

MARQUETTE UNIVERSITY
Office of the Provost
University Academic Senate Minutes
September 15, 2008

- I. Call to Order. Meeting to call at order at 3:08 pm. Fr. Michael Class, S.J. led the group in prayer.

Members Present: Dr. Marie Hoeger Bement, Dr. Margaret Bloom, Prof. Bruce Boyden, Dr. Sharon Chubbuck, Fr. Michael Class, Dr. James Courtright, Dr. Evelyn Donate-Bartfield, Dr. Alexander Drakopoulos, Prof. Edward Fallone, Dr. Marilyn Frenn, Dr. Steven Goldzweig, Ms. Kristin Hickman, Dr. Jadwiga Hjertstedt, Dr. Diane Hoeveler, Mrs. Susan Hopwood, Dr. Jeanne Hossenlopp, Mr. Stephen Hudson-Mairet, Mr. John Jentz, Dr. Sarah Knox, Dr. Edward Korabic, Dr. Christine Krueger, Dr. Cheryl Maranto, Dr. Daniel Meissner, Dr. Kristy Nielson, Dr. Anne Pasero, Dr. John Pauly, Mr. Jason Rae, Mr. Raymond Redlingshafer, Dr. James South, Dr. Siddhartha Syam, Dr. Steven Taylor, Dr. William Thorn, Ms. Janice Welburn, Dr. G.E. Otto Widero, Dr. William Wiener, and Dr. Wanda Zemler-Cizewski.

Member Excused: Dr. Margaret Callahan and Dr. William Cullinan.

Members Not Present: Dr. Kristin Haglund and Dr. Linda Salchenberger.

Guest Present: Mr. Dale Kaser, Dr. Linda Lee, Mr. Roger Lopez (Tribune Reporter), Mr. Larry Rickard and Mr. Doug Smith.

- II. Approval of August 25, 2008 Minutes

The minutes as printed and presented at the meeting (amended from first release to include exact wordings of motions) were approved.

- III. Unfinished Business

The revision to Section 304.02 of the Faculty Statutes, adding a paragraph that describes tenure, which was approved at the August 25, 2008 meeting, was raised again by the Office of General Counsel. One additional revision was requested in order to prevent confusion with other statutes, such as those pertaining to Jesuit members of the faculty. Specifically, it was recommended that the word “solely” be removed from the last sentence of the first paragraph of Section 304.02; this paragraph was added at the last meeting. It reads:

Tenure is a faculty status that fosters an environment of free inquiry without regard for the need to be considered for reappointment. Tenure is reserved for Regular Faculty who are recognized by the University as having the capacity to make unique, significant, and long-term future contributions to the educational mission of the University. Tenure is not a reward for services performed; it is a contract and property right granted solely in accordance with this Chapter.

The recommendation that the word “solely” be removed from the paragraph was moved and seconded. There was no discussion. Thirty-four senators voted in favor. No members opposed or absented from the vote. The motion passed.

Section 304.02 will now read as follows:

Tenure is a faculty status that fosters an environment of free inquiry without regard for the need to be considered for reappointment. Tenure is reserved for Regular Faculty who are recognized by the University as having the capacity to make unique, significant, and long-term future contributions to the educational mission of the University. Tenure is not a reward for services performed; it is a contract and property right granted in accordance with this Chapter.

A full-time member of the Regular Faculty, except one appointed without the terminal degree in the pertinent academic discipline, not previously tenured shall be granted tenure with tender and acceptance of the eighth consecutive annual reappointment to the full-time Regular Faculty, following the member's original appointment. Tenure is effective upon commencement of services under such reappointment.

For those faculty who lack the terminal degree pertinent to their academic discipline at the commencement of their full-time Regular Faculty service, tenure is granted with tender and acceptance of the ninth consecutive annual reappointment to the full-time Regular Faculty, following the original appointment.

A person is considered to possess the terminal degree either when the degree has been formally conferred (i.e., the date on the diploma) or when, prior to formal conferral, the Provost at Marquette has been officially notified by the degree-granting institution that all the requirements for the degree have been fulfilled.

Dr. Krueger expressed thanks to the Office of General Counsel for looking into this matter so expediently.

IV. Chairperson's Report – Dr. William Thorn

The Town Hall meeting will feature Fr. Wild and Dr. Pauly. Dr. Thorn will field the questions.

Please send an email to Dr. Bloom and Dr. Thorn if you are willing to serve for the Fall term on the Board of Undergraduate Studies as a Senate Liaison replacement.

V. Provost Report – Dr. John Pauly

Dr. Pauly is currently touring the individual colleges. The visits that have taken place have been tremendously helpful and he appreciates the willingness of the units to spend time with him.

As it comes closer to Election Day, robust political discussions are welcome on campus. Policy is in place to avoid inappropriate use by any group. The campus can not to be used for fund raising events. Guidelines for political events can be obtained from the office of Office of Student Affairs.

Dr. Frenn shared with the group that the health screening for the discount in health insurance rates can be done at the Marquette University health center. The clinic is located on 19th and Wisconsin Avenue. If desired she would see if the Health Center could make a presentation at a future meeting.

VI. Report of Boards and Standing Committees

A. University Board of Undergraduate Studies –Dr. Margaret Bloom

Modifications to the Interdisciplinary Women's Studies Major and Minor begin AY 2009-2010.

Action: Information only

Revisions include a revised name and new prefix "Women's and Gender Studies (WGST), new learning outcomes, a capstone course, and an advisory committee that serves as a program committee for the major.

It was commented by Dr. Bloom that this was a great model on how interdisciplinary programs should be developed here. Dr. Pasero noted that she was on the committee and is very satisfied with the product. No further discussion ensued.

B. University Board of Graduate Studies – Dr. Edward Inderrieden / Dr. William Wiener
Quality indicators for Ph.D. programs.

Action: Information only

Purpose is to set goals for the Ph.D. programs and make people aware of the guidelines.

A brief discussion ensued. Professional norms are being further examined in terms of the number of students. This was considered a starting point open to consideration for further

changes. There is currently no timeframe set for implementation.

C. Faculty Council – Prof. Edward Fallone –

Faculty Council is working on following issues; additional grading time for faculty at the end of the semester and monitoring the room reservation system. A new subcommittee on retiree benefits may present in spring. Minutes from the meeting will be placed on the web.

D. Committee on Academic Policies & Issues – No Report

This group was asked to have an election for chair and send the name to Dr. Thorn.

E. Committee on Faculty Welfare – No Report

This group was to hold its first meeting of the year the following week.

VII. New Business

A. 2008-09 Experiment with Online Course Evaluation – Drs John Pauly & Margaret Bloom

Provost Pauly discussed the importance of the teaching mission at MU warranting evaluation of all faculty and every course, leading to a test of an online evaluation system, which would save the university money while also hopefully providing improvements over the current system. He also indicated that further discussion is needed to evaluate and determine within each department/unit who is allowed access to read the comments made by students. Dr. Bloom stated that national research indicates that student response rates can increase by offering electronic evaluations rather than paper and pencil evaluations. She also indicated that electronic evaluations have been used in dentistry for several years with great success. Test departments this past year of the new online system included Biomedical Sciences, Civil and Environmental Engineering, Journalism, and Theology. A complete copy of the report can be obtained from Dr. Margaret Bloom. It will also be posted on line.

A discussion ensued. Dr. Wiener noted that the Promotion and Tenure Committee looks at the data provided and the different report tools are not an issue for the group.

A senator inquired about the order of questions, and whether it be possible to have summary questions woven in rather than in the beginning of the form; Dr. Bloom indicated that this was being done. She further described the approach: The new form has 16 objective questions (4 are the key ones). The last one is open ended. Students will get a message from Check Marq on the courses to evaluate. The system will validate that the student completing the survey is enrolled in the course. Another Senator stated that doing the evaluations electronically might allow the student to better think through the questions and provide better comments doing them in class. Dr. Bloom welcomed feedback from colleges and departments on what will work best for their area.

Senators raised a number of questions such as: Will these data be used in salary determinations? Will they be uniformly applied? Is the method we will now use, “MOCES”, a valid measure of teaching effectiveness? These things need to be discussed and decided by this governing body. Dr. Pauly welcomed the faculty to take the lead in this.

B. Public Safety Update - Mr. Larry Rickard

Chief Rickard gave a presentation on Public Safety operations and recent upgrades to technology and procedures. It was highlighted that Marquette is unique in that Public Safety patrols both on and off campus. The addition of many more Blue Phones and the installation of observation cameras on campus and in the nearby community are assisting as a crime deterrent and in apprehending perpetrators. The teaming of Public Safety and MPD on campus and in the nearby community is also of great assistance. A brief discussion ensued.

The meeting was adjourned at 5:05 pm.