

MARQUETTE UNIVERSITY
Office of the Vice President for Academic Affairs

October 30, 2001

Unapproved minutes of the Academic Senate meeting of October 15, 2001, any changes will be noted at the next regular meeting.

The Academic Senate met in Room 105 of David Straz Hall on Monday, October 15, 2001 at 3:00 p.m.

1. Rev. Thomas Krettek, S.J., Rector of the Jesuit Community, opened the meeting with a prayer.

2. Attendance (Members of the Executive Committee are marked with an asterisk).

Members Present: Dr. James B. Courtright, Dean Howard B. Eisenberg, Dr. William Elliott, Dr. Robert A. Fox, Dr. Marilyn Frenn, Mr. Dan Goyette, Dr. Robert Griffin, *Dr. Peter R. Jones, Dr. Jess Kelly, *Dr. John Krugler, *Dr. Michael McKinney, Mr. Matthew Mitten, Dr. William Nagy, Mrs. Lois O'Brien, Rev. Philip Rossi, S.J., Dr. Susan C. Schneider, Dr. David L. Shrock, Dr. Barbara Silver-Thorn, Dr. William Starr, and Dr. David R. Buckholdt, Chair.

Non-Voting

Members Present: Dr. Jack Augenstein, Dr. Jack Brooks, Dr. Nicholas C. Burckel, Mrs. Anne Deahl, Dr. Thomas J. Jablonsky, Rev. Tom Krettek, S.J., Dr. Gene Laczniak, Mr. Arthur F. Scheuber, Sr. Carol Ann Smith, S.H.C.J., and Mr. Anthony Tortorella.

Others Present: Ms. Suzanne Abler, Rev. Michael Class, S.J., Dr. Linda Lee, Mr. Matt Olson, Maj. Brad Paton, Dr. Toby Peters, Dr. Jerry Viscione and Mrs. Mary Belanger

3. Approval of Minutes of the Meeting of September 17, 2001.

The minutes were unanimously approved.

Dr. Jones asked for confirmation of the new deadline for Faculty Activity Reports which was announced at the September 17, 2001 Academic Senate meeting. Dr. Buckholdt confirmed that the deadline will be January 15.

4. Announcements

STAC Strategic Planning Document - Dr. Toby Peters, Associate Vice President, External Relations and Administration, asked that members of the Academic Senate provide feedback on the Strategic Planning Document which was developed by the Strategic Technology Advisory Council (STAC) and members of the campus community. The primary goal of this effort is to create a comprehensive technology planning document for the University within the context of Building a Greater Marquette. Dr. Peters asked that members respond by October 26, 2001.

Core Curriculum Update – Dr. Nancy Snow, Chairperson of the Core Curriculum Review Committee, reported on the day-long conference, “Faculty Conversations: Next Steps in the Core Curricular Process,” held on September 28, 2001. Ninety-Five faculty and administrators attended the conference. Dr. Virginia Anderson’s Presentation on Assessment was videotaped and is available at the Memorial Library.

The first call for core course proposals elicited 29 submissions. Of the 29 submissions, two were withdrawn, and of the 27 remaining proposals, 17 were approved. The approved core courses are listed below:

French 100 and 101 (Diverse Cultures)
Anthropology 001 (Diverse Cultures)
Health 025 (Diverse Cultures)
English 022 (Literature)
MATH 070 (Mathematical Reasoning)
COSC 050 (Mathematical Reasoning)
English 001 (Rhetoric)

English 002 (Rhetoric)
PoliSci 020 (Individual and Social Behavior)
PoliSci 040 (Individual and Social Behavior)
PoliSci 060 (Individual and Social Behavior)
Psyc 001 (Individual and Social Behavior)
Psyc 137 (Individual and Social Behavior)
Phil 050 (Human Nature and Ethics)
Phil 104 (Human Nature and Ethics)
Theo 001 (Theology)
Theo 115 (Theology)

The deadline for the second call for core course proposals is October 29, 2001.

DPT Proposal – Dr. Buckholdt announced that the Finance Office has finished its analysis of the Doctor of Physical Therapy (DPT) Proposal. The results were positive, and the DPT is formally approved.

Tenure Buyout Policy – Dr. Buckholdt announced that the Tenure Buyout Policy has been approved.

5. Change in Academic Calendar – Ms. Suzanne Abler and Fr. Andy Thon, S.J.

The Office of Student Affairs put forward a proposal recommending that the academic calendar be changed to convene classes on November 1st, All Saints Day, and December 8th, the Immaculate Conception. The Calendar Committee reviewed the proposal and recommends that the Academic Senate approve this change to the academic calendar.

The Office of Student Affairs is concerned with the negative activities that engage students the night before each of these Catholic holy days. Holding classes on November 1st and December 8th will send a message that academic work takes precedence and does not show any disregard to the tradition of holy days. There are a number of Catholic Masses throughout the day and early evening on both holy days.

The results of a survey of the 28 Jesuit colleges/universities indicate that 26 of the 28 Jesuit colleges/universities hold class on November 1st and 27 of the 28 hold class on December 8th.

Dr. Brooks asked for the rationale behind the other Jesuit colleges/universities holding class on November 1st and December 8th. Ms. Abler said that the intent of the survey was to record whether or not classes were held.

Dr. Schneider recalled that the last time the academic calendar was discussed at the Academic Senate, the option of extending the mid-semester break in fall was proposed. Dr. Buckholdt's understanding was that the calendar committee was going to include a study day and/or the addition of a day to the break with the proposal.

Ms. Abler said that the calendar committee could not agree on how to add days to the academic calendar within the prescribed modules.

Fr. Rossi, S.J., commented that the issue seems to be the academic culture vs the student culture. This proposal may just tweak things a bit. Fr. Rossi, S.J., suggested that something more imaginative be employed.

Ms. Rivera, Assistant to the Vice President of Student Affairs, said that monthly roundtable discussions with faculty, administrators and staff is one initiative among many programs that she and her colleagues have started to help with issues related to alcohol use among student at Marquette. Numerous colleagues have suggested that the academic calendar might be revised in order to help control alcohol abuse.

After a lengthy discussion weighing the pros and cons of the proposal, Dr. Buckholdt determined that the proposal was not ready for a vote in its present form. He asked that the Calendar Committee return to the Academic Senate with a proposal that included a compromise on the addition of a study day or combination of study day/mid-semester break.

Sr. Carol Ann suggested, that the during their deliberations, the committee take into consideration the rhythm of the whole University – by November 1, all are pretty strained.

6. University Sponsored Products and Sweatshop Labor – Mark McCarthy

Mr. McCarthy noted a correction to item number five on the Senate Agenda, i.e., there is no policy as yet on University Sponsored Products and Sweatshop Labor.

At the request of members of MUSG, members of the Marquette community met to consider how best to insure that the University's licensed collegiate apparel be produced under just conditions and to mobilize university resources to work for positive social change in the apparel industry.

The group examined two organizations established to work for more humane factory conditions and just wages. The group also consulted with other universities regarding their affiliations. A set of recommendations was made through Fr. Andy Thon, S.J., to the Administrative Committee and the Deans Council. The following recommendations were approved:

- That for 2001-2002 Marquette become members of the Fair Labor Association (FLA) and the Worker Rights Consortium (WRC). (The University now holds membership with both organizations.)
- That a University Sweatshop Committee (USC) be established to serve as the liaison to the FLA and WRC and to evaluate our affiliation with each organization.
- That at the end of the first year the USC evaluate both affiliations and determine the effectiveness of each organization with regard to the University's interests.

For additional information on the FLA and WRC:
<http://www.fairlabor.org> <http://www.workersrights.org>

The USC membership: Seth Gurgel, student rep.
Elizabeth Alexander, student rep.
TBD –MUSG rep.
Gerry Fischer, University Ministry
Mark McCarthy, Office of Student Development
Michael Duffey, faculty rep.
James Graebert, Director, Golden Eagle
Rich McGill, Asst. Athletic Dir./Marketing
TBD, faculty rep

At the first meeting of the USC, October 3, 2001, materials from the two organizations were reviewed. The committee will begin to identify criteria to evaluate our membership in these two groups to determine if membership in only one organization will best serve the University's interests.

A question was raised regarding the cost of dues. Mr. McCarthy said that dues are minimal – approximately \$600 – \$1,000. The Executive Vice President's office has agreed to pay the dues for the first year.

Marquette has adopted the Collegiate Licensing Company Code of Conduct, including riders for women's rights and full public disclosure of factories used in the production of all items which bear licensed indicia.

The student organization, JUSTICE, working together with the faculty, will continue to provide educational programs, e.g., speakers, conversations (Soup with Substance), information tables for the University community to learn more about sweatshops, lobbying, consumer practices and justice related issues.

Marquette is the first stop on a 20 university tour for the following forum
Justice for Bangladeshi Sweatshop Workers Forum
Thursday, October 25, 2001, 7:30 p.m., Weasler Auditorium

Dean Eisenberg commented that the University also needs to look at justice issues for our employees.

6. Panel Discussion of Implications for the University as a Result of the “Attack on America” – Dr. Bill Elliott, Sr. Carol Ann Smith, S.H.C.J., and Dr. Bill Starr

Due to the proactive initiative of Rev. Philip Rossi, S.J., the Senate set aside time to consider how the Marquette University academic community might respond to the historic events of September 11, 2001 and their continuing consequences in light of our standing as a Jesuit and Catholic university.

In order to frame the question, Fr. Rossi, S.J., distributed excerpts from the papal document *Ex Corde*, as well as a letter sent to President Bush by the U.S. Catholic Bishops in the aftermath of the events in New York and Washington, D.C.

Three members of the Senate, Dean Bill Elliott, Sr. Carol Ann Smith, S.H.C.J., and Prof. Bill Starr, were asked to prepare a brief response to the materials provided by Fr. Rossi, S.J., and to the events of September 11, 2001.

Dean Elliott’s comments were experientially based, drawing some comparisons between the Vietnam era and the current international events that were unfolding. In particular, Dean Elliott called for efforts that would promote diversity and international understanding among the student body at Marquette University.

Sr. Carol Ann Smith’s remarks were spiritually reflective, drawing on the Ignatian tradition, and emphasizing that a discerning approach would lead us to dialogue not only with God, but with each other. She called on members of our University community to provide critical analysis concerning both the positive and negative effects of globalization.

Prof. Starr was pragmatic in his commentary. He called for a resolution affirming the dignity and respect of all members of

the University community and for a specific communication from Fr. Wild, S.J., asking that all academic areas devote some time to the discussion of these events and how each unit might best respond.

A wide-ranging discussion followed. Of particular note, was the information provided by Ms. Stephanie Russell concerning the November 1st “teach-in” being organized by the University Office of Mission and Identity concerning the events of September 11, 2001. Ms. Russell noted that 45 faculty had responded to her concerning the specific educational and spiritual activities that they had undertaken in the wake of these events. Dr. Buckholdt noted that he and Gene Laczniak will follow-up on these discussions and in particular the request of Dr. Starr for some kind of formal statement by the Senate.

There being no further business, the Academic Senate adjourned at 4:55 p.m.

Respectfully submitted,

Ms. Mary M. Belanger
Executive Administrative Assistant