


MARQUETTE UNIVERSITY
Office of the Provost

Academic Division Policy (reissue)

TO: Deans
FROM: Dr. John J. Pauly, Provost 
DATE: January 31, 2011
SUBJECT: Automatic Increase in Salary upon Promotion of Tenured Faculty (Revision) and Promotion of Full Time Participating Faculty

This is written notification on the continuation of current policy to give raises to the salary base of faculty promoted to Professor and Associate Professor through the promotion and tenure process. Salary increases will also be given to full time participating faculty that are promoted through the promotion process. All promotion increases are taken from the Academic Division pool before distribution.

- Associate Professor promoted to Professor will receive a \$5,000 raise in salary.
- Assistant Professor promoted to Associate Professor will receive a \$3,000 raise in salary.
- Full time participating faculty promoted to Associate Professor will receive a \$2,000 raise in salary.
- Full time participating faculty promoted to Professor will receive a \$4,000 raise in salary.

The raise will be effective with the next annual contract and should not be considered as part of an annual raise. Therefore, a raise of at least the pool percentage should be in place for these individuals.

Cc:
Ms. Suzanne Abler