

Committee on Faculty Welfare
Meeting Minutes

October 17, 2007

Present: Dick Abrams, Chair; Jackie Kazik; Sr. Coletta Roy; Iga Hjertstedt; Steve Melching; Judi McMullen; Vicky Romans; Todd Hernandez

Absent: Jean Zaroni, excused

Agenda Item #1: selecting a scribe for meeting minutes – volunteered by Jackie Kazik
She will transcribe the minutes, send them by email to all members for corrections, additions and then will bring a final copy to the next meeting for approval and submission

Agenda Item #2: new member selected/volunteered from the College of Engineering is Steve Melching.

Agenda Item #3: Dick reviewed for us the new committee organizational structure which occurred following the NCA visit. We were organized initially as the Subcommittee on Faculty Welfare (as a subcommittee to the Committee on Faculty <COF>). Now we are the Committee on Faculty Welfare (COF having been dissolved), under the umbrella of the University Academic Senate.

Iga is the representative from the UAS.

Dick represents MURA (MU retired assoc)

The rest of us are selected or volunteer from other colleges. 1/3 of the committee may be participating faculty. One member (Sr. Roy) is PT faculty.

The committee needs to establish terms of office so that there is a rotation in service. It was suggested and seconded that a “lottery” be held. The following terms of office were selected by members:

Jackie Kazik	2008
Judi McMullen	2008
Steve Melching	2009
Sr. Coletta Roy	2009
Todd Hernandez	2010
Jean Zaroni	2010
Vicky Romans	2010

Since Iga Hjertstedt and Dick Abrams are appointed annually by their respective committees, they were not included in the lottery drawing.

Agenda Item #4: Time and date was decided for our next meeting: **Wed. Nov 14 @ 1 p.m.**

Agenda Item #5: Discussion about whether visitors may attend out meetings. An informal poll of those presents showed no objections to visitors. Dick will check with Kristy Nielson to see if there are any problems with having someone sit in a meeting.

CFW meeting
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Agenda Item #6:

<http://www.marquette.edu/provost/index.shtml>

Under the section: Academic Governance, is found:

“Final Report of the Joint Academic Senate/Committee on Faculty Task Force on Shared Governance: A proposal for a new shared governance model”

The By-Laws pertaining to our committee (pp. 36 & 37) were read and reviewed for us by Dick Abrams.

A copy will be attached to final meeting minutes (unable to copy from pdf file on the website to a word document).

Agenda Item #7: there were several issues brought to the attention of the committee from various members of the committee itself, as well as from soliciting issues from members of our respective colleges. These issues included: child care on-campus; salary compression; sabbatical policies; PT faculty salaries; participating faculty issues re: advancement; health care costs and faculty involvement in health care carrier decisions; health care costs for retirees; budget freezing; tuition remission for dependents at other non-Jesuit universities. All members of the committee are asked to supply a list of issues and prioritize these issues. Email those topics to Dick Abrams.

Issue topics will result in a discussion and investigation of the pertinent issues; this will result in a formal proposal by CFW admitted as a motion to the UAS. A member of CFW would be present at the senate meeting to answer Q's related to the motion; this motion would then be voted on by the UAS.

Respectfully submitted 10/22/2007
Jackie Kazik