

Headcount of Regular Faculty by College, Department, and Ethnicity:  
Fall Semester Census 2007 through 2011

College	Department	Ethnicity	2007	2008	2009	2010	2011
Arts and Sciences	Biology	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	18	19	19	19	18
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>19</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>19</b>
		Chemistry	American Indian or Alaska Native	0	0	0	0
	Asian		3	3	3	3	3
	Black or African American		0	0	0	0	0
	Hispanic or Latino		0	0	0	0	0
	Native Hawaiian or Other Pacific Islander		n/a	n/a	n/a	0	0
	White		11	10	9	8	7
	Two or More Races		n/a	n/a	n/a	0	0
	Race and Ethnicity Unknown		0	0	0	0	1
	Nonresident Alien		0	0	0	1	1
	<b>Total</b>		<b>14</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>12</b>
	English		American Indian or Alaska Native	0	0	0	0
		Asian	2	2	2	2	2
Black or African American		1	1	1	0	1	
Hispanic or Latino		0	0	0	0	0	
Native Hawaiian or Other Pacific Islander		n/a	n/a	n/a	0	0	
White		24	25	23	22	22	
Two or More Races		n/a	n/a	n/a	0	0	
Race and Ethnicity Unknown		0	0	0	0	1	
Nonresident Alien		0	0	0	0	0	
<b>Total</b>		<b>27</b>	<b>28</b>	<b>26</b>	<b>24</b>	<b>27</b>	
Foreign Languages and Literatures		American Indian or Alaska Native	0	0	0	0	0
	Asian	0	0	0	0	0	
	Black or African American	0	0	0	0	0	
	Hispanic or Latino	9	9	9	6	6	
	Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0	
	White	15	15	15	16	14	
	Two or More Races	n/a	n/a	n/a	0	0	
	Race and Ethnicity Unknown	0	0	0	1	0	
	Nonresident Alien	0	0	0	0	0	
	<b>Total</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>23</b>	<b>20</b>	
	History	American Indian or Alaska Native	0	0	0	0	0
Asian		0	0	0	0	0	
Black or African American		1	1	1	1	1	
Hispanic or Latino		0	0	0	0	0	
Native Hawaiian or Other Pacific Islander		n/a	n/a	n/a	0	0	
White		18	19	20	19	19	
Two or More Races		n/a	n/a	n/a	0	0	
Race and Ethnicity Unknown		0	0	0	0	0	
Nonresident Alien		0	0	0	0	0	
<b>Total</b>		<b>19</b>	<b>20</b>	<b>21</b>	<b>20</b>	<b>20</b>	
Math/Stats/Computer Science		American Indian or Alaska Native	0	0	0	0	0
	Asian	2	2	2	4	4	
	Black or African American	1	1	1	1	1	
	Hispanic or Latino	0	0	1	1	1	
	Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0	
	White	19	17	18	18	17	
	Two or More Races	n/a	n/a	n/a	0	0	
	Race and Ethnicity Unknown	0	0	0	0	0	
	Nonresident Alien	1	2	2	0	0	
	<b>Total</b>	<b>23</b>	<b>22</b>	<b>24</b>	<b>24</b>	<b>23</b>	
	Philosophy	American Indian or Alaska Native	0	0	0	0	0
Asian		0	0	0	0	0	
Black or African American		0	0	0	0	0	
Hispanic or Latino		1	1	1	2	2	
Native Hawaiian or Other Pacific Islander		n/a	n/a	n/a	0	0	
White		25	23	20	19	19	
Two or More Races		n/a	n/a	n/a	0	0	
Race and Ethnicity Unknown		0	0	0	0	0	
Nonresident Alien		0	0	0	0	0	
<b>Total</b>		<b>26</b>	<b>24</b>	<b>21</b>	<b>21</b>	<b>21</b>	

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College	Department	Ethnicity	2007	2008	2009	2010	2011
	Physics	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	0	0	0
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	7	7	7	7	7
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
	Political Science	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	0	0	0
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	13	13	13	13	14
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	1
		<b>Total</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>15</b>
	Psychology	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	1	1
		Hispanic or Latino	1	1	1	1	1
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	13	14	13	14	13
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	1
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>15</b>	<b>16</b>	<b>15</b>	<b>17</b>	<b>17</b>
	Social and Cultural Sciences	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	2	2	2	2
		Black or African American	0	0	0	0	1
		Hispanic or Latino	1	1	1	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	11	13	14	14	14
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>13</b>	<b>16</b>	<b>17</b>	<b>16</b>	<b>17</b>
	Theology	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	1	1	1	1	1
		Hispanic or Latino	2	2	2	2	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	27	26	27	24	24
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	1
		Nonresident Alien	1	1	0	0	0
		<b>Total</b>	<b>32</b>	<b>31</b>	<b>31</b>	<b>28</b>	<b>27</b>
	<b>Total College of Arts and Sciences</b>	American Indian or Alaska Native	0	0	0	0	1
		Asian	11	12	12	14	14
		Black or African American	4	4	4	4	6
		Hispanic or Latino	14	14	15	12	10
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	201	201	198	193	188
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	1	4
		Nonresident Alien	2	3	2	1	2
		<b>Total</b>	<b>232</b>	<b>234</b>	<b>231</b>	<b>225</b>	<b>225</b>
Business Administration	Accounting	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	1	0	0
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	6	6	6	7	6
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	1	1	1	2	1
		<b>Total</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>7</b>

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College	Department	Ethnicity	2007	2008	2009	2010	2011
	Economics	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	2	2	2	2
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	8	8	8	9	8
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	1	1	1	0	0
		<b>Total</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>10</b>
	Finance	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	0	0	0
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	6	7	7	7	7
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	1	1	1	1	1
		<b>Total</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
	Management	American Indian or Alaska Native	0	0	0	0	0
		Asian	5	5	4	5	5
		Black or African American	1	1	1	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	12	12	12	13	13
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	1	1	1	0	1
		<b>Total</b>	<b>19</b>	<b>19</b>	<b>18</b>	<b>18</b>	<b>19</b>
	Marketing	American Indian or Alaska Native	0	0	0	0	0
		Asian	2	2	2	2	2
		Black or African American	1	1	1	1	1
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	6	6	6	6	6
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
	<b>Total College of Business Administration</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	8	9	9	9	9
		Black or African American	2	2	2	1	1
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	38	39	39	42	40
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	4	4	4	3	3
		<b>Total</b>	<b>52</b>	<b>54</b>	<b>54</b>	<b>55</b>	<b>53</b>
Communication	<b>Total College of Communication</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	1	1	1	1	1
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	19	18	21	20	19
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	1
		Nonresident Alien	1	1	1	1	1
		<b>Total</b>	<b>22</b>	<b>21</b>	<b>24</b>	<b>23</b>	<b>23</b>
Education	<b>Total College of Education</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	0	0	0
		Black or African American	1	2	1	1	1
		Hispanic or Latino	1	2	2	2	2
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	16	16	17	16	17
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	1	1
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>18</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>21</b>

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College	Department	Ethnicity	2007	2008	2009	2010	2011		
Engineering	Biomedical Engineering	American Indian or Alaska Native	0	0	0	0	0		
		Asian	0	0	0	0	0		
		Black or African American	0	0	0	0	0		
		Hispanic or Latino	0	0	0	0	0		
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0		
		White	11	12	12	12	12		
		Two or More Races	n/a	n/a	n/a	0	0		
		Race and Ethnicity Unknown	0	0	0	0	0		
		Nonresident Alien	0	0	0	0	0		
		<b>Total</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>		
			Civil, Construction and Environmental Engineering	American Indian or Alaska Native	0	0	0	0	0
				Asian	2	2	2	2	2
				Black or African American	0	0	0	0	0
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	9	10	10	10	9
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
<b>Total</b>	<b>11</b>			<b>12</b>	<b>12</b>	<b>12</b>	<b>11</b>		
	College of Engineering			American Indian or Alaska Native	0	0	0	0	0
				Asian	0	0	0	0	0
				Black or African American	0	0	0	0	0
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	0	1	1	1	0
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>		
			Electrical and Computer Engineering	American Indian or Alaska Native	0	0	0	0	0
				Asian	2	3	3	3	3
				Black or African American	1	1	1	1	1
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	10	9	9	9	9
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
<b>Total</b>	<b>13</b>			<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>		
	Mechanical Engineering			American Indian or Alaska Native	0	0	0	0	0
				Asian	2	2	2	2	2
				Black or African American	0	0	0	0	0
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	12	13	13	13	13
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>		
			<b>Total College of Engineering</b>	American Indian or Alaska Native	0	0	0	0	0
				Asian	6	7	7	7	7
				Black or African American	1	1	1	1	1
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	42	45	45	45	43
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
<b>Total</b>	<b>49</b>			<b>53</b>	<b>53</b>	<b>53</b>	<b>51</b>		
Health Sciences	Biomedical Sciences			American Indian or Alaska Native	0	0	0	0	0
				Asian	1	1	1	1	1
				Black or African American	0	0	0	0	0
				Hispanic or Latino	0	0	0	0	0
				Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
				White	13	13	12	12	13
				Two or More Races	n/a	n/a	n/a	0	0
				Race and Ethnicity Unknown	0	0	0	0	0
				Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>14</b>	<b>14</b>	<b>13</b>	<b>13</b>	<b>14</b>		

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College	Department	Ethnicity	2007	2008	2009	2010	2011
	Clinical Lab Science	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	3	3	2	2	2
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
	Exercise Science	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	3	3	3	2	3
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>4</b>
	Physical Therapy	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	5	6	6	6	6
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
	Speech Pathology and Audiology	American Indian or Alaska Native	0	0	0	0	0
		Asian	1	1	1	1	1
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	5	5	5	5	5
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
	<b>Total College of Health Sciences</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	4	4	5	5	5
		Black or African American	0	0	0	0	0
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	29	30	28	27	29
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>33</b>	<b>34</b>	<b>33</b>	<b>32</b>	<b>34</b>
Nursing	<b>Total College of Nursing</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	0	0	0	0
		Black or African American	0	0	0	1	1
		Hispanic or Latino	0	0	0	0	0
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	17	17	15	14	17
		Two or More Races	n/a	n/a	n/a	1	1
		Race and Ethnicity Unknown	0	0	0	0	1
		Nonresident Alien	0	1	0	0	0
		<b>Total</b>	<b>17</b>	<b>18</b>	<b>15</b>	<b>16</b>	<b>20</b>
Dentistry	<b>Total Dental School</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	1	1	1	1
		Black or African American	1	1	1	1	1
		Hispanic or Latino	3	2	2	2	2
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	15	16	14	18	17
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	0
		Nonresident Alien	4	3	4	2	3
		<b>Total</b>	<b>23</b>	<b>23</b>	<b>22</b>	<b>24</b>	<b>24</b>

Headcount of Regular Faculty by College, Department, and Ethnicity:  
Fall Semester Census 2007 through 2011

College	Department	Ethnicity	2007	2008	2009	2010	2011
Law	<b>Total Law School</b>	American Indian or Alaska Native	0	0	0	0	0
		Asian	0	1	1	1	1
		Black or African American	3	3	3	3	3
		Hispanic or Latino	1	1	1	2	2
		Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0
		White	25	27	27	25	23
		Two or More Races	n/a	n/a	n/a	0	0
		Race and Ethnicity Unknown	0	0	0	0	1
		Nonresident Alien	0	0	0	0	0
		<b>Total</b>	<b>29</b>	<b>32</b>	<b>32</b>	<b>31</b>	<b>30</b>
		Other	<b>Total Other</b>	American Indian or Alaska Native	0	0	0
Asian	0			0	0	0	0
Black or African American	0			0	0	0	0
Hispanic or Latino	0			0	0	0	0
Native Hawaiian or Other Pacific Islander	n/a			n/a	n/a	0	0
White	1			2	2	5	0
Two or More Races	n/a			n/a	n/a	0	0
Race and Ethnicity Unknown	0			0	0	0	0
Nonresident Alien	0			0	0	0	0
<b>Total</b>	<b>1</b>			<b>2</b>	<b>2</b>	<b>5</b>	<b>0</b>
<b>Grand Total</b>	American Indian or Alaska Native			0	0	0	0
	Asian	30	35	36	38	38	
	Black or African American	12	13	12	12	14	
	Hispanic or Latino	20	20	21	19	17	
	Native Hawaiian or Other Pacific Islander	n/a	n/a	n/a	0	0	
	White	403	411	406	405	393	
	Two or More Races	n/a	n/a	n/a	1	1	
	Race and Ethnicity Unknown	0	0	0	2	8	
	Nonresident Alien	11	12	11	7	9	
	<b>Total</b>	<b>476</b>	<b>491</b>	<b>486</b>	<b>484</b>	<b>481</b>	

Fall semester census of human resources data is November 1.

Regular faculty are full-time faculty who hold a tenure/tenure-track rank.

Effective fall 2010, the U.S. Department of Education required all colleges/universities to change the way race/ethnicity data is collected and reported. Starting in fall 2010, the "Asian and Pacific Islander" category is disaggregated into "Asian" and "Native Hawaiian and Other Pacific Islander," and employees and students selecting multiple races are categorized as "Two or More Races." Because of these significant changes, time series of individual race/ethnicity categories should be analyzed with caution.

"Other" includes the Aspin Center, Campus International, Counseling Center, International Education, Provost's Office, Research Compliance, Transformation of Learning, Trinity Fellows, and Urban Life.

Data source: Oracle, OIRA

Updated: 2/9/2012 (OIRA)

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