

**MARQUETTE UNIVERSITY**  
**Office of the Provost**

**Academic Division Policy (reissue)**

**TO:** Deans  
**FROM:** Dr. David L. Shrock, Interim Provost  
**DATE:** January 11, 2008  
**SUBJECT:** Academic Division Policy on Automatic Increase in Salary upon Promotion of Tenured Faculty (Continuation) [Reissue]

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This is written notification on the continuation of current policy to give raises to the salary base of faculty promoted to Professor and Associate Professor through the Promotion and Tenure process. All promotion increases are taken from the Academic Division pool before distribution.

For FY 09:

- Associate Professor promoted to Professor will receive a \$5,000 raise in salary.
- Assistant Professor promoted to Associate Professor will receive a \$2,000 raise in salary.

The raise will be effective with the next annual contract and should not be considered as part of an annual raise. Therefore, a raise of at least the pool percentage should be in place for these individuals.

Cc:  
Ms. Suzanne Abler, Assistant Provost for Division Operations