

MARQUETTE UNIVERSITY
FACULTY WELFARE COMMITTEE
MEETING MINUTES

November 14, 2007; 1:00 – 2:00 PM, AMU 231

Present: Dick Abrams, Jackie Kazik, Sister M. Roy, Iga Hjertstedt, Steve Melching, Vicky Romans, Jean Zaroni

Excused: Todd Hernandez

Absent: Judi McMullen

Next meeting: Wednesday, January 16th, 2008; 2:00 to 4:00 PM
Raynor Library, Study Rm D

I. Review/Approval Minutes of Oct 17, 2007 meeting

Minutes were reviewed; corrections to name spellings were noted; reviewed length of terms for correctness.

Motion for approval: Steve Melcher

Second: Vicky Romans

All in favor, none opposed. Motion passed.

II. Discussion – email to University faculty concerning our committee

Discussion ensued about the most appropriate way to inform all colleges and schools of the existence of our committee, since all colleges and schools are not represented by members.

Email was decided to be unobtrusive.

Email decided to be structured in the same language as the “charge” of the committee as stated in Section 3.0 of the Bylaws.

Call for volunteer to pen the email – Dick Abrams agreed to write a draft email and will circulate it among the Committee for suggestions before sending it to Kristy Nielson for her to arrange to have it sent to the University faculty members.

III. Review/prioritize issues for committee attention

A. Retirees Health Insurance Premiums

Dick will investigate the matter further, will invite Steve Duffy to attend the next committee meeting in January. Prior to that meeting, Dick will check to see if there are Federal “compliance” reasons for the retirees to be separated from the rest of the insured non-retired participants as has been suggested in the past. He will also compare policies and premiums with other Jesuit Universities and bring his findings to the next meeting.

B. Tuition Remission Policy

A member whose child participated in the tuition exchange program several years ago felt that it was a better option for tuition exchange at other (non-Jesuit) universities. This program was discontinued for unknown reasons several years ago and replaced with MU’s current tuition remission program. The

website for the former tuition exchange program is :

www.tuitionexchange.org -

Committee members volunteered to investigate other tuition remission/exchange policies.

Iga Hjertstedt agreed to research other private non-Jesuit colleges and universities

Jean Zaroni agreed to research other Jesuit colleges and universities

Vicky Romans has agreed to research the programs in the tuition exchange program currently.

IV. Items from Committee Members

There were no additional items by committee members brought to the attention of the committee. There was discussion about the time/date for the next meeting, and it was set as January 16, 2008, from 2 PM to 4 PM.

V. Adjourn

The meeting was adjourned at 2:10 p.m.