Family and Medical Leave Act (FMLA) Planning Calendar

Support Staff
For approved FMLA time you may use accrued sick and/or vacation time. If you do not have enough sick and/or vacation time to cover your leave, you will be in an unpaid status. You may not use short-term disability until your 61st consecutive working day absent for approved medical reasons.

Administrators
For approved FMLA time you may use accrued short-term disability (STD) time after one year of service. You accrue 1 day for every full month you work. When 100% STD days are no longer available, you will be paid at 75% for approved FMLA reasons. You may also use eligible vacation time.

Faculty
For approved FMLA time you may use accrued short-term disability (STD) time after one year of service. You accrue 1 day for every full month you work. When 100% STD days are no longer available, you will be paid at 75% for approved FMLA reasons. FMLA is not counted during non-scheduled work times such as summer break, winter break, and spring break.