

MARQUETTE UNIVERSITY

Office of the Provost

Academic Senate Minutes
September 20, 2004

1. Call to Order/Invocation

The meeting was called to order by Dr. Madeline Wake at 3:03 PM. The prayer was led by Ms. Stephanie Russell.

2. Introduction of AY 04-05 Members/ Executive Committee

Members Present: Dr. Lea Acord, Dr. Janet Boles, Dr. Jack Brooks, Dr. Nicholas Burckel, Prof. Patricia Cervenka, Dr. Sharon Chubbuck, Dr. Robert Deahl, Mr. Thomas Dolce, Rev. John Donnelly, Dr. Thomas Eddinger, Dr. William Elliott, Dr. Marilyn Frenn, Dr Dan Griffiths, Dr. Carla Hay, Mr. Jacob Held, Dr. Peter Jones, Dr. John Krugler, Mr. Timothy Lefeber, Dr. William Lobb, Dr. Michael McKinney, Dr. Sarah Peck, Dr. Gregory Porter, Dr. James Rice, Dr. Guy Simoneau, Dr. Madeline Wake, Dr. Marianne Weiss, Dr. Wanda Zemler-Cizewski

Not-Voting Member Present: Mr. Roby Blust, Dr. David Shrock

Guest Present: Dr. Doug Day, Ms. Anne Deahl, Ms. Joni Muths Mueller, Ms. Kimberly Newman, Ms. Stephanie Russell, Mr. Steve Schultz, Sister Carol Ann Smith, S.H.C.J.

Members Excused: Dr. William Starr

Members Absence: Mr. Jay Kirk

Suggestions for seating configuration are welcomed. Dr. Wake asked how membership makes sense for shared faculty governance. Currently there are 18 faculty members. The Executive Committee is made of the Committee on Faculty Chair, one administrator and two faculty members.

3. Approval of Minutes of May 10, 2004

Dr. McKinney made a motion to approve the minutes from May 10, 2004 as distributed. All were in favor of this motion, there were no abstaining votes.

Dr. Wake motioned to amend the agenda to include Announcements and a report from Graduate Studies. This motion was accepted.

Dr. Wake reviewed the materials that the senators received at the start of the meeting. There is a list of the meeting dates and list of senators for the 2004-2005 academic year. The representative from Dentistry will be named prior to the October meeting.

A handout was received regarding Dr. Margaret Bloom who will start on September 27th as Vice Provost for Undergrad Program and Teaching. Dr. Bloom will be attending the Board of Trustees meeting on Wednesday, September 21, 2004. Dr. Wake apologized for not

having the Academic Senate Executive Committee approval on this appointment. Dr. Bloom's specialty is assessment.

A handout regarding Fall Enrollment was reviewed by the Senators. Numbers that were highlighted in the discussion was the acceptance rate going from 83% in 2003 to 67% this past year. If senators have any additional questions they can contact Ms. Anne Deahl or Mr. Roby Blust. Mr. Timothy Lefeber did inquire about the percent of students of color. In 2003 there were 11.9% and in 2004, 13%.

Dr. Madeline Wake publicly thanked Dr. David Shrock for assuming the role of Acting Provost over the last six months. Dr. Shrock has formed a group to serve as the Academic Task Force on the Nature of Research at Marquette University. They have been charged with the task to create a white paper what research should be and how important does the University feel it is. In October, Dr. Wake will give a report about the Klinger money and how it will be disbursed. This task force may change how the money is distributed.

The Graduate School will be offering programs in time management and mentoring later in the year for new faculty. A new Leadership Specialization for the Masters of Public Service degree has been moved into the College of Professional Studies.

4. Academic Division Goals 2004-05

These goals are given to Father Wild prior to the beginning of the academic year. In October, there will be a report on last year's goals. Progress is being made in the area of diversity. Two speakers have visited campus recently regarding a position for a Diversity Director. Dr. Doug Day is playing an important role in this process and should have a five year plan at the end of the year.

Points noted regarding various goals:

3. Dr. Doug Day will make a presentation to the Senate this year.
5. The university will need to embrace assessment on all levels.
7. Students with ACT scores of 26 are currently being denied admission while we are accepting struggling students in the Freshman Frontier Program. As the admission standards continue to raise more of these students will struggle. The FFP group wrote a proposal to which Dr. Wake will respond. High school counselors had marked students for this program because they knew students had marginal performance. The FFP program will stay but how should the program be reshaped. Might some of the funding be reallocated to help students as sophomores?
8. \$1 million will be added to the faculty salary pool in 2005-06.
9. New faculty programs some especially for part-time faculty. The Research Institute program will begin in January 2005.
10. The Loyola Rome Center and our Les Aspin Center. Financial aid can be applied regardless on the institution sponsoring the program. Also an agreement is being established with Saint Francis Seminary in Milwaukee.

5. Academic Governance Committee – Interim Report – P. Cervenka

The Senate reviewed the questions that were sent to current committee chairs. The committee plans to come up with a flow chart to show the data that is being collected. Some of the data includes the accountability of the committees, if members are tenured or not and if membership is appointed or elected.

6. Dean Evaluations by Faculty and Staff – W. Elliott

Dean evaluations are currently conducted every three years. Dr. McKinney was reviewed last year and faculty found the evaluation form to be an ineffective tool. The Deans began the work on a new evaluation form and now the faculty will work on it.

7. Discussion of the work of Academic Senate for 2004-05

Tim Lefeber inquired about replacing the SCOT forms. A new evaluation tool was thought to have piloted this semester. Dr. Krugler indicated that the group had a much work to do prior to doing a test.

The NCA report will be given to the Board of Trustees on Wednesday and then to the Academic Senate in October. The reviewers noted that everyone knows and lives the university mission and that assessment was something that need work campus wide.

A senator inquired why there were not faculty members on the university Board of Trustees. Dr. Wake explained that the Board of Trustees is not focused on the day to day operations of the university. Fr. Donnelly, S.J. commented that one-third of the board members were Jesuits. Currently one of the four meetings of the Subcommittee on Academic Affairs had faculty members in attendance.

Dr. Krugler asked that faculty have more input on health care decisions. Committee on Faculty has meet with Steve Duffy in the past to give input. A consultant had designed the current plans after having focus groups with faculty members. Dr. Wake invited the Senators to write her regarding a standard of care.

Mr. Jacob Held indicated that graduate students currently have no health care benefits. This is something that they are extremely interested in. Dr. Jones noted that this benefit will aid in the recruitment of graduate students. Dr. Griffiths mentioned that currently about 38% of universities offer this benefit.

Dr. Wake will use Way-Klinger funds for the creation of new interdisciplinary courses that cross college lines.

Dr. Wake may call Executive Sessions as needed when only the Senators will be presented.

The meeting was adjourned at 4:31 PM