

Marquette University
Subcommittee on Equity

Meeting Minutes for 6 March 2008
Cudahy 414

See the addendum to these minutes (next page), which reports business transacted by email between the January 31 and March 6 meetings.

Meeting brought to order at 4:05 p.m.

Members present: Paul Bankston (co-chair), Lisa Hanson (co-chair), Virginia Chappell, Sandra Hunter, Astrida Kaugars, Cheryl Maranto, Anne Pasero, Jane Peterson, Elise Sampson, Rebecca Sanders, Martin Seitz

1. The minutes of 1/31/08 were discussed, amended, and approved with changes.

Old Business

2. Discussion of Replacing/Reappointing SE Members Rotating Off

Five of our current twelve members will be rotating off, so to achieve our designated size of nine, we need to recruit two more members. The committee set a priority on diversity—ethnic, professional, and faculty status. Three names were offered, include a part-time faculty member and a faculty member from a college not currently or recently represented on the committee. Paul will consult with the named candidates to determine their interest.

3. Discussion of Draft Response to Provost's October 2007 Gender Equity Report

4. Discussion of Motion Regarding Salary Reporting

These two agenda items became combined during discussion with the result that the committee unanimously approved a motion asking for more detailed reporting from the Provost about faculty salaries and gender equity. Shortly after the meeting, new salary reports were found, however, so the motion was moved to the agenda for the May SE meeting.

Further discussion and drafting of a response to the Oct. 9 memo, to be sent to the Interim Provost, was tabled until the April meeting.

5. Update on the Childcare Comprehensive Planning Committee

Nothing to report.

Meeting adjourned, 5:05 p.m.

Next meeting: April 3, 4 p.m., CU 414 [Note: this meeting was canceled.]

(See next page for Addendum.)

Addendum reporting business transacted since the Jan. 31, 2008, meeting of the SE

After discussion at the January meeting and ensuing fact-finding, a motion regarding tuition remission for summer school was drafted and approved by email so that it could be considered at the Faculty Welfare Committee (FWC) meeting on February 12.

SE motion, approved by a vote of 10-0:

We move that all college-enrolled children of faculty eligible for tuition remission be allowed to receive this remission for summer study at Marquette, regardless of whether they are attending Marquette, a FACHEX affiliate or another college or university

The motion was subsequently approved unanimously by the FWC with a wording change from “children of faculty” to “children of employees.”

We move that all college-enrolled children of EMPLOYEES eligible for tuition remission be allowed to receive this remission for summer study at Marquette, regardless of whether they are attending Marquette, a FACHEX affiliate or another college or university.

In a Feb. 12 email, Dick Abrams, chair of the FWC, reported to Paul Bankston that he was forwarding the motion to Kristy Nielson, chair of the University Academic Senate, so that it could be put on the their agenda.

Respectfully submitted: Virginia Chappell, Secretary

Cc: Kristy Nielson, Dick Abrams, Dale Kaser