How to Interpret the Instructor Profile

The Instructor Profile report is a list of all evaluated classes taught by the instructor since fall 2008. It shows response rate information, the core items median, and comparison data for each evaluated class. Full-time faculty can run the report from their Faculty Activities Database (FAD) account. The FAD report is called “Instructor Profile (MOCES)” and instructions for running it are available online: FAD MOCES Instructions. Part-time faculty can request the report from their chair or dean.

**Total Enroll**: Indicates the total number of students enrolled in the class.

**Total Resp**: Total number of students who submitted an evaluation

**Resp Rate**: Response rate; the percentage of students who submitted an evaluation.

**Core Items Median**: The core item median is the median of the pooled responses to the four core items. These are: How was this class as a whole? How was the content of this class? How was the instructor's contribution to this class? How effective was the instructor in this class? All core items and the combined median have a 1 – 6 response scale: Excellent (6); Very Good (5); Good (4); Fair (3); Poor (2); and Very Poor (1).

**Department and College Comparison Statistics**
The department and college comparisons are based on classes evaluated within the last two academic years in the same department/college and course level. Course levels are: lower division undergraduate; upper division undergraduate; graduate. For purposes of calculating these statistics, courses are assigned to the department and college to which they belong administratively (displayed at the upper left of the report).

Comparison data do not include classes with five or fewer responders where the response rate was less than 100%. In addition, comparison data are suppressed when the comparison group is comprised of fewer than ten classes. Online/ hybrid classes may be more likely to have the comparison results suppressed due to this change as many departments do not have enough online/hybrid classes to compare. Summer comparison data are not applicable due to the small number of classes evaluated.

- **20th-50th-80th Percentile**: Shows the distribution of core item medians among classes in the comparison group. 20th percentile is the score below which 20% of the classes in the comparison group are found. The 50th percentile represents the median. The 80th percentile is the score below which 80% of the classes in the comparison group are found.

- **Total Classes**: Number of class sections in the comparison group.

- **Class Decile**: The class deciles range from 0 (lowest) to 9 (highest). A decile of 0 means your core item median is in the lowest 10% of all classes in the comparison group. A decile of 1 means your core item median is above 10% and below 80% of the classes in the comparison group. Classes with a decile of 0 or 1 are highlighted in red; classes with a decile of 8 or 9 are highlighted in green.