

MARQUETTE UNIVERSITY
 AVERAGE SALARY BY DISCIPLINE - PROFESSOR*
 COMPARISON OF FY03-FY05

2002-2003 (FY03)		2003-2004 (FY04)		Discipline	2004-2005 (FY05)		FY05/FY04 Variance		2004-2005
# of Faculty	Average Salary**	# of Faculty	Average Salary**		# of Faculty	Average Salary**	Dollar Change	Percent Change	Standard Deviation
10-MONTH									
66	73,959	67	76,605	Arts & Sciences	68	83,850	7,245	9.46%	
13	97,309	13	100,663	Business Administration	15	106,009	5,346	5.31%	
6	78,692	6	81,813	Communication	6	86,698	4,885	5.97%	
13	92,564	18	94,677	Engineering	17	101,522	6,845	7.23%	
12	112,338	13	116,642	Law	13	121,241	4,600	3.94%	
4	80,781	4	83,456	Education	4	86,339	2,882	3.45%	
2	-	2	-	Nursing	2	-	-	-	
1	-	1	-	Health Sciences	-	-	-	-	
116	83,268	124	86,454	Totals for 10-Month	125	92,973	6,518	7.54%	19,214.39

12-MONTH***

* Does not include vacant lines and faculty on unpaid leaves of absences, but does include adjunct and clinical positions (both temporary and permanent)

** Average salary not listed in a category where there is less than 3 faculty reported

*** Not included due to low number of 12-month professors reported

MARQUETTE UNIVERSITY
 AVERAGE SALARY BY DISCIPLINE - **ASSOCIATE PROFESSOR***
 COMPARISON OF FY03-FY05

2002-2003 (FY03)		2003-2004 (FY04)		Discipline	2004-2005 (FY05)		FY05/FY04 Variance		2004-05 Standard Deviation
# of Faculty	Average Salary**	# of Faculty	Average Salary**		# of Faculty	Average Salary**	Dollar Change	Percent Change	
10-MONTH									
94	55,339	94	56,907	Arts & Sciences	90	59,921	3,014	5.30%	
27	82,679	26	85,378	Business Administration	25	89,258	3,880	4.54%	
13	60,642	14	63,793	Communication	14	66,164	2,371	3.72%	
22	69,745	21	69,985	Engineering	23	75,566	5,581	7.97%	
9	96,217	7	98,587	Law	7	100,900	2,313	2.35%	
1	-	2	-	Education	3	64,132	-	-	
11	58,009	14	58,802	Nursing	11	62,388	3,586	6.10%	
12	60,288	11	64,732	Health Sciences	10	70,803	6,071	9.38%	
189	63,705	189	64,914	Totals for 10-Month	183	68,752	3,838	5.91%	16,488.44
12-MONTH									
1	-	1	-	Education	1	-	-	-	
10	74,358	9	81,698	Health Sciences	7	85,895	4,198	5.14%	
-	-	-	-	Nursing	1	-	-	-	
1	-	1	-	Business Administration	1	-	-	-	
13	91,717	13	93,582	Dental	11	97,331	3,749	4.01%	
25	86,114	24	90,756	Totals for 12-Month	21	93,924	3,168	3.49%	10,588.55
214	64,643	213	66,118	(12-Month converted)	204	69,729	3,611	5.46%	

* Does not include vacant lines and faculty on unpaid leaves of absences, but does include adjunct and clinical positions (both temporary and permanent)

** Average salary not listed in a category where there is less than 3 faculty reported

MARQUETTE UNIVERSITY
 AVERAGE SALARY BY DISCIPLINE - ASSISTANT PROFESSOR*
 COMPARISON OF FY03-FY05

2002-2003 (FY03)		2003-2004 (FY04)		Disciplines	2004-2005 (FY05)		FY05/FY04 Variance		2004-05
# of Faculty	Average Salary**	# of Faculty	Average Salary**		# of Faculty	Average Salary**	Dollar Change	Percent Change	Standard Deviation
10-MONTH									
52	44,814	55	47,586	Arts & Sciences	69	48,540	954	2.00%	
13	77,196	18	78,267	Business Administration	16	80,090	1,823	2.33%	
10	43,368	8	44,449	Communication	9	46,856	2,408	5.42%	
10	61,298	10	63,286	Engineering	9	69,344	6,057	9.57%	
9	70,311	10	74,731	Law	12	74,708	(23)	-0.03%	
9	48,678	9	49,287	Education	12	52,417	3,130	6.35%	
14	47,557	12	49,237	Nursing	14	53,387	4,151	8.43%	
9	57,512	11	58,996	Health Sciences	10	63,671	4,675	7.92%	
128	52,703	133	55,979	Totals for 10-Month	151	56,862	883	1.58%	13653.44***
12-MONTH									
1	-	1	-	Education	-	-	-	-	
2	-	1	-	Nursing	-	-	-	-	
7	58,776	9	60,085	Health Sciences	12	61,668	1,583	2.63%	
-	-	-	-	Other Faculty	1	-	-	-	
15	89,032	21	91,461	Dental	23	90,156	(1,305)	-1.43%	
25	76,581	32	80,905	Totals for 12-Month	36	79,822	(1,083)	1.34%	18,659.84
153	54,515	165	58,193	(12-Month converted)	187	58,716	523	0.90%	

* Does not include vacant lines and faculty on unpaid leaves of absences, but does include adjunct and clinical positions (both temporary and permanent)

** Average salary not listed in a category where there is less than 3 faculty reported

***2003-04 corrected standard deviation is 14,658.62

MARQUETTE UNIVERSITY
 AVERAGE SALARY BY DISCIPLINE - **INSTRUCTOR***
 COMPARISON OF FY03-FY05

2002-2003 (FY03)		2003-2004 (FY04)		Discipline	2004-2005 (FY05)		FY05/FY04 Variance		2004-05 Standard Deviation
# of Faculty	Average Salary**	# of Faculty	Average Salary**		# of Faculty	Average Salary**	Dollar Change	Percent Change	
10-MONTH									
14	33,878	15	32,789	Arts & Sciences	14	35,007	2,218	6.77%	
2	-	2	-	Business Administration	4	60,406	-	-	
3	43,467	3	45,507	Communication	3	46,862	1,355	2.98%	
4	40,625	2	-	Nursing	1	-	-	-	
3	46,110	4	47,115	Health Sciences	4	48,577	1,462	3.10%	
-	-	-	-	Other Faculty	1	-	-	-	
26	39,008	26	39,765	Totals for 10-Month	27	42,301	2,536	6.38%	11,535.85
12-MONTH									
1	-	1	-	Health Sciences	1	-	-	-	
1	-	-	-	Nursing	1	-	-	-	
2	-	1	-	Totals for 12-Month	2	-	-	-	
28	39,548	27	39,863	(12-Month converted)	29	42,785	2,922	7.33%	

* does not include vacant lines and faculty on unpaid leaves of absence, but does include adjunct and clinical positions (both temporary and permanent)

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