

Marquette University

Subcommittee on Equity

Meeting Minutes 11 October 2007, Approved 1 November 2007
414 Cudahy

1. Meeting brought to order at 5:05 p.m.
2. Members present: Paul Bankston (chair), Virginia Chappell, Lisa Hanson, Sandra Hunter, Astrida Kaugers, Chris Krueger, Anne Pasero, Elise Sampson
3. The minutes of 9/20/07 were approved as corrected.
4. Announcements
 - Paul reported on his Mon., Oct. 8, meeting with Kristy Nielson, chair of the University Academic Senate (UAS), and Bill Thorn, chair of the Faculty Council. Our committee is a subcommittee of the Committee on Faculty Welfare (CFW), which is chaired by Dick Abrams.
 - Paul distributed the following with the agenda:
 - A flow chart explaining the committee structure under the UAS
 - A membership list for the CFW
 - Section 3.0 of the Statutes of the University Academic Senate, Section 3.02 of which lists the responsibilities of the Subcommittee on Equity (SE)
 - A copy of the letter he wrote to Father Wild expressing disappointment at the news of Provost Wake's resignation and requesting participation in the search for the new Provost.
 - Paul has learned that this letter should have been sent through proper channels of communication of the new governance structure: from the SE to the CFW to the University Academic Senate.
 - Copy of Provost Wake's Oct. 10 Report on Gender Equity Review, to be discussed at our Nov. 1 meeting.
5. Old Business
 - Child care

Sandra provided further updates on the work of the Ad Hoc Committee on Planning for the Child Care Center. A business plan is being developed for the Space Committee with four scenarios based on comparisons with Big East and local universities. Her concerns about the current situation at the center include the following:

 - This month (October), the center is losing its accreditation via the National Association for the Education of Young Children (NAEYC).
 - Only one staff member at the center has even a Bachelor's degree.
 - The staff members are the lowest paid group of MU employees.

The committee complimented Sandra on her hard work on this project and noted with pleasure the article about the center that appeared in the Sept. 25 *Tribune*.

Respectfully submitted: Virginia Chappell, Secretary

Cc: Kristy Nielson, Dick Abrams