who keep the course material current and practical — allowing you to immediately apply what you are learning.

Be supported. Assistance with job placement and introductions into the field are available to all graduate students.

Be noticed. Receive personalized attention from faculty members who take a real interest in students' career goals. Our average class size is 15 students.

Be specialized. Individualize your curriculum based on your interest area, including education, the family, health care or the workplace.

Be flexible. Attend classes full or part time to fit your busy schedule. Classes are offered on Friday evenings and Saturdays.

Dispute resolution graduate programs:

Master in dispute resolution (33 credit hours)

Certificate in dispute resolution (15 credit hours)

A B O U T M A R Q U E T T E

Our programs. *Marquette offers 20 doctoral degree, 38 master's degree and more than 10 graduate certificate programs with a variety of specializations to help you tailor the curriculum to your needs.*

Our students. *We enroll approximately 3,500 graduate and professional students from diverse cultural and educational backgrounds and 53 countries all over the world.*

Our faculty. *Marquette's almost 700 full-time faculty are renowned scholars and industry experts. You'll benefit from established collaborations within the local business and nonprofit communities, as well as other nationally renowned institutions within the region, including the Clinical and Translational Science Institute, Medical College of Wisconsin, Milwaukee School of Engineering, University of Wisconsin system, and others.*

Our commitment. *Each student receives personalized attention at Marquette with an average class size of 10 students.*

Our network. *As a Marquette graduate, you'll become part of our alumni family of 110,000 around the world — creating a professional network that spans from right next door to across the globe.*

Our values-based education. *As a Jesuit institution of higher education, Marquette continues a centuries-old tradition of academic excellence, development of the whole person and research that addresses societal needs.*

YOUR JOURNEY

More and more businesses and professionals are embracing dispute resolution, including negotiation, mediation, facilitation or arbitration, to resolve disputes that happen in the workplace, neighborhoods, schools, businesses and within families. These practices save time and legal expenses, provide greater privacy, reduce the emotional toll of lawsuits, can preserve relationships among the parties involved, and give parties greater control over the eventual outcome. But individuals trained in these dispute resolution processes are needed. Are you ready to help fill these roles?

Master in dispute resolution

Course work:

- Students choose a thesis (plan A) or professional project (plan B) track of study.
 - Plan A requires the completion of a six-credit-hour master's thesis.
 - Plan B requires the completion of a six-credit-hour integrated professional project.
- Students must complete a minimum of 33 credit hours (11 classes), including:
 - 27 credit hours (nine classes) of required courses.
 - six credit hours (two classes) of electives.
- Required courses include mediation, advanced mediation, dispute resolution theory and a practicum in dispute resolution.
- Students also must complete three of the following four required classes: advanced issues in dispute resolution, arbitration, negotiation and dispute resolution systems design.
- Students complete two elective courses selected from five options focused on specific career interests, including dispute resolution and family, education, the workplace, health care or an approved independent study.
- Classes meet for three and a half hours on Friday evenings or Saturdays.
- An average of four to six hours a week is spent on course work outside each class and consists primarily of reading assignments.



Marquette's superb faculty are leaders in their fields, and the courses and program materials require me to think creatively and critically. I know my degree will set me apart as a professional equipped to lead and assist others in resolving a variety of personal and professional disputes."

Kathleen A. Rinehart, Arts '76, Law '93
Master's student
Attorney
Whyte Hirschboeck Dudek, S.C.
Milwaukee



Practicum requirements:

- Students are required to complete a three-credit-hour practicum in dispute resolution.
- Past placements have included the Kenosha (Wis.) County Circuit Court and other local agencies.

Time to completion:

- Full-time students taking three classes per semester can complete the program in as few as two years.
- Part-time students, on average, complete the program in three to four years.
- The program must be completed within six years.

For more program details, including requirements and course descriptions, see the *Graduate Bulletin* at marquette.edu/grad.



The graduate program in dispute resolution, in conjunction with the Marquette Law School, offers a program of joint study leading to a certificate in dispute resolution and a juris doctor degree. For more information, visit marquette.edu/law_dr.

Certificate

Course work:

- Students must complete a minimum of 15 credit hours (five classes), including:
 - mediation
 - advanced mediation
 - advanced issues in dispute resolution
 - dispute resolution theory
 - practicum in dispute resolution
- Classes meet for three and a half hours on Friday evenings or Saturdays.
- An average of four to six hours a week is spent on each course outside class and consists primarily of reading assignments.

Practicum requirements:

- Students are required to complete a three-credit-hour practicum in dispute resolution.
- Past placements have included the Kenosha (Wis.) County Circuit Court and other local agencies.

Time to completion:

- On average, students complete the program in one year.
- Students must complete the program within three years.

For more program details, including requirements and course descriptions, see the *Graduate Bulletin* at marquette.edu/grad.



“

Marquette’s curriculum provides the skills one needs to competently navigate the dispute resolution field. Simply put, if this field, in its many applications, is of interest, Marquette’s program is the one to consider.”

Barb Walbrink, Grad '08

Subrogation major case specialist
Traveler’s Insurance
Milwaukee



In 1993, Marquette established the interdisciplinary Center for Dispute Resolution Education, which focuses on law, business, communication, education and psychology as they relate to the multifaceted issues of dispute resolution. The center engages in training and research, primarily with community-based partners. For more information, visit marquette.edu/disputeresolution/center.

YOUR FACULTY MENTORS



Howard Bellman, J.D., LL.M., distinguished adjunct professor
Public policy and government

Moira Kelly, adjunct professor of dispute resolution
and adjunct assistant professor of law
*Negotiation, workplace/employment, human resources
and mediation advocacy*

Eva Soeka, J.D., director of dispute resolution
and associate professor of law
*Public policy, systems design, special education,
employment and ethics*

Christine Harris Taylor, J.D., LL.M., associate director and
adjunct associate professor of graduate programs
Family mediation, court-connected mediation and health care

For more information about the department's faculty members,
visit marquette.edu/cps/disputeresolution/faculty.

FACULTY AWARDS

Eva Soeka, J.D.

2008 Leader of the Law (one of 20 statewide) by the *Wisconsin Bar Journal* for significant contribution to the Wisconsin legal system

1997-2007 Senior consultant (one of 10 nationally) to the United States Department of Education Consortium for Appropriate Dispute Resolution in Education



YOUR RESOURCES

As a graduate student in dispute resolution, you'll have access to:

- Marquette's state-of-the-art Center for Dispute Resolution Education.
- networking opportunities with established peers and faculty.
- job placement assistance.

Our graduate programs also provide excellent resources beyond the classrooms. Thanks to our location in downtown Milwaukee and community-connected faculty, you'll enjoy an urban setting with access to a vibrant arts scene, professional sports, restaurants and nightlife.

Marquette University

- Access to networking, career counseling, and job searching counselors and seminars through our free Career Services Center
- More than 20 academic centers and institutes that foster research in end-of-life care, ethics, neuroscience, rehabilitation engineering, transnational justice, water quality, sports law and others
- Access to more than 1.7 million volumes of books and bound journals, 22,000 journals and other serials in digital format, laptops for checkout, and extensive special collections (Raynor Memorial Libraries are open evenings and weekends)
- Access to a secure high-speed wireless network (54Mbps) for laptops and other devices
- Remote computer access to campus-only resources through our VPN
- Student Health Service, Counseling Center and Campus Ministry
- Sports recreation and fitness facilities
- Big East Conference sports, including men's basketball, which has 27 NCAA appearances, 14 Sweet Sixteen appearances, three Final Four appearances and one NCAA championship (1977) and plays in front of 18,000 fans at the Bradley Center

Milwaukee

- The Milwaukee metropolitan area has approximately 1.7 million people, ranking among the top cities in the United States by population
- Home to 10 Fortune 500 company headquarters, including Harley-Davidson, Johnson Controls, Northwestern Mutual and Rockwell Automation
- Milwaukee offers many art and cultural opportunities, including a repertory theatre, a symphony orchestra, two opera companies, a ballet company, diverse art galleries, a public museum, the Milwaukee County Zoo and the Milwaukee Art Museum
- Professional sports include baseball (Brewers), basketball (Bucks), hockey (Admirals), soccer (Wave) and skating exhibitions at the Pettit National Ice Center (an Olympic training facility)
- Known as the city of festivals, Milwaukee has abundant celebrations throughout the year honoring the city's diverse heritage, including Summerfest — the world's largest outdoor music festival
- More than 10 miles of lakefront, 1,500 restaurants and 15,000 acres of parks



YOUR INVESTMENT

Furthering your education is an investment you can count on. Financial aid — in several forms — can help meet the costs of your graduate education at Marquette.

Tuition*

Full-time students:

Nine credit hours per semester at \$905 per credit = \$8,145 per semester

Part-time students:

Three to six credit hours per semester at \$905 per credit = \$2,715 to \$5,430 per semester

A minimum of 33 credit hours is required to complete the master's program.

A minimum of 15 credit hours is required to complete the certificate program.

*Figures are based on average credit hours taken per semester and exclude service fees and/or continuous enrollment/continuation course fees. Per-credit cost valid until May 2011.

Merit-based aid

Based on academic and clinical merit, you may qualify for a research or teaching assistantship or one of several scholarships of varying amounts. Seven half-time annual graduate assistantships are offered, covering nine credits of tuition scholarship and providing a \$6,600 stipend.

Need-based aid

Enroll as a half- or full-time student in a degree program (at least four credit hours, usually two or more classes a semester), and you may be eligible for loans distributed through the Office of Student Financial Aid. Most student loans have competitive interest rates and do not require repayment until after you complete your course of study.

To apply, file the Free Application for Federal Student Aid each year between January 1 and mid-February. It's available from the Office of Student Financial Aid or at fafsa.ed.gov. Once you have been admitted to your program and completed your financial aid paperwork, we will determine your eligibility and send you a notice explaining what financial aid you are eligible to receive from the university.

Additional resources

- Marquette offers a convenient payment plan that divides tuition costs into monthly installments. For more information, visit marquette.edu/mucentral or contact Marquette Central at (414) 288-4000.
- Employment assistance is available.
- Private lenders feature special educational loans.
- Your employer may offer a tuition-remission plan.
- Some private foundations offer financial aid for graduate study.
- Tax credits can be claimed for work-related educational expenses.



Conflict is an ever-present element of public land management. Marquette's dispute resolution program provided me with the tools and confidence to help parties understand the nature of their dispute so they could channel their energy into finding common ground."

Dain Maddox

Graduate certificate in dispute resolution, '02

Regional inventory and monitory consultant

USDA Forest Service

Eastern region

YOUR OPPORTUNITIES

Where could a master's degree or certificate in dispute resolution from Marquette lead you? Some of our graduates have established their own professional practices, and others have combined their training with previous professional experience in law, psychology, human resources and urban planning.

You can find our graduates succeeding in business, government and nonprofit companies such as:

- Aurora Health Care in Milwaukee
- Milwaukee Police Department
- Traveler's Insurance
- U.S. District Court for the Eastern District of Wisconsin
- USDA Forest Service, Eastern region
- Whyte Hirschboeck Dudek, S.C. in Milwaukee

and in leadership positions, including:

- attorneys
- bankruptcy judges
- educational administrators
- lieutenants or detectives
- regional inventory and monitory consultants
- special education programming
- vice presidents of human resources services
- vice presidents of operations
- worker's compensation directors

YOUR FIRST STEP

We invite you to apply.

Application requirement checklist:

- Online application at marquette.edu/grad (must be submitted online before all other admission materials)
- Application fee
- Official transcripts from all current and previous colleges/universities except Marquette
- Three letters of recommendation*
- GRE (general test only)*, GMAT, LSAT (applicants must score at the 50th or higher percentile) or MAT scores
- (International applicants only) TOEFL score or other acceptable proof of English proficiency
- If necessary, submit any additional hard-copy materials in one envelope to:

Marquette University Graduate School
P.O. Box 1881
Milwaukee, WI 53201-1881

* Visit marquette.edu/cps/disputeresolution for additional details.



For more information about the program, please contact the College of Professional Studies.

P.O. Box 1881
Milwaukee, WI 53201-1881
Phone: (414) 288-3153
Fax: (414) 288-3298
E-mail: mcps@marquette.edu





MARQUETTE
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Be The Difference.

Marquette University Graduate School

Phone: (414) 288-7137 or (800) 793-6450, ext. 7

E-mail: mugs@marquette.edu

1324 West Wisconsin Avenue | Holthusen Hall, Room 305 | P.O. Box 1881

Milwaukee, Wisconsin 53201-1881

marquette.edu/grad